

EUROPEAN NEWS

OECD forecasts sharp rise in unemployment

By George Graham in Paris and John Gapper in London

INDUSTRIALISED nations must not sacrifice their long-term labour market reforms in the face of a short-term rise in unemployment, the Organisation for Economic Co-operation and Development (OECD) warned yesterday.

The OECD said unemployment in its 24 member countries dropped to 6.2 per cent last year, the lowest level for ten years. This year, however, 3.5m more people are expected to become unemployed, taking the jobless rate to 7 per cent.

"The current employment situation in many countries is preoccupying," said Mr Tom Alexander, director of manpower and social affairs at the OECD secretariat in Paris yesterday.

"It is not unnatural that governments will seek to respond with various types of short term measures, but it is important to maintain the basic thrust of long term policies," he said.

The OECD warns that special measures to deal with unemployment such as job creation schemes or marginal employment subsidies must be designed to avoid creating dead-end, low productivity jobs, or subsidising jobs that would have

been created anyway.

In its annual Employment Outlook, the OECD forecasts a rise in unemployment in almost all its member countries. In North America, the unemployment rate is expected to climb from 5.8 per cent in 1990 to 7.7 per cent this year before falling back to 6.7 per cent in 1992.

In Europe, an 8.0 per cent unemployment rate in 1990 is expected to climb to 8.7 per cent this year and to 9.0 per cent in 1992. Only the Benelux countries, western Germany, Norway, Portugal and Spain are likely to escape this rise, although Spain will still have the highest unemployment in the OECD.

Rapid increases in unemployment over the past year have been concentrated in countries like Austria, Canada, Finland, Sweden, the UK and the US where unemployment rates had previously fallen considerably, the OECD says.

Despite rising unemployment, many countries still face shortages of skilled labour in specific sectors. Mr Alexander warned, therefore, that it was essential to maintain efforts to improve training and, in particular, to equip young people

with the skills which will enable them to adapt to future work changes.

Since the number of young people coming onto the labour market is diminishing, training must also be extended to adults, who face the brunt of the pressure to adjust.

The "vintage" approach to renewing human capital – relying on equipping only the dwindling numbers of young people with the skills required for the new jobs and new technology – is no longer the answer," the OECD report says.

An analysis of training in OECD countries finds two patterns. In countries with strong apprenticeship systems such as Germany, training is concentrated on the young; in others, it rises gradually until workers are aged between 30 and 44.

Large companies tend to spend a higher proportion of their wage bill on training and train a higher proportion of their employees. Workers with higher levels of educational attainment are more likely to receive training.

The report says the downturn in economic activity has mostly affected employment in industry and construction, traditionally the

	Unemployment in the OECD*				
	1990-91	1991	1992	1993	1994
North America	7.7	5.5	5.8	7.0	6.7
Japan	2.5	2.3	2.1	2.2	2.3
Western Europe	7.3	6.5	6.3	7.1	7.6
Southern Europe	11.8	12.0	11.3	11.7	11.7
Nordic countries	4.4	4.3	4.4	5.4	5.7
Australia	7.7	8.1	8.9	9.9	9.9
New Zealand	4.1	7.1	7.9	8.3	10.0
Total OECD	7.5	8.4	8.2	7.1	7.1

*Per cent of labour force

miles, with significant increases for women because of changing social attitudes. However, there has been a fall in youth employment with more young people remaining in education.

The study argues that these economies will need to address the difficulty that women tend to leave the labour force permanently as soon as they have children. It says more flexibility will be needed in working-time arrangements.

Another chapter finds that unionisation of the workforce across the OECD dropped significantly in the 1980s after rising in the previous decade. Some 5m union members were lost from a total of 92m at the start of the decade.

There is now a wide variety of union density – the proportion of the workforce belonging to a union – across the OECD. Density is lowest in the US, France and Spain, where it has fallen to between 12 and 16 per cent, and highest in Sweden at 85.3 per cent.

OECD Employment Outlook,
OECD Publications, 2, rue André
Pascal, 75775 Paris Cedex 16, France.
Fax 200 or HMSO, PO Box 276, London SW8 5DT, £26.

EC jobless rate heads for four-year high

By Andrew Hill in Brussels

CELEBRATION of the opening of the single European market in 1993 could be marred by the highest EC unemployment rate for four years, according to figures published by the European Commission.

Unemployment in the Community is projected to rise from 1990's average of 8.3 per cent – or 12m people – to 8.7 per cent by the end of this year, and as much as 9.2 per cent by the end of 1992, deadline for the lowering of barriers in the EC. That will be the highest since 1988, when nearly 14m people were out of work in the Community, or 9.7 per cent of the labour force.

Ms Vasso Papandreou, the employment commissioner, said yesterday that the report showed that in the 12 member states only 60 per cent of people of working age were employed, compared with over 70 per cent in the US, Japan and the rest of Europe.

Skills shortages are identified as a growing problem across the Community. Measures to improve the labour flexibility, mobility and training were needed.

Bérégovoy hopes for interest rate fall

By William Dawkins in Paris

MR Pierre Bérégovoy, the French Finance Minister, said yesterday he hoped a fall in interest rates would accompany the drop in French inflation.

His comment follows the announcement that French inflation reached 2.3 per cent over the year to last month, falling below the German rate – 3.5 per cent over the same period – for the first time in 18 years.

"The fact that our inflation rate is the lowest of the G7 countries and the European Community will be taken into account by the markets, which will give us useful indications on the correct procedure," said Mr Bérégovoy.

Analysts greeted his remarks, in an interview with the newspaper *La Tribune de l'Expansion*, as an attempt to test the likely impact of a drop in borrowing costs on the value of the franc. The Bank of France last dropped its intervention rate – its most important money market rate – in March, by a quarter of a percentage point to 9 per cent.

In recent weeks, the franc has risen far enough above its permitted floor in the European Monetary System to give scope for another quarter point cut at the most, said Mr Robin Hubbard, chief economist for Paribas capital markets group in London.

The Anatolian news agency quoted Dev-Sol (Revolutionary Left) European spokesman Celik Malkoc as saying the group was considering "punishing" Mr Bush.

Dev-Sol claimed more than 20 bomb attacks on western targets and the murder of two Americans in Turkey during the Gulf crisis.

Turkish police killed 10 militants from the extreme left-wing group and captured 12 in raids on Istanbul apartments a week ago. They killed two more in an Ankara shoot-out last Sunday.

Former GDR chief accused of fraud

MR Günter Mittag, the former chief economic planner of communist East Germany, was yesterday charged with fraudulently enriching himself and others by DM1.34m (£420,000) while the self-appointed, honorary member of the state Academy of Architecture, writes Leslie Collett in Berlin.

The former long-standing Secretary of the state Planning Bureau was responsible for creating the huge, inefficient industrial Komitee in the early 1970s. His lawyer said Mr Mittag, a diabetic, was too ill to stand trial.

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Croatia sets up war cabinet as fears grow

By Laura Silber in Belgrade, Judy Dempsey in London and Quentin Peel in Bonn

Fiat closer to stake in Soviet car-maker

By Leyla Boultton in Moscow

FIAT appears to have made headway in talks in Moscow this week on buying a stake of at least 30 per cent in the Soviet Union's biggest car-maker.

It emerged yesterday that Fiat had hired Morgan Grenfell to assess the value of VAZ, which produces the Lada car (known as Zhiguli in the Soviet Union).

Evaluation is one of the biggest problems confronting any potential foreign investor in Soviet industry. The Soviet side has engaged Bear Stearns, the US investment bank, as the two sides continue exploratory talks which resume next week when a Soviet delegation travels to Italy.

The Italian vehicle maker on Wednesday brought the Russian government into talks started with the Soviet authorities earlier this year on taking a stake in the enterprise. The 30 per cent minimum is dictated by the tax benefits which accrue to investors at that level of participation.

Talking to both the central and republican authorities is crucial at a time when the country's largest republic is increasingly seeking to assert its control over centrally-run factories on its territory.

The central and Russian governments even have rival privatisation laws, making it unclear who will have the final say on how the enterprise is taken out of state hands.

The Soviet and Russian authorities have tentatively agreed to work together to determine the future of VAZ, which could become the first Soviet industrial enterprise to attract foreign capital in the form of a direct equity holding.

Fiat is also believed to be seeking significant management rights even though it would not hold a majority stake.

The Italian group, which set up VAZ's main plant at Togliatti more than 20 years ago, would produce through the joint stock company 300,000 vehicles a year known as the A-63 from a new family of Uno models.

It is not yet clear whether the new production facility, which would be separate from the rest of VAZ's operations, will be set up on a greenfield site or at Togliatti.

The talks – which both sides say are still at the stage of a feasibility study – do not include the suspended, and possibly already dead, Yelabuga project. This forecast the construction of a plant producing 900,000 A-63 cars a year at the town of Yelabuga, 1,000km south-east of Moscow. But this has run into financial difficulties on the Soviet side, prompting the switch to exploring a direct VAZ stake for Fiat.

While Fiat denies having dropped the Yelabuga project altogether, the Soviet media are reporting alternative scenarios, including the site's possible takeover by the giant KAMAZ truck works, which is situated next door, and is also seeking a foreign partner.

• The Ukraine has begun enforcing a decree banning the export of grain and livestock from the republic except where deliveries have been agreed with central Soviet authorities or other republics, Chrystia Freeland reports from Kiev.

The southern republic has begun setting up ad hoc customs controls, manned so far by around 500 policemen, to enforce the decree. This is seen in a first step towards creating an independent customs service. The Soviet government has condemned similar customs posts set up by other republics, such as Lithuania, as illegal.

European Community and Japan pledge to improve relations

By David Buchan in The Hague

THE leaders of Japan and the EC yesterday pledged to put their relations on a new and more elevated level.

The long-term importance of the joint EC-Japan declaration issued in The Hague is that each side now recognises the other's importance on the world's political stage, as well as in trade. The idea of the declaration stemmed from Japan's desire to match the transatlantic declaration that Brussels and Washington agreed last year.

However, Mr Toshiki Kaifu, the Japanese prime minister, stonewalled on the vexed question of Japanese car exports to the EC.

He responded to repeated questioning by referring to further discussions in the coming days with the EC to solve "mutual difficulties" on transitional arrangements limiting

the rise in Japanese car exports over the next few years.

By contrast, Mr Ruud Lubbers, the Dutch prime minister and current president of the EC council of ministers, said he was "rather optimistic" about the car import issue "which we have to solve as soon as possible".

After yesterday's EC-Japan summit, the first of the annual meetings envisaged in the joint declaration, Mr Kaifu will go to Brussels today for what Mr Jacques Delors, the commission president, yesterday termed "follow-up talks".

Publication of the long-planned declaration hung in the balance until the last moment yesterday, when France dropped its insistence that reference to EC-Japanese trade include the word "balanced" at a time when the EC's

negotiations with Japan are still at a standstill.

But Mr Lubbers said the contacts that he and Mr Delors had with Paris "give me the feeling that we [the EC] will be able to work in a united way" towards Japan.



President Bush with President Constantine Karamanlis arriving in Athens yesterday

Bush urges reconciliation between Greece and Turkey

By Kerin Hope in Athens

PRESIDENT George Bush yesterday called for a reconciliation between Greece and Turkey, at the start of his two-day official visit to Greece.

Mr Bush, the first US president to visit Athens in more than 30 years, also pledged to do his utmost to help Greece and Turkey solve the Cyprus problem "within the year".

He told a special session of the Greek parliament that "in a new era of accommodation" internationally, fresh ideas were needed to bring stability to the Balkans and the Aegean Sea region, where rivalries between Greece and Turkey have threatened in the past to erupt into open hostilities.

However, both US and Greek officials have stressed that Mr Bush, who is due to travel to Ankara from Athens, did not bring specific US proposals aimed at spurring a breakthrough on Cyprus.

In the Greek view, direct US pressure on Turkey is still the most likely way to end Turkish Cypriot intransigence over reuniting the island.

But the US position is that the Greek and Turkish Cypriots must together work

out a solution under United Nations auspices, with the backing of the Athens and Ankara governments.

Recent discussions, held separately between UN officials and the leaders of the island's two communities, have focused on how much territory should be controlled by the Turkish Cypriot minority in a future two-zone confederation on Cyprus.

This would determine how many Greek Cypriots would be able to return to their homes. Thousands of Greek Cypriots fled from northern Cyprus in 1974, as Turkish troops invaded in response to a Greek-led coup on the island.

However, the Turkish Cypriot leadership so far appears reluctant to make the territorial concessions demanded by the Greek Cypriots as a basis for a settlement.

Tension between Greece and Turkey showed little sign of easing in the run-up to Mr Bush's visit.

Mr Constantine Mitsotakis, the Greek prime minister, took an initiative last week, proposing that the heavily guarded border zones between Greece, Turkey and Bulgaria

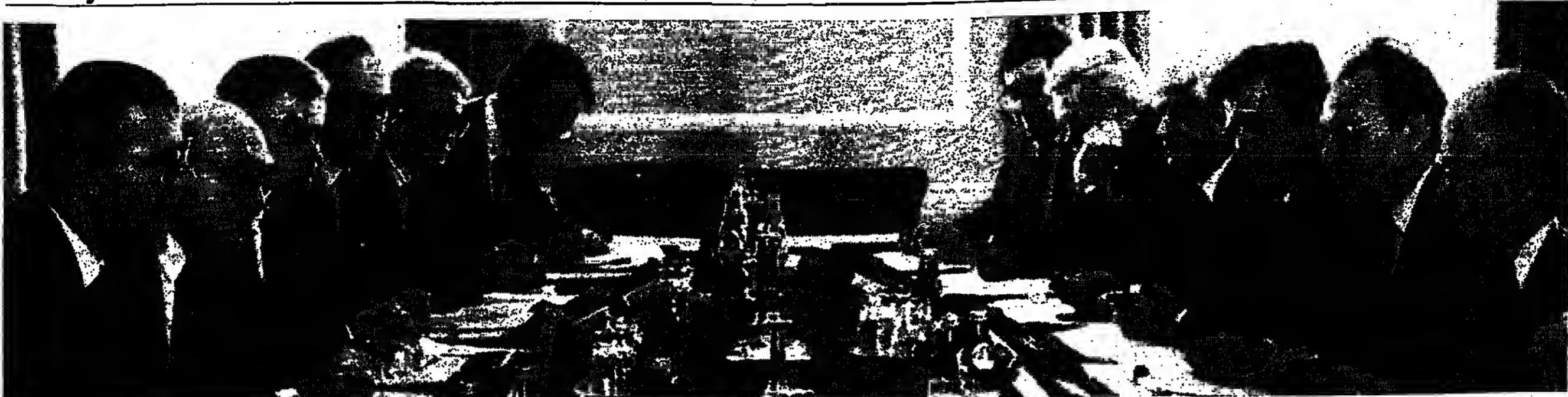
should be demilitarised.

But the Turkish side pointed out that this kind of confidence-building measure would be unworkable so long as Greece continued to station substantial numbers of troops on Aegean Islands close to the Turkish coast.

• The US State Department said yesterday that terrorists might seek to target American interests while President Bush visited Greece and Turkey. Reuter reports from Washington.

THE LONDON SUMMIT

Ready for the kick-off . . . British and Soviet teams face across the cabinet table at Number 10 yesterday



Tony Andrews

Western officials wonder how best to 'offer help and advice' to Soviet Union

G7 deals institutions a blank card

By John Lloyd

BOTH President Mikhail Gorbachev and the Group of Seven industrialised countries termed their joint agreement, unveiled on Wednesday, as historic - for their own public relations reasons. But there are two groups whose reaction will be less emphatic. These are the people of the Soviet Union and the world economic institutions, which must now under the terms of the agreement, "offer help and advice".

In committing itself to assist the integration of the Soviet Union into the world economy, the G7 has been carefully vague on details. It has not said that the International Monetary Fund and the World Bank (the leading institutions involved) should work out a reform plan with the Soviets.

Instead, it stressed merely that technical assistance should be intensified within a "special association", between the Soviet Union and these institutions, which has itself not been defined.

What then are they now to do? One plan, mooted by British officials, is that Mr Michel Camdessus, IMF managing director, should take personal

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Soviet Union, said yesterday: "I hope that the Fund and the Bank will be able to go into the Soviet Union quickly and do an outline programme in two months, and get it moving."

It is clear that, sooner or later, the subject of financial assistance must be mooted. Mr John Major, the British prime minister, said that rouble convertibility had been discussed, but aid for this in the form of a stabilisation fund was not raised. "Financial assistance is a long way ahead," he said.

Rouble convertibility cannot sensibly be effected until a

macroeconomic stabilisation programme, and an attack on the burgeoning budget deficit, is under way. Thus such a fund, which would put the largest call on western aid, is indeed some time distant.

But Mr Gorbachev must live through the months until a fund becomes possible - and must live through it unaided. On his return, he will face huge scepticism. At the core of his problems is not so much the modest scale of what he can offer his people, but the massive loss of power which preceded his visit to London.

In agreeing with the republics that there need be no federal tax, in not enforcing bank regulations which would give the central bank some authority, and in leaving vague the division of responsibilities between republics and union, he has given away most of the instruments which a central state needs to make it a state.

The calculation thus being made by the economic institutions is one which is much less favourable to the president than the public declarations of the G7. They are wondering privately whether there will be a union government in the medium term with which to do business.

Both G7 and the institutions are looking for a union treaty to bring coherence where none exists. But the present balance of power suggests they may wait in vain.

Mr Gorbachev will soon have to face two different sets of critics with the same analysis. The first are the government ministers and the deputies in the Union parliament, both of whom think he has given away far too much power and has rendered their positions impossible. The second are the leaders of the republics, who think the same thing and in varying degrees welcome it - or at least must now make what shifts they can within the new institutions.

Below them both are the Soviet people, who may have thought that Mr Gorbachev would come back with relief for their hard lives but will quickly grasp that he has, in the short term, merely agreed a "historical landmark" which will allow foreign experts to look, yet again, at their crumbling economy.

You get the impression that these people do believe the words that they are uttering.

Mr Nicholas Brady, the US Treasury secretary, yesterday

"The problem is that with a society going back hundreds of years that has not had a commercial base, it is difficult for them to translate some of the thoughts they believe in into practical terms."

The differences in understanding became apparent in Wednesday's talks between the Soviet delegation and the G7. "When we hit a difficult problem, the Soviets tend to come up with non-market solutions," a British official said. When discussing shortages, for example, Soviet officials would suggest rationing rather than improving the supply side of the economy.

The G7 countries hope that the Soviet Union's "special association" with the International Monetary Fund will overcome such mental blockages. According to Mr Brady, it could "jump start" the process of moving from the command to the market economy.

However, he acknowledged that it would take time for Soviet officials to adjust to the often arcane vocabulary of institutions such as the IMF and World Bank.

Developing a common understanding was crucial to the Soviet Union securing investment from abroad. Another key issue was that the Soviet Union should sort out the division of competence between the centre and the republics.

The US Treasury was currently experiencing problems in negotiating an investment and tax treaty with the Soviet Union because of such uncertainty, Mr Brady said. The Chevra group was having problems with an oil deal in Kazakhstan because it did not know whom to pay taxes to or how to repatriate funds.

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WORLD TRADE NEWS

South Korea sees rise in inward investment

By John Riddings in Seoul

A SURGE in new service sector projects in the first half of the year has reversed a two-year decline in direct foreign investment in South Korea, according to figures released by the ministry of finance.

Overall foreign investment in the first six months rose to \$483m (£292m) from \$470m in the same period last year. The increase was the first since foreign investment started to decline at the beginning of 1989 in response to high increases in wages and other operating costs and industrial disputes.

The finance ministry pre-

dicted that foreign investment would continue to grow in the second half of the year because of several large projects under consideration and because of the improved labour relations situation, moderating wage increases and easier investment procedures.

It forecast total annual foreign investment of about \$1.2bn, compared with \$803m last year.

Investment in the service sector in the first six months of this year rose sharply to \$182m from \$102m in the comparable

period last year. The number of projects rose from 71 to 82.

Trading, finance and insurance were responsible for much of the increase.

Manufacturing investment,

however, continued to decline and fell from \$169m in the first half of last year to \$100m. The number of new projects fell from 71 to 62.

Investment from Europe saw

the largest increase during the period, almost doubling to \$152m. But new projects from Japan and the US, traditionally the biggest investors in South Korea, decreased.

Seoul barters with N Korea in first direct trade deal

By John Barham in Buenos Aires

SOUTH KOREA will ship 5,000 tonnes of rice to North Korea next week in the first direct trade between the two rivals, still technically at war after the 1950-53 Korean conflict. Reuter reports from Seoul.

The North is to supply 30,000 tonnes of anthracite and 11,000 tonnes of cement in exchange for the rice, South Korean officials said.

"Five thousand tonnes of rice will leave the southwestern port of Mokpo and head for the North Korean port of Nalin, probably on July 28," said a spokesman at Samsun Shipping, which is handling the shipment. Several rounds of negotiations on the rice shipment have been held between South Korea's privately-owned Cheonggi Trading Company and North Korea's Kumgangsan International Trade since last March.

Indirect trade between the two Koreas totalled \$25.6m (£15.5m) in 1990.

Seoul exported mainly textiles and electronic products while it bought zinc and semi-finished goods from Pyongyang.

In a further sign of growing contacts between the staunchly communist North and the capitalist south, the two sides agreed on Thursday to hold working-level discussions to prepare for next month's prime ministerial talks in Pyongyang.

South America holds its own summit

By John Barham in Buenos Aires

MINISTERS from Mercosur, the nascent South American common market, are to descend tomorrow on Montevideo, the sleepy capital of Uruguay, to hold the first of what they hope will become a regular series of mini economic summits closely modelled on the European Community's ministerial encounters.

In March, Argentina, Brazil, Paraguay and Uruguay founded Mercosur, the Southern Cone Common Market, and pledged to integrate their economies by 1995, when, in theory, there will be no barriers to internal trade. In June, the four countries signed a framework treaty with the US to encourage trade and investment in the region.

The eight finance and agriculture ministers and central bank governors gathering in Montevideo have plenty to discuss.

Although there is an agenda, the meeting is billed above all as a chance for ministers to discuss informally the formidable challenge they have set themselves of integrating some of the world's most volatile economies.

The agenda calls for each finance minister to explain his policies and describe how his country is affected by world and regional economic systems. Then all four will try to establish joint approaches to common problems, such as inflation, foreign investment and trade.

They are also due to discuss specific integration topics such as co-ordinating macro-economic policy.

Unless the economies of Argentina and Brazil simultaneously converge over trade policy and inflation in particular, integration is unlikely to be successful. Inflation

in Brazil exceeds 10 per cent a month, while Argentina has reduced inflation to less than 3 per cent a month.

Agriculture officials are expected to meet separately. Talks are bound to be dominated by the vexed question of US and EC farm export subsidies.

Argentina and Uruguay depend heavily on farm exports, and like Brazil, they belong to the 14-member Cairns group of farm exporting nations, battling for a reduction in subsidies, which are at the heart of the deadlock in the Uruguay Round.

But Brazil has infuriated its partners by accepting imports of 700,000 tonnes of subsidised US wheat.

American officials have let it be known that they are discussing a new sale of subsidised wheat to Brazil.

China ready for trade agreement

CHINA confirmed yesterday that it would negotiate a trade agreement with South Korea even though the two countries lack diplomatic ties, AP-DJ reports from Beijing.

The official China Daily newspaper said the China Chamber of International Commerce and the Korea Trade Promotion Corporation would begin negotiations soon, and it hopes to sign agreements by the end of the year on both trade and investment protection.

The two semi-official organisations have representative offices in each other's capitals. South Korean government offi-

cials said last month trade talks might begin soon, but China remained silent then.

The newspaper quoted the chairman of the Chinese group, Zhang Hongye, as saying the lack of bilateral economic agreements had restrained the development of trade and South Korean investment in China.

He said many South Korean companies had shown keen interest in China.

By the end of 1990, China had approved 82 South Korean funded projects with a total pledged investment of \$108m (£65m).

The Hyundai Group plans to

send a delegation led by honorary board chairman Chung Juyung this week to meet Chinese businessmen, Zhang said.

Chinese customs says China exported goods worth \$830m to South Korea last year, mainly in textiles, oil products and chemicals.

It bought goods worth \$1.5bn in return, including chemical fibres, electronics and steel.

South Korea says bilateral trade is actually greater, totalled \$3.8bn last year. China's trade figures often differ from those of other countries, in part because it does not count goods routed through Hong Kong.

GEC-Alsthom in Iran contract

By Andrew Baxter in London

GEC ALSTHOM, the Anglo-French power engineering group, has won a contract worth more than £20m to supply 14 125MW generators to Tavanir, the Iranian generating authority.

The award continues a steady pace of Gulf orders for European power plant manufacturers since the end of the Gulf war. GEC Alsthom is a 50-50 joint venture between Alcatel Alsthom of France and Britain's General Electric.

Its first joint venture in the Soviet Union, Marine Computer Systems, in which it has a 40 per cent stake, was established in 1989.

The generators are to be delivered between February 1992 and March 1993.

Mr Peter Bonfield, ICL chair-

man and chief executive said:

"The combination of ICL's expertise and advanced technology with KMECS' local strengths and excellent reputation mean that the most up-to-date systems will be available to Soviet clients."

ICL was the first western computer company to be accredited to trade in the Soviet Union when its established a Moscow branch in 1988.

The new company, to be called ICL-KMECS, will market and support ICL's DRS 6000 and DRS 2000 midrange computers conforming to "open" standards, the principal trend in modern data processing.

UK NEWS

Brussels warns that UK jobless may climb

By Peter Marsh in London and Andrew Hill in Brussels

A WARNING from the European Commission yesterday that UK unemployment is likely to climb to more than 3m next year dampened the impact of a smaller than expected rise in Britain's jobless total last month.

A report by the Commission predicted that the proportion of the UK workforce without jobs would nearly double between 1990 and 1992, climbing from 5.7 per cent to 10.8 per cent.

This is against a projected average unemployment rate for the European Community in 1992 of 9.2 per cent.

The report also said the heavy job losses in Britain over the past few months were largely responsible for the recent increase in EC unemployment.

This rise from an average of 8.3 per cent during 1990 to 8.6 per cent in April.

The Commission also linked skill shortages in Britain to the relatively small proportion of young people in secondary and higher education.

The study was released as the British government announced that seasonally adjusted unemployment in the country rose by 59,700 last month to 2.3m.

The fifteenth consecutive monthly increase took the June unemployment rate to 8.1 per cent, from 7.9 per cent in May, but was lower than the figure of around 70,000 expected by analysts.

It was also the smallest increase since January, and marked a slight slowing in the rate of growth of the jobless total. In the half year to June, monthly job losses rose at an average rate of 76,500, while the comparable figure for the six months to May was some 3,000 higher.

With other statistics, which showed sharply lower bank lending last month, and a continuing decline in manufacturing output, the unemployment figures illustrate the depressed state of the UK economy. However, they are consistent with recent economic evidence that a muted recovery from the recession may take place in the second half of this year. Editorial comment, Page 12; Lex, Page 14

ECONOMY

Fall in manufacturing output slows

By Peter Marsh, Economics Staff

HOPES that a British economic upturn may be in sight have been strengthened by a further braking in the rate of fall of manufacturing output.

While underlining that many areas of manufacturing including textiles and cars continue to be in steep decline, yesterday's figures from the Central Statistical Office (CSO) show that specific sectors such as chemicals and heavy-duty electrical equipment have been unexpectedly resilient in recent months.

In the three months to May, seasonally adjusted manufacturing output fell by 1 per cent, compared with the previous quarter.

In May, manufacturing out-

put was relatively strong, and showed a decline of just 0.4 per cent on the revised figure for April.

CSO officials estimate that the manufacturing economy is shrinking at an annual rate of 6 per cent, while last month they put the decline at 6.5 per cent.

Factory production reached an all-time high in April last year, since when it has declined by about 7 per cent as a result of reduced demand caused by the recession and a running down in stocks.

The rate of decline peaked around the end of last year.

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put was relatively strong, and showed a decline of just 0.4 per cent on the revised figure for April.

Due to the effects of a 0.6 per cent fall in output from the energy and water sectors, total industrial production - which combines manufacturing, energy and water - fell by 6 per cent over the month.

With energy production in recent months being held down to safety-related maintenance on North Sea oil rigs, all production industries saw a fall in output of 0.9 per cent in the period between March and May, compared with the previous three months.

In the latest three-monthly

period, chemicals and synthetic fibres increased output by 1.8 per cent, partly due to strong demand for pharmaceuticals and a good export performance.

Compared with the equivalent period last year, however, production was down 3.5 per cent.

Other sectors which per-

formed relatively well in the March-May period were electrical investment goods such as machinery, building materials and related products; and food, drink and tobacco.

Output in these three areas increased by 1.6 per cent, 0.4 per cent and 0.1 per cent respectively.

Surging exports have allowed car production in the UK to continue climbing in the first half of the year, despite the 25 per cent slump in domestic sales.

But with some continental markets now also slipping, manufacturers have warned that the industry faced "serious long-term damage" in the absence of a boost to UK demand.

So far, the latest half-per cent cut in interest rates appears to have had little effect.

BRITAIN IN BRIEF

Export surge helps car output rise

By Peter Marsh, Economics Staff

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BT to fight Ofcom plans

BT, the UK telephone network, said it would go to the Monopolies and Mergers Commission rather than agree to the latest proposals for controlling the industry from Ofcom, the telecommunications regulatory body.

In a speech to the company's annual meeting, Mr Iain Vallance, BT chairman, accused Ofcom of a "U-turn". Earlier this month Sir Bryan all but abandoned an element of measures previously agreed with BT in June to charge competitors for access to its local networks.

The lessons from the past are clear," said Mr Chataway. "Passenger demand accelerates rapidly after a recession and we must not be left in the same position as the mid-1980s when the authority was not in a position to react to growth."

A programme of cuts at the CAA has been implemented, and further cost reduction measures are envisaged.

It insists, however, it must increase its staff, in particular traffic controllers and project engineers to bring the number of employees from 6,013 in 1990/91 to 8,485 by 1992/93.

• Civil Aviation Authority Annual Report and Accounts 1990/91, available from CAA, PO Box 41, Cheltenham, Gloucestershire GL1 7JS postage £1.75.

Mr Kenneth Clarke, education secretary, has underlined his determination to restore traditional methods of testing in schools by replacing Mr Philip Halsey, the chairman of the School Examinations and Assessment Council.

Lord Griffiths, former head of Mrs Margaret Thatcher's policy unit, succeeds as chairman of the council which is responsible for advising ministers on testing policy.

Go-ahead for Nelson field

By Peter Marsh, Economics Staff

The government has given the go-ahead for development of the £1bn Nelson oil and gas field in the North Sea. Contracts and orders worth £200m have already been placed for the field, 112 miles east of Aberdeen.

The project will provide up to 5,000 jobs over three years and production is due to start in early 1994. Seven companies are involved in the project.

Enterprise Oil, Shell, Esso, BP, Mobil, Total and Elf.

Expansion at Japanese plant

By Peter Marsh, Economics Staff

Japanese-owned Diaplastics (UK), which started producing plastic mouldings for the consumer television market at Bridgend, Wales, four years ago is to undertake a £1.5m expansion programme. A new plant, in which production will begin during the second half of next year, will employ a further 170 workers over the next five years, taking the company's payroll to 370. Diaplastics is a joint venture between Mitsubishi Corporation, Mitsubishi Plastic Industries and Roylin Kako, another Mitsubishi subsidiary.

MPs criticise labour scheme

By Peter Marsh, Economics Staff

The Department of Transport was criticised by an all-party committee of MPs for failing to anticipate that the abolition of the National Dock Labour Scheme, which guaranteed workers in state-owned docks a job for life, would cost nearly six times as much as first estimated.

The House of Commons Public Accounts Committee said it "expected a better performance in future" from the department after hearing evidence that the cost of abolition had escalated to £141m from the first estimate of about £25m.

It also criticised the department for failing to establish whether the anticipated benefits of increased efficiency in the former registered ports from the abolition of restrictive working practices among dockers had occurred.

Investigation for Loch Ness

LOCAL AUTHORITIES

Councils consider suing Bank and brokers

By Tracy Corrigan

AT A meeting in London yesterday, councils facing losses as a result of the collapse of BCCI decided to take legal advice on possible court actions for negligence against the Bank of England and money brokers.

Council officers also agreed to push for an independent public inquiry into the closure of BCCI, and the Bank of

England's role. Such an inquiry should investigate the regulatory system under which BCCI operated, the powers of the auditors and the Bank of England's failure to disclose any misgivings, said Mr Gordon McCartney, secretary of the Association of District Councils (ADC), members of which make up the bulk of councils facing losses.

Thirty-five councils and public utilities facing losses of more than £50m attended the meeting, arranged by the ADC, the Association of Metropolitan Authorities and the Convention of Scottish Local Authorities.

Five of those councils have not yet declared the extent of their losses publicly, and Mr McCartney said he expected a few more names to be added to the list.

Officials representing the councils said the Bank of England had warned them that "not all institutions on the [authorised] list were equally creditworthy".

The councils said they would ask for help from the government but would not expect to receive preferential treatment over individual depositors.

Councillor Toby Harris, deputy chairman of the AMA, said: "Local authorities will do everything in their power to see that poll tax payers do not end up paying through the nose for the Bank of England's incompetence."

Mr McCartney added that BCCI's closure had prompted a loss of confidence in the money markets. "When funds are due for renewal, they are being withdrawn from this sector of the banking market [that is, smaller banks and building societies]," he said.

A council official from Alnwick, Northumberland, said he had moved deposits, which had matured, to the main clearing banks last week.

LOANS

Regulators knew of some problems

By Victor Mallet, Middle East Correspondent

BCCI WAS dealing with doubtful loans of about \$2bn (£2.4bn) when the Bank of England and other regulators moved against it two weeks ago - but the regulators were aware of the problem and at least some of the money was recoverable, BCCI officials say.

The Bank of England does not dispute this assessment and maintains that it acted against BCCI not because of these previously-recorded bad loans, but because Price Waterhouse, the auditors, found evidence of systematic fraud which had losses throughout the bank.

BCCI officials say some of the loans to Middle Eastern entrepreneurs, to members of the Gulf's ruling families and to companies became increasingly problematic in the mid-1980s.

Some of the biggest borrowers, hoping to be let off the hook if there was a bankruptcy, slowed down such repayments as there were when they realised the bank was in trouble.

BCCI staff agree with the Bank of England that some loans were poorly documented and badly managed, but they

insist that not all the money was lost.

"There was recoverability," said one BCCI official, who said "variously rated" doubtful loans amounted to between \$400m and \$500m.

Another official said: "There was security pledged." He estimated the doubtful loans at around \$4bn and said it was understood that \$3.7bn of these poor-quality assets would be transferred to the two new Cayman Island companies which were to be funded by Abu Dhabi promissory notes over 7½ years, leaving the BCCI balance sheet looking relatively healthy.

The Bank of England does not deny that it has been aware for some time of what one official called "some fairly crummy banking" involving very substantial loan losses.

But the latest Price Waterhouse report disclosed new information about the bad loans and suggested there were additional hidden losses running into hundreds of millions of dollars from loans and from treasury operations, although the full implications of the fraud will take a long time to work out.

He told the meeting that political pre-



MATT ANTON

sure would do more for them than the law. There was no machinery, such as an ombudsman, to investigate the Bank of England's role as BCCI's supervisor and to establish a moral argument for compensation.

Mr Gold and Mr David Pine, another Alexander Tatham partner, expressed disappointment at the attendance. They estimated that about 275,000 would be needed to run a successful pressure group, but decided not to put that to the meeting because of the poor attendance. Most who attended simply wanted more information

and all registered with Alexander Tatham staff. Their names will be added to nearly 300 who have contacted the firm. Mr Gold hopes to find an acting chairman for a depositors' group from the register and to liaise with other solicitors about joining forces.

Mr Pine said many Asian depositors preferred not to take a public profile. The "nature of some of the money in BCCI" also discouraged some depositors from attending. Mr Gold said that competing meetings and other solicitors' efforts were also confusing some investors.

sure would do more for them than the law. There was no machinery, such as an ombudsman, to investigate the Bank of England's role as BCCI's supervisor and to establish a moral argument for compensation.

K) The BCCI voluntary redundancy package requires an acceptance of that package, regardless of any improved deal which may later be negotiated coupled with the signing of an ACAS form waiving employees' legal rights against the bank.

H) Under conditions of confusion the employees are being RUSHED, COERCED and BLACKMAILED into accepting a VOLUNTARY REDUNDANCY PACKAGE which is probably one of the worse terms of COMPULSORY REDUNDANCY.

I) The terms of the redundancy offer are barely more than the legally-permitted minimum. It takes little account of the compensatory factor for loss of livelihood or career of any employees who have given the best years of their lives and now in middle age face the prospect of permanent unemployment in a bleak financial and economic environment. It also takes no account of the proposed redundancies and OFFICIAL NOTIFICATION OF REDUNDANCY PACKAGES to follow.

J) On 25 May 1990 an official BCCI memo, headed VOLUNTARY REDUNDANCY, was issued to ALL UK STAFF by MR A.J. ORREISS stating that details contained in AIDE MEMOIRE are not to be construed as an irrevocable offer and that compulsory redundancy terms would be slightly less favourable. A closing date for voluntary redundancy applications to 6 June 1990 was stated.

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N) The terms of the redundancy offer are NEVER discussed with either staff or union representatives.

O) Not enough time has been

given to the employees to fully comprehend the implication of acceptance of the VOLUNTARY REDUNDANCY OFFER which is being recommended to them by management representatives against a threat of even worse terms of COMPULSORY REDUNDANCY.

P) Following this, another document headed AIDE MEMOIRE, once again on plain paper, was circulated to staff setting out the terms of a VOLUNTARY REDUNDANCY OFFER and was signed by Mr A.J. ORREISS - UK PERSONNEL MANAGER.

Q) On 23 May 1990 a follow-up memo was sent to ALL MEMBERS OF STAFF BY MR MAZHAR ARABAS advising of possible redundancies and OFFICIAL NOTIFICATION OF REDUNDANCY PACKAGES to follow.

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MANAGEMENT

Corporate restructuring at Gencor

Derek Keys, executive chairman of Gencor, South Africa's second largest company, tells the story of the three great lies: the cheque's in the post; of course I'll still respect you in the morning; and I'm from head office and I'm here to help you.

The five years he has spent at the helm of Gencor, the diversified conglomerate with mining and industrial interests, are, however, a vindication of just how effective the man from head office can be.

When Keys took over at Gencor in mid-1986, industry observers considered it to be in crisis. It lacked direction, morale was low and the market showed clear disapproval. The failings were aggravated by the unwieldy arrangement of the group being jointly run by five executive directors.

Today, Gencor – with assets of R20bn (£4.2bn) and 1990 earnings of R145m – is the darling of the investment community, a self-assured company seen to be better managed and more entrepreneurial than other South African mining companies.

Closely allied to this is Keys's considerable reputation, a result of his success and independence of thought in a traditionally conservative industry.

Keys may lack a mining background, but he has no shortage of pedigree. A chartered accountant, Keys also worked at the South African Industrial Development Corporation and had a spell locally in management consultancy before joining Gencor.

He is an iconoclast's spirit. In 1977, aged 26, he took a sabbatical year in Germany at the Goethe Institute. Why? "I decided to have my mid-life crisis in a very organised way," he says with an uprooted laugh. "I thought something astounding might come of it."

But the revolution at Gencor has been less a function of Keys's financial acumen than of the changes he has effected in the structure, culture and focus of management. Back in 1986, his first tasks were "fire-fighting" – dealing with problems such as Gencor's reputation as a union buster and reorganising its under-performing industrial interests.

Keys devised the treatment once he had diagnosed the problem as that of a basic managerial malaise. Simply put, an overly hierarchical structure meant that too many important decisions were being taken too high up, at a level away from day-to-day reality.



Derek Keys: "We need to make our shareholders feel that subscribing to rights issues is a pleasant experience"

ment and knowledge about the situation."

It also allows young managers to develop and prove themselves. Anton Botha, the 38-year-old managing director of Genbel, the mining finance and investment company, says: "You were made to feel that you were the chief executive of your company, not just one of the hierarchy at Gencor."

Greater demand is therefore made of managerial initiative and responsibility, for which commensurate rewards are offered. Managers are no longer able to escape poor decisions by consoling themselves that some of the responsibility had devolved upwards. Analysts agree that the management at Gencor is much more vigorous and creative as a result.

He also argues that this approach diminishes risk. "The whole aim is to drive the decisions downwards to where there is the best mix of judge-

If decentralisation and empowerment of managers were the basic materials with which Keys planned to reshape the company, the design came in the form of a corporate mission statement, published in 1988. Keys says it was always clear that the niche Gencor should occupy was that of giant venture capitalist.

From this flowed the broad aim of achieving real growth through starting or acquiring new businesses or developing existing ones. Like most such statements, it is vague; unlike most, it has a palpable focus and galvanising effect.

The best example is the transformation, in the space of three years, of minor petroleum marketing interests into a fully integrated energy group – Engen – with assets of

more than R3.5bn. The most significant development was the purchase in 1989 of Mohib Southern Africa from its disinvesting parent for the bargain price of R500m. Engen contributed R200m to Gencor earnings last year.

Other large projects in the pipeline for Gencor include likely involvement in the Colunus stainless steel plant joint venture with Highveld Steel and an aluminium smelter which will cost more than R3bn.

The enormous funding requirement of these projects explains a feature of Keys's managerial style, namely his close attention to, and use of, the stock market. "If we are a real growth-generating machine, we're going to need more money all the time. We need to make our shareholders feel that subscribing to rights issues is a pleasant experience."

"Bringing all the development work going on in the divisions of this group to fruition depends upon investors liking the share. If we get that wrong we're actually throwing sand in the machine."

He also believes that the market delivers invaluable, unbiased judgements about his performance and that of his managers.

The group's share price lay behind last year's much publicised announcement that Gencor was considering unbundling its operations. The aim was to see whether the discount of the share price to net asset value (as high as 30 per cent but now closer to 11 per cent) common to most mining houses, could be removed.

Keys was disappointed by the market's reaction. "I thought the discount would have overnight. In fact the shares dropped 20 cents." This was the main reason the project was put on the backburner.

While there are domestic tasks aplenty, Keys acknowledges that the big prize lies offshore. The challenge is to transform Gencor, the bulk of whose assets are in South Africa, into a global resources group. "What I am looking at is whether there is an existing organisation outside South Africa which could have some interest in some kind of partnership relationship."

Talks were held last year with Lourenco, but no proposal was ever made to the Gencor board.

Keys will not be hasty; his contact with Gencor has been extended to August 1994. He quotes an Afrikaans business man: "Jy kan nie 'n propoos ry druk nie." (You can't squeeze a proposition ripe.)

Information in the workplace

When team briefings tell only half the story

Andrew Jack reports on recent research which questions the value of a widely used employee communications technique

"My key attack is against British managers," he says. "Most senior executives are terrified about briefing their staff. They say their supervisors are letting them down when it is in fact the supervisors who are being let down by them."

Nevertheless, there are fundamental disagreements between the two Walker and Eden.

Walker insists that core messages can only be passed on by those at senior level who have "ownership" of corporate policies, were involved in decision making and have the authority to bring about change.

Supervisors should concentrate their briefings on the local issues which most directly affect the group for which they are responsible. If they are forced to pass on strategic information they will do it badly and half-hearldly, and generate discussion of issues which the team cannot directly influence.

Eden, on the other hand, suggests that more junior managers and supervisors become more powerful leaders in the eyes of their teams when they act as channels of information for those above them. They also gain greater commitment to the management team rather than simply siding with those below them.

If only the most senior staff relay core information, he argues, then staff will regard them as the only ones who know what is going on within their company. He also suggests that because each level of staff is involved in discussions as they are briefed, this ensures that the message passed down from above is not distorted.

"I go about my trade and see that team briefing doesn't work," says Walker. "Senior managers need to come out from behind their oak-panelled doors and lead from the front on issues of company and divisional importance." On the latter point, at least, the two can agree.

TECHNOLOGY

Furnace burns up dioxin threat

A FURNACE for incinerating household and other solid refuse which claims to achieve a 500-fold reduction in dioxin emissions has been announced by the Kubota Corporation.

The end-product of the "melting furnace" system is an stone-like slag which can be used as a construction material for road building, tennis courts and paving stones.

It also offers a solution to the current problems of disposing of conventional incinerator ash, which cannot be dumped near residential areas because it attracts vermin and creates clouds of dust. With dumping costs in land-starved Japan now reaching £90,000 (£135) per cubic metre in urban areas, the reduction in waste volume alone is an achievement.

Trials were recently completed at an incinerator plant in Isahaya City, in Nagasaki prefecture. During the combustion process dioxin levels are cut to one five-hundredth of previous levels, and the company says that the prospects are good that a one-thousand times reduction in dioxin emissions can be achieved at three plants due to open this year.

Tadao Fujimoto, director and general manager of Kubota's environmental plant division, says that municipal rubbish, sewage sludge and "fluff" (the waste remaining after the metals have been extracted during automobile recycling) can all be handled in the furnace.

Three or more burners in the "celing" of the furnace produce temperatures of 1,300-1,400 deg C to melt the debris. The molten waste passes through a secondary combustion chamber before dropping into a tank below.

Fujimoto says that the primary challenges in the research effort, which dates back to 1975, lay in determining the optimum materials for the furnace walls, selecting the ideal furnace shape and developing the control software.

The furnace can handle up to 150 tonnes of rubbish a day, on a 24-hour operating basis.

Roy Garner

Andrew Taylor describes the tunnel which will carry much of the UK capital's drinking water

London goes with the flow



The route of the ring main. It is then hauled to the surface, sold and transported by road to landfill sites around London. Eventually, water will be pumped up these shafts directly into the mains supply.

The concrete lining of the tunnel will be brushed clean and disinfected by slowly passing chlorinated water through it. After this it is fit to carry water pure and fresh enough to be drunk from the tap.

Water will be moved around the ring main by gravity using the energy generated by vast volumes of water falling at high speed down the shafts connecting the treatment plants to the tunnel. This will reduce substantially the cost of physically pumping water around the existing system of mains and pipes. It will also reduce the operating costs of supplying water to the capital.

The drinking water will be supplied from four treatment plants in the Thames Valley to the west of London and one in the Lea Valley to the north of the capital.

One of the hallmarks of construction has been the lack of disruption to traffic. "One of the pumping station shafts has been sunk under the round-

about at Park Lane, one of the busiest roads in the capital, yet very few people will be aware that it is there," says Alexander. Another shaft, 246ft deep and 37 ft in diameter, has been sunk a few hundred yards north of London Zoo close to Regent's Park.

Water leakage, which currently runs at between a fifth and a quarter of all water used in London, will be reduced to no more than a bucket a mile inside the ring main, according to Thamez.

Building the tunnel has not

been without its problems.

The biggest disruption occurred under Tooting Bec common in south London where a tunneling machine broke through London clay into water-laden Thanet sands. A two-mile section of tunnel was flooded.

The solution was to dig

another shaft down to the tunnel and freeze the water-logged ground by pumping brine through pipes at -30 deg C. The tunnel and digging machines were then laboriously chipped out before cast iron linings were installed to prevent further flooding.

On another occasion the con-

tractors found tonnes of con-

crete pouring through a breach

in the tunnel caused during

the construction of a nearby

British Rail line. "The damage

was quickly spotted and

halted," says Alexander.

Michael Hoffman, chief exec-

utive of Thames, says the pri-

vatization of the company,

along with the other water

authorities, in 1989 has helped

to accelerate the construction

of the ring main.

Privatisation made it easier

to raise the finance. Under

public-sector restraints the

authority never knew whether

it was going to get enough

money to complete the project.

For the first time we are able

to plan ahead with confidence," he says.

"As a public authority the

tendency was to employ out-

side consultants to watch over

the contractors and let them

get on with the job," he adds.

As a private company we

have to ensure that invest-

ments generate a satisfactory

return. We have been much

more active in managing and

controlling the project. When

things have started to go

wrong we have been able to

respond immediately to limit

potential damage and keep

tight control of costs."

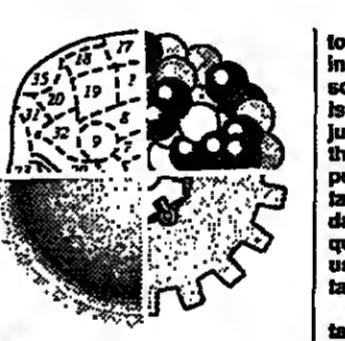
He says that if the momen-

tum can be sustained then

London could provide a blue-

print for other cities facing

similar problems.



WORTH WATCHING

by Della Bradshaw

Bazooka Wide welcomes HDTV

TOSHIBA, the Japanese electronics company, is putting a television on the market aimed at bridging the gap between current television technology and high-definition TV, writes Steven Butler.

For a mere £1.2m (£5,300)

- compared with at least £3.6m for full-field HDTV set - Japanese viewers can buy a wide-screen 35-inch television in EDTV (extended definition television) that has an internal converter capable of translating Japanese standard Musi HDTV signals.

This means that the television, called Bazooka Wide, is capable of receiving everything put out by satellite and terrestrial broadcasts in Japan without the cost of an external converter. The picture quality is higher than ordinary sets that receive conventional NTSC signals, although it cannot match the clarity of HDTV pictures.

Toshiba believes the HDTV

market will not take off until

1995, when the price of equipment will drop significantly.

The Bazooka Wide is made

obsolete by changing broad-

cast standards, although it re-

mains a high-quality television

that can be used in a lounge

or bar.

The Bazooka Wide is

designed to be used in a lounge

or bar.

The Bazooka Wide is

designed to be used in a lounge

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The Bazooka Wide is

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THE PROPERTY MARKET

Hopes of future respite in flight from London

By Pamela Bruce

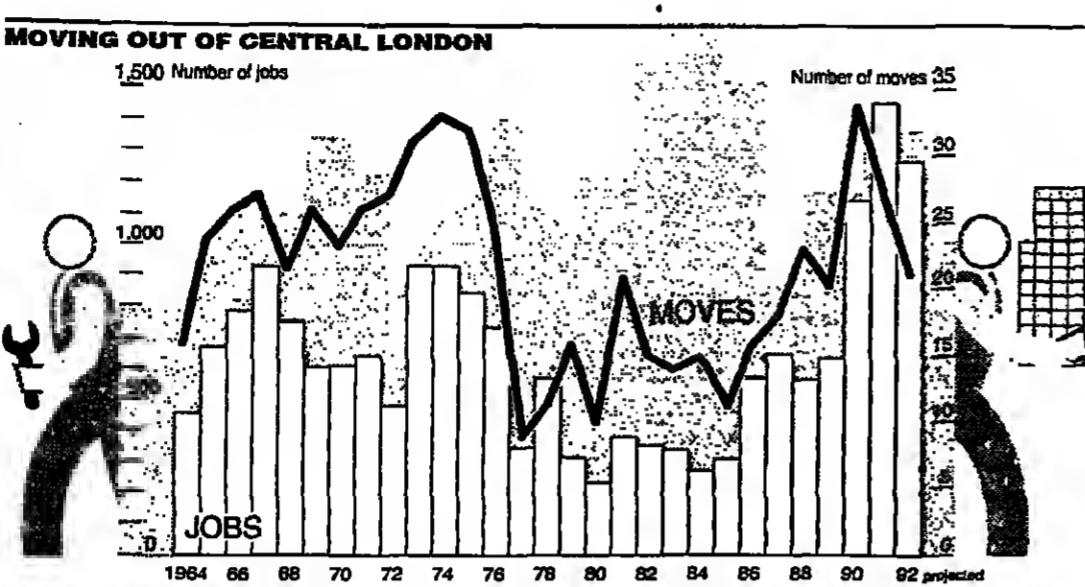
Companies are leaving central London in record numbers, according to the latest survey of their movements by the consulting and research department of Jones Lang and Wootton, the chartered surveyor. But are fears expressed by some commentators that these departures could turn into a mass desertion of the capital justified?

There was a rising trend of relocations out of London during the 1960s and 1970s when the average annual number of jobs moved to the suburbs or regions was almost 7,000. By 1980 the number had fallen to 2,350. Last year this had escalated to 11,380 – a four-fold increase over the average for the decade and the highest figure recorded since 1964.

The trend is set to continue upwards, with a further 48 organisations committed to move during 1991-92 taking with them more than 27,000 jobs.

Today's mass exodus by companies has its roots in decisions taken in response to the market of the mid-to-late-1980s. Top rents in London almost doubled between 1985 and 1990. This growth in rents reflected the economic expansion of that period, deregulation of the financial markets and a shortage of immediately available, quality office floorspace. There was a wide differential between central London and provincial office markets rents.

Even late last year, when rents were falling, there was a sharp con-



trast between accommodation costs in central London and provincial office centres: top office rents in the City and West End were £61 per sq ft and £70 per sq ft respectively while in the main centres outside London they ranged between £11 per sq ft in Nottingham and £17 in Glasgow to £25 per sq ft in Birmingham and £25 in Windsor.

Between 1983 and 1990 more than half the organisations which left

London cited property costs as the single most important reason for their decision to move.

Industrial companies no longer predominate among the relocators as they did in the early and mid-1980s. Most have now relocated from central London. Last year the service sector, notably banking, insurance and business services companies, accounted for more than half of relocations.

A further surge in relocations from London is foreseen in the next two years. This is expected to be fuelled by the public sector as the government's programme of dispersing departments to the provinces, announced in 1988, takes effect. During 1991-92 8,000 government jobs, more than a third of all those likely to leave, will move out of central London.

The geographical distribution has

also shifted. Outer London and the rest of the south-east, traditional destinations for moves, declined in importance in 1990. Over the next few years more than half the known future moves are expected to be to centres outside the south-east. The emergence of Docklands as a prime office centre has extended the pattern of relocation eastwards.

Nevertheless, the impact of the exodus on the capital's office market has been relatively limited: the amount of floorspace vacated is only a small proportion of the total office stock. Since 1983 8.3m sq ft was vacated, amounting to 4.4 per cent of total office stock, or only 0.6 per cent a year. Over the same period the volume of occupied space increased by 12.6m sq ft as a result of increasing office employment. Total central London employment between 1984 and 1990 increased by almost three times the number of jobs which were displaced.

Over the next year, by contrast, a small decline in office employment in London and the south-east is expected, although longer-term forecasts indicate the increase in office employment will continue. Therefore, in the short term at least, any relocation of office jobs out of London will have a net negative effect and will increase the supply of available office space in central London where 10.8 per cent of office stock stands empty today.

Given the changing economic climate, what will be the future scale

of company moves out of London? Short-term forecasts indicate a significant decline in 1993-1994. Although central London rents have increased sharply during the last decade, in absolute terms the difference between central London and the rest of the UK has narrowed, particularly in relation to the rest of the south-east. And real rental values are declining as availability of office space, and therefore choice to the occupier, has risen. This suggests that property costs may be less crucial in encouraging future relocation.

The tightening of the labour market has also encouraged relocation. Company cost-cutting measures are swelling the numbers out of work. Although never cited as the main reason behind a decision to move out of central London, shortages of skilled and clerical staff have also been a contributing factor. The shortages have also given rise to higher salaries as organisations compete for a diminishing supply of labour. The current rise in unemployment will affect relative labour costs and may well weaken their

influence on decentralisation. London is expected to maintain a relatively resilient position during the current countrywide decline in the number of school leavers. Local labour constraints outside London may inhibit the choice of destination for decentralisers, and could even deter companies from relocating.

The future of decentralisation from central London will be significantly influenced by two factors: relative accommodation costs and new technology. Rental movements in central London and the provincial office markets will continue to influence decisions to relocate, whether the differences widen or continue to close. Information technology will also have a telling effect. It not only allows companies to move as a whole or in part away from London, it can also work in reverse, enabling significant staff economies to be made without the company having to move at all.

The author is head of London Offices Research, Jones Lang Wootton Consulting and Research

TOTAL RETURN (%)			
Retail	Office	Industrial	All Properties
Year to May 91	-4.5	-10.3	-6.4
Quarter to May 91	-0.1	-2.2	-0.7
Month of May 91	0.2	-0.4	0.6
			0.1

Investment Property Database

LEGAL NOTICES

SAPCO Holdings Limited
(Registered in England No. 3498273)

NOTICE OF RESOLUTION FOR PAYMENT
OUT OF CAPITAL

NOTICE is hereby given, pursuant to the provisions of Section 175 of the Companies Act 1985 ("the Act"), that SAPCO Holdings Limited ("the Company"), has approved by Special Resolution a resolution for the payment out of capital for the purpose of repurchasing 12,150,000 Ordinary Shares of £1 each in its issued share capital. The amount of the proposed capital repayment for the shares in question is £12,150,000. The Special Resolution granting approval was passed on 16 July 1991 by Ordinary Resolution of the Directors of the Company and the Auditors' Report both received by Section 173 of the Act are available for inspection at the registered office of the Company at the Company's registered office during normal business hours. Any Creditor of the Company is entitled at any time within 14 days of the date of this notice to apply to the Court under Section 175 of the Act for an Order cancelling the Resolution and prohibiting the payment.

BY ORDER OF THE BOARD

R M H Malhouse
Secretary

Registered Office:

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No. 34 of 1991

In the Kingdom Upon Hull County Court
to the matter of
POLAR DISTRIBUTION SERVICES LIMITED
and to the Matter of the Insolvency Act 1986

A Petition to wind up the above-named company whose registered office is at Number 1 Silverstone Square, The Maltings, Silverstone, Northants NN11 8JL filed on 11th July 1991 by Stamford Land (Huntingdon) Limited of St. Nicholas House, High Street, Stamford, Cambridgeshire, against Kingston Upon Hull County Court on Wednesday 14th August 1991 at 10.30 a.m. (or as soon thereafter as the Petition can be heard).

Any person intending to appear on the hearing of the Petition or to give evidence or oppose it must give notice of intention to do so at the Petition or its Solicitor in accordance with Rule 416 by 1600 hours on Tuesday 18th August 1991.

Lloyd Brassey,
Del Monte House,
High Street,
Bristol BS1 2AW
Ref: M.RD/1991/04/2
Solicitor to the Petitioner

CLUBS

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Touche Ross

La fanciulla del West

COVENT GARDEN

In this much treasured production from the 1970s the Royal Opera really did strike gold. The stage pictures aspire to Hollywood-like magnificence and put before us a Wild West of striking realism, where one can catch the pungent smell of gunshot and the smell of cigar smoke being smoked in the "Poker" saloon.

The place is not counted among Puccini's favourite operas and yet it has more to offer than some which are. For in *La fanciulla del West* Puccini created a world very much of its own. Every one of the mining folk in this isolated community, where men live by sharing troubles and hardships, is a real character. There are no slick cardsharps, only people with everyday strengths and failings; and the three principals come to life all the more vividly for that.

In this revival that trio is strongly cast in the early stages. Mara Zampieri does not deal franky with the bony aspects of the miners' gait. Maria and the scenes of conviviality and bible-reading are a hit co., but as soon as she produces the gun from her breast pocket we know that all means business. She has plenty of vocal power packed in her holster and rides the orchestra excitingly at the big moments, a true Puccini soprano.

Zampieri has sung in this opera at Covent Garden before and so has her tenor, Giuseppe Giacomini, though this is the first time that they have appeared together. The pairing works well and Giacomini, though he always looks stiff on stage, is able to approach the role of Dick Johnson in the sure knowledge that he has the stamina and the ring in the voice to sing it. It is good to see two Italians as the leading couple.

The singer intended for Jack Rance was injured in rehearsal and so Justino Diaz, last week's Scarpia, has stepped in, a figure without much charisma at the beginning, though he warms to his task once the Sheriff is on the hunt. A lot of familiar faces flash past among the miners, including Robert Lloyd's superior Ashby, the Wells Fargo man, and the trusted Nick of Francis Eerton, in whom everybody seems to confide. Anthony Michaelis-Moore is the fresh-faced Sonora and Mark Beesley as the roving minstrel Jake Wallace sings the opera's hit tune with fine, well-focused tone.

That the production still looks strong can be taken for granted. With a tighter sense of direction some gratuitous overacting could be curbed and the blasts of snow through Minnie's door be made to flounce more convincingly (laughter at this point is fatal). Mark Kramer does not spare the force of the drama and his conducting, if less glimmering in sound than Mehta's when the production was new, is another strong asset of the performance.

The opera undeniably makes an exciting evening. But it is also more. While one hardly notices, it tells us about isolation and companionship, about how people react in a closed working community and the way that they have to learn to depend on each other. Puccini was a master indeed and *La fanciulla del West* is his unsung operatic masterpiece.

Richard Fairman



'Pity', c. 1795, by William Blake

The art of communicating visions

Susan Moore reviews the William Blake exhibition at the Tate

A vein of the visionary and mystical glimmers through British art. At its source is William Blake, prophet, poet, painter and printmaker. The tradition continues with Samuel Palmer and Dante Gabriel Rossetti, both admirers of Blake, and re-emerged this century in the work of, say, Cecil Collins and David Jones. Even those who do not care for Blake's art rarely fail to respond to his imagination, what he would have preferred to regard as his Poetic or Prophetic Genius. At the entrance to the new display of *William Blake and His Followers* at the Tate Gallery (until November 3), to amass the point, is one of Francis Bacon's painted heads inspired by Blake's haunting life-mask.

The three basement galleries show the Tate's substantial and representative Blake holding in its entirety. Walking into them, if uninitiated, is not unlike being dropped into the middle of a Bayreuth Ring cycle without a crib. Spreading out across the walls are the Ossianic characters of Blake's complex personal mythology, often personifications of concepts evolved in the prophetic books of the 1790s: *Urizen*, *Los*, *Orc*, *Outline*. Nothing is familiar. Even his illustrations to the Bible, given his unorthodox Christianity, present us with an unrecognisable Old Testament Jehovah, vengeful and terrifying. His illustrations of Shakespeare, Milton and Dante tell us as much about his universal philosophical system as about the texts they are supposed to represent.

It is impossible to comprehend Blake's art without attempting to unravel this system. If you would like a Virgil to guide your Dante, Tate Gallery Publications has produced a new and much enlarged edi-

tion of Martin Butlin's excellent catalogue of the collection, *William Blake 1757-1827*, £55. Both the display and catalogue emphasise the importance of Blake's seven-year apprenticeship as an engraver, and – incidentally – his lack of conventional training as an artist. (His grasp of anatomy is unsound; the musculature of the male figures is so pronounced that they look as if they have been flayed.) His engraving after Hogarth's Act III of *The Beggar's Opera* of 1790 shows him an accomplished technician, and it was in the realm of print-making that he was to prove most technically innovative.

He perfected a method – which he claimed was revealed to him by his dead brother in a vision – of printing text and illustration from the same copper plate. The Songs of Innocence, published in 1790, were the first to employ "illuminated printing", their watercolour tints applied by Blake after printing. His experimentation with colour printing culminated in the great series of colour prints from 1795 onwards, eight of which line one gallery wall. Among them are some Blake's most famous and compelling images: "Newton", "Elohim Creating Adam", "God Judging Adam", "Nebuchadnezzar", and "The House of Death". Their size, texture and density of colour – the consequence of printing with pigment suspended in gum, and working up the image in ink and watercolour – endow them with the character of oil painting.

Blake's colour printing and his equally idiosyncratic method of tempera painting can be seen as attempts to preserve the "clear and determinate outline" he so admired in Michelangelo and Raphael, which he felt was endangered both by painting in oils and by the influence of the

Venetian colourists. In contrast, he used colour symbolically, rarely descriptively. Nowhere is it more sensitive than in the radiant, prismatic hues of his illustrations of *The Divine Comedy*.

Perhaps unsurprisingly for an artist who was first and foremost a writer and engraver, line remained the only true means of communicating his vision. The primacy of line derived in part from a self-conscious primitivism, stemming from an admiration of the purity of line of both his beloved Gothic Westminster Abbey, and of the Ancient Greeks. Given Blake's unworldliness, it is easy to forget that he belongs to the mainstream of European neo-Classicism. For Blake, the apparently quintessentially English poet of Albion and author of "Jerusalem", was international in his intellectual range. He was steeped in the mystical theology of Boehme and Swedenborg, his pictorial language drawn from burgeoning German Romanticism and the Greek Revival.

Similarly, Blake's artistic legacy is to some extent based on misinterpretation. The Blake material on display here concludes with the tiny and atypical woodcut illustrations for Dr Thorne's Pastors of Virgil, which the Doctor was loath to publish at first. Edward Calvert and Samuel Palmer seized upon them, the latter describing them as "visions of little cells, and nooks, and corners of Paradise: models of the exquisite pitch of intense poetry". The pastoral vision of England deemed implicit in Blake's designs inspired Palmer to create some of the most lyrical and spiritual evocations of the English landscape. A century later the spirit of Palmer reappeared again in the early work of Paul Nash and Graham Sutherland.

dies to BBC Radio 4 – "Sailing By" and the late-night shipping forecast.

The best scene, where Baal stumbles into a blood-red hospital set, is a bold coup which bears out Brecht's dictum: "Die Wahrheit konkret" ("truth is concrete"). The scene itself is its own explanation.

Forget *Twin Peaks* and *The Singing Detective*, this is seriously challenging: an asthmatic plays mouth organ, a blind woman in a sheet declaims. Baal shouts and his friend philosophises while two inmates have sex. What more could one ask? A little light accompaniment from Radio 2, which of course, there is.

Andrew St George

Baal

LATCHMERE THEATRE

Brecht wrote *Baal*, his first play, in 1918. He was 20. It remains a young man's play, a direct forerunner of 1960s Beat and early 1980s Punk. This fine production by The Sturdy Beggars at the Latchmere Theatre shows that this play still has the power to shock, astonish, titillate and amuse.

Brecht felt the play lacked wisdom; it certainly offers nothing obvious on conduct. Baal is an engaging yet repulsive man with an amoral hunger for experience: anything will do; sex, drink, poetry, violence. The play charts his slide from a society pet into a degreed misanthrope. En route, he corrupts a friend's young mistress and kills his friend and lover in a bar-room brawl.

Throughout his career, Baal wrenches inappropriate songs out of a battered banjo. He dies alone and unwanted. The poetry here is not the best: many milky winds raking across pale skies over black forests. However, the language is always energetic and sensual, if not actually thoughtful. "When you lie on the starlit grass, your bones know that the earth is a wandering dot, alive with eating beasts."

The most useful way to think about *Baal* is to ignore thinking. Brecht advises:

"Some stories have to be felt; only bad stories can be understood." Because each scene of *Baal* constantly challenges what one expects of one's own reactions, the show

is tense and unpredictable. Everything depends on the acting and directing. Here, both are crisp and intelligent.

Jonas Finlay as Baal wears his red bandanna with purpose and commits himself fully to everything: lyrical imaginings, violent eruptions, sexual frenzies. He is supported by a versatile cast, among whom Richard Attlee and Jennifer Konko as his lovers Ekhart and Sophie are particularly well-tuned to Brecht.

Stephen Jameson's direction makes each scene into a raid on the inarticulate. The stage nudity which Brecht's text requires is always appropriate and thoughtful. The scenes are divided by cuts from The Stones, Jimmy Hendrix and Ian Dury, and Baal eventually

finds his feet.

Andrew St George

Mozart in Aix-en-Provence

AT the age of 11, Mozart had a commission from the Archbishop of Salzburg – not the unsympathetic Colloredo, who was famously to kick him downstairs later, but his predecessor Sigismund. It was a shared commission for a "sacred Singspiel" – an oratorio on an edifying German text entitled *Die Schuldigkeit des Ersten Gebots* (The Duty of the First Commandment). Wolfgang was to compose the first third, under Papa Leopold's guidance, while the remaining two-thirds were allotted to the safer hands of Michael Haydn and Cajetan Adlgasser. Those latter portions have been lost; only Wolfgang's survives.

Even in this Mozart year, a less likely candidate for modern staging could hardly be imagined. It takes nearly an hour and a half, during which a discouraged Christian (tenor) is piously exhorted by The Christian Soul (tenor), Justice and Compassion (sopranos), and tempted innocently astray by a Worldly Spirit (another soprano) with inconclusive results. For Aix, the producer Jean-Claude Fall has therefore devised a brilliantly unlikely staging – an affectionate, absurdly extravagant joke. I liked it very much, though not everybody did: it was a painless way of presenting a non-viable piece of fascinating early Mozart.

The new *Aix Figaro* is a solid, well-worked affair. Not many laughs – virtually none in the first two acts, which the producer Rudolf Noeke pursues with a sober clarity that leaves no playful space for comedy, and comedy is certainly not the forte of Friedrich Haider, who conducts with a determined forward drive, never skipping a beat for fun. His own harpsichord continuo, neither witty nor improvisatory, amounts to carefully shaped little pieces. Yet by Act 3 this firm dramatic trajectory acquires a force of its own.

That owed much to the Almeida couple here. If Charlotte Margiono's "Forgiati" was too blandly mournful to reveal much character, her wounded dignity eventually told the whole story. Her "Dove sono" was profoundly affecting; and Andreas Schmidt delivered the Count's *sceena* with more intelligence and subtlety than any I've heard in years. With Manfred Hemm's chunky, offhand Figaro and some seasoned elders – Renato Cappelli and Stuart Burrows as Don Bartolo and Basilio, and a fine overripe Marcellina from Carmen Gonzales – Judith Howarth's Susanna led the sextet with fetching sparkle.

She needs still to shake off her soubrette habits: her "Doh vien!" later was merely cute, nothing like the class act it

ought to be (just as Henm's "Aprite un po" was a routine grumble). Monica Groop's Charubino was nearer the heart of the matter, not an ideally flighty adolescent but worried and touching, with a lovely mezzo of fascinating character. (We can look forward to hearing her in the next Royal Opera *Ring*.)

For the first three acts Eva Maria Hieber has designed a single grand drawing room, with opulent painted ceiling. Economical, certainly, and it avoids a long scene-change after Act 1; on the other hand it can't be either the little room destined for Figaro and his bride, nor the Countess's bedroom – and it has too many doors for the farcical locking-up business. Were it succeeded by a really ingenious Gardien scene the economy might be justified; but that final scene is as witty and unconvincing as it usually is. (At least we are spared the extraneous arias.) Schmidt and Haider, for all their virtues, fail to crown the action with a properly spectacular triumph-and-downfall for the Count, so the ultimate apology is just smooth and gentle.

An all-Mozart concert in the Saint-Sauveur Cathedral, by William Christie and his "Arts Florissants", included a stirring triumph, the dramatic cantata *David penitente* that Mozart reconstructed from his C minor Mass. It was played searching and with the utmost verve, and the chorus was in superlative form. The three solo singers, all from the Rameau *Caster et Pollux* cast, were Howard Crook and the cleverly matched sopranos Veronique Gens and Sandrine Piaf, the one broad and generous, the other bright-etched and fleet. Though the concert had begun a half-hour late amid the customary confusion, all was forgiven – and there was the bonus of Rachel Yakh's warm, unstinting soprano in the "Exultate, jubilate" too.

David Murray

Vadim Repin, Rolf Hind

BARBICAN HALL

It was the plan of the London Symphony Orchestra under Valery Gergiev to make the concert of Wednesday's all-Russian programme a display-case for the most recent Carl Flesch competition winner – Marin Vengerov. The 17-year-old Russo-Israeli violinist whose Wigmore Hall recital in May sent the audience (and, on this page, David Murray) with delight. Alas, the plan went awry: Vengerov fell ill. Still, his replacement was no means without interest: another young Russian prizewinner, just 20, and gifted with a technique of extraordinary resilience.

Vadim Repin has black hair, a broad, high-cheeked Tartar profile, and – more significant for his performance of the Prokofiev First Concerto – a notably powerful physique. He strode into the opening with enormous confidence, and kept the technical brilliance to the last high trill. To watch Repin tackle a piece of tricky figuration is nearly as instructive as to listen: the bow-arm flashes, the vigour of movement is startling. He can throw off a lead, full-voice phrases with absolute ease, and can dash off speed (Gergiev and the LSO sometimes had a job keeping up); technically, there is

nothing he cannot do. But for all that it was a rather empty experience, since Repin's imaginative faculties have plainly not kept in step with his technique. The enchanted side of the music – *sognando* is the very first marking – escaped him entirely: there was no fantasy in the phrasing, no attempt to work magical variations of tone-colour. The reading proved to be in the nature of a superior circus turn – and both enjoyable and disappointing for just that reason.

A rather different sort of young virtuoso set off the final weekend of the new-music festival *Platform* at the Arts Theatre, WC2. Rolf Hind, not far into his 20s, is a young English pianist with both brilliant fingers and a razor-sharp musical mind. In a short time he has achieved an enviable reputation in the field of new and recent music: this is a famous study to cultivate, but last Friday's recital was full of bloom – not just because the programme was well chosen, but because it was delivered with commanding flair and technical aplomb.

He is especially good with coruscating fast figuration, calling for speed and taste in

Max Loppert

equal proportions. Alike in the *toccatas*-like flourishes of Bent Sørensen's *Musique of the Red Death* and Michael Finnissy's *Three English Country Tales* there were plenty of chances to provide both dazzle and charm. The Lisztian sound-inventions of Anthony Powers' Second Sonata – bell-resonances, tremolo flourishes – were kept vivid and appealing in spite of the slightly dry Arts Theatre acoustics, though the argument seemed unprofitably long-winded.

Best of all, there were choice accounts, trenchantly timed and charged, gripping to follow, for both sense and sensual enjoyment, of the unusually appealing Studies 1-8 by Ligeti and the 13 Postudes of Paul Ruders. The Raders piece (1989, and written in the wake of the powerful Symphony given at last year's Proms – this was its British premiere) is a connected suite of small forms with such subtleties as *Oscillante*, *Duetto*, *Toccata*, and *Aria*. The subject of each, whether of colour, texture or imitative gesture, is developed with palpable skill and subtlety, with economy of touch and focus: this is real piano music, written by a composer who knows the instrument from the inside.

Capitoline museums (ends July 28, closed Mon) show photographs of Valentino designs, while the Accademia (ends Nov 5, daily) has 300 cutouts made between 1960 and 1990 with their original accessories.

Palazzo Ruspoli The Mark of Genius: 100 old master drawings from mid-15th to late-18th centuries, all of exceptional quality, lent by the Ashmolean Museum in Oxford. Mainly Italian, with five Raphaels including the so-called self-portrait, and several of Michelangelo's studies for the Sistine Chapel, but also a delightful Boucher and unusual works by Frans Hals, Fredegond and Ingres. Ends July 28. Daily.

■ VIENNA Albertina Austrian Watercolours of the 19th Century: 70 works documenting the achievements of Austrian painters before the advent of Jugendstil and the Sezessionen. Ends Sep 1. Closed Sun.

Kunsthistorisches Museum Gold from the Kremlin: 100 works from the era of the Tsars, many never seen outside Moscow, including the gold crown of Peter the Great. Ends Sep 1. Closed Mon.

■ WASHINGTON National Gallery Chardin's Soap Bubbles: three autograph versions of the famous composition of a boy blowing soap bubbles by Jean-Simeon Chardin. Also Robert Rauschenberg (b1925): 150 examples of the influential American artist's recent work. Ends Sep 2. Daily.

■ ROMA Capitoline museums and Accademia Valentino Valentino: Thirty Years of Magic. Tha

INTERNATIONAL ARTS GUIDE EXHIBITIONS

AMSTERDAM

Rijksmuseum Indian Miniatures from Paris: 100 pieces from the Fondation Custodia collection, illustrating Mughal histories and Hindu epics from 16th to 19th centuries. Ends Sep 22. Closed Mon.

Stedelijk Museum Prints by Charles Meryon (1812-1868). Ends Aug 4. Daily.

Van Gogh Museum Japan: Van Gogh's Utopia, examining the influences of Japanese prints and culture on the life and work of Van Gogh. Ends Sep 22. Daily.

■ BARCELONA Fundació Joan Miró Works and Cucchi: exhibition of paintings, photographs and illustrated books by the German experimental artist Otto Alfred Wolfgang Schulze, and influences by the transvanguard Italian artist Enzo Cucchi (b1949). Ends Sep 15. Closed Mon.

■ CHICAGO Art Institute Degenerate Art: The Fate of the Avant-Garde in Nazi

EDINBURGH

Royal Scottish Academy Virtua and Visions: Sculpture and Scotland 1540-1990, tracing developments since the early days of court patronage to the strong native school of the present. Ends Sep 6. Closed Mon.

■ FLORENCE Casa Buonarroti Artemisia Gentileschi (1593-1653), follower of Caravaggio and possibly the most famous woman artist of all

LAUSANNE

Hermitage Pierre Bonnard: 150 oils, drawings and sculptures by the French painter (1867-1947). Ends Oct 6. Closed Mon.

■ LONDON Hayward Gallery Richard Long (b1945): sculptures, mud works and photographs inspired by walks

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G7 and the Soviet crisis

IT WOULD be easy, but facile, to criticise the leaders of the Group of Seven industrial countries for fiddling while the Soviet Union burns. It is burning; but for the moment the G7 can do little more than fiddle. Yet if the leaders believe that their slender six-point programme has put the problem of the Soviet Union on hold for any lengthy period, they are in for a rude shock. The plight of the Soviet Union will soon be at the head of the international agenda once more. The leaders should work out now what they intend to do then.

The G7's current plan is to engage the Soviet authorities in an intensive dialogue with both the staffs of the international financial institutions and themselves. They are right to do so. The more enmeshed in such a dialogue the Soviet Union becomes, the more difficult it will be for it to draw back into sullen autarky.

The G7 was also right not to make promises of large-scale financial support. The Soviet Union still lacks the necessary social, political and economic conditions for a successful reform or, more precisely – since nobody, including the International Monetary Fund and the World Bank, knows how to secure success – for starting a reform that might prove successful.

Among those conditions is a crisis that renders the status quo no longer an option for any politically influential segment of society. Such a crisis is now engulfing the Soviet Union. The main achievement of Mr Gorbachev in internal economic affairs has been to bring the country closer to that crisis. In terms of Marxist dialectic, the economy's breakdown was the thesis, Mr Gorbachev's botched reforms the antithesis and movement from a measure of stability towards disintegration the synthesis.

Rake's progress

The Soviet economy has followed a rake's progress, in which hyperinflation has moved from the almost inconceivable, to the possible, to the probable, to the almost inevitable. Once events get so far out of control, they move swiftly. Output is falling at an accelerating rate, internal trade is breaking down and the

fiscal system has collapsed, while monetary expansion is filling the gap. These developments reflect and exacerbate the tensions between the republics and the centre that is the dominant fact of Soviet political life. The day of reckoning is coming closer.

Hyperinflation

That day may even come this year. Difficulties over external debt would be a harbinger. Another would be a take-off into hyperinflation. A third would be still more rapid declines in output.

As has been the case throughout the period of perestroika, the present official reform programme is more radical than the previous one. But each programme has also lagged behind reality, while implementation lags behind each programme. These lags could diminish considerably, once the need for decisive action becomes evident to almost everyone who matters.

At this point that the G7 will find itself deeply involved, nay-nilly. It will insist on changes by the Soviet Union in such sensitive areas as the role of the military and the establishment of private property. It will want to see a workable fiscal and monetary constitution at last. But it will probably feel obliged to offer swift financial assistance as well.

It is easy to understand why the G7 has failed to recognise either the pace of events or their implication. For assistance to the Soviet Union will create horrible dilemmas. Nobody would want assistance to be at the expense of reforming countries of eastern and central Europe or the developing world. Nobody would want to become embroiled in Soviet internal politics.

Yet the G7 countries need to recognise that Soviet economic reform is reaching the end of its beginning, the destruction of the Stalinist system. The time for comprehensive reform will come quite soon. It is a process in which the west will feel obliged to become involved. For the alternative to such reform will be either total collapse or a brutal reaction. The west cannot yet act decisively. But it should prepare itself now to act decisively to increase revenue, but a great deal to

Unemployment in Europe

LONG-TERM unemployment has plagued most European economies over the past decade. It is economically wasteful and personally disastrous. But most importantly for policy-makers, it is very hard to remove, once entrenched.

Now, with unemployment rising again in many European countries, not least in the UK, governments should reflect on the lessons of the past decade. For, as the latest OECD Employment Outlook states, "experience has shown that if appropriate measures are not taken, a rapid surge in the numbers entering unemployment can be followed by a durable rise in long-term unemployment."

Unemployment in the EC rose from 6.4 per cent in 1980 to 10.9 per cent in 1988. But most European governments failed to introduce adequate retraining and re-employment opportunities. As a result, the proportion of the unemployed out of work for more than a year rose to 53.7 per cent in 1989, from 32.7 per cent in 1980.

The long-term unemployed tend to lose their skills, motivation and capacity to work and learn new skills. In 1980, after a record period of sustained economic growth and high vacancies, EC unemployment remained at 8.4 per cent of the labour force. Unemployment in Europe is rising again, from a higher base than a decade ago. The OECD economic outlook predicts that EC unemployment will rise to 9.3 per cent in 1992.

British problems

The UK is in the vanguard of the afflicted. Yesterday's announcement that unemployment rose by a seasonally adjusted 60,000 in June takes the total rise since March of last year to 665,000. The OECD expects the UK unemployment rate to rise from 2.8 percentage points below the EC average in 1990 to 0.3 percentage points above it by 1992.

Yesterday's report argues that policy should, crucially, aim to ensure that the newly unemployed maintain contact with the labour market. Governments should provide "active" labour market measures: guidance, counselling and placement services –

which keep the unemployed searching for jobs.

Yet the OECD report is excessively cautious about direct job creation. It fears that an out-break of temporary-work schemes during the current slowdown will create dead-end, low productivity jobs and divert governments from the longer-term task of matching the unemployed to jobs more efficiently.

During a recession persistent and fruitless job-search may damage the morale of the unemployed. Yet it is neither feasible nor desirable for governments to re-train everyone who is temporarily unemployed in a recession. There is nothing more dead-end than a prolonged period of unemployment. Work of any kind is better than nothing.

Cosmetic policies

The more important risk is that labour market policies will again prove cosmetic. The UK government, for example, has recently announced a scheme providing places in 1991-92 for 30,000 people unemployed for over six months and 60,000 places in 1992-93. But by April the number of unemployed out of work for over six months was almost 1m.

Governments must also address the legacy of the 1980s. High and prolonged unemployment has led to under-investment in human capital, particularly among young people.

The young long-term unemployed should all be granted either quality training or temporary employment, with unemployment benefit conditional upon their accepting one of these options. As demographic changes will reduce the number of young people entering the labour market over the next few years, the OECD predicts that without such action labour bottlenecks and so wage inflation will result.

The challenge of tackling the legacy of high and persistent unemployment of the 1980s is as important an issue for European economic welfare as the EC single market programme. It is a challenge that most governments have persistently ducked over the past decade. They can afford to do so no longer.

Out of the frying pan

■ Late last month a little known Bank of England official walked out of the Blue Arrow hearing in London's Old Bailey. Suitcase in hand, he went straight to Heathrow and flew to Hong Kong to take a cushy-seeming but important secondment as the colony's banking commissioner.

David Carse, a supervision manager at the bank, thought he had left hard times behind him – he had been given evidence for three days in the Blue Arrow case, generating headlines such as "top Bank official denies attempt to defend NatWest" and "Senior Bank men are accused of conspiracy".

He was reckoning without the BCCI collapse two weeks later when he failed to close the bank's Hong Kong office, BCCCH, immediately after the Bank of England's international clampdown.

That delay has led to mounting public criticism, and raises questions of why the Bank's remit did not extend to Hong Kong. Consequent uncertainty culminated this week in a run on other banks, and large demonstrations by depositors who clashed with police when BCCCH's imminent liquidation was announced.

The man who is sitting pretty through all this is Tony Nicolle, Carse's predecessor. Nicolle is on leave enjoying a period of "sanitisation" before he returns to the colony and a much grander lifestyle as Standard Chartered's area general manager for Hong Kong and China.

On the slipway

■ Sir Samuel Cunard had sold his shipping business during his lifetime. It would have been a bad day for the port of Liverpool. But Trafalgar House's Sir Nigel Brookes is not Sam Cunard, the

Sir Bob Reid, chairman of British Rail, does not go around saying so out loud, but he is no great enthusiast for the privatisation of the railways. It is just as well; for the prospect of an early entry by BR into the private sector appears to have receded into the far distance.

After a brief period at the end of the 1980s during which buoyant passenger revenues and rising property profits brought three years of hefty surpluses, the corporation has not only slipped back into the red now, but looks likely to stay that way for a long time.

The question this raises is, even supposing the political and practical obstacles to BR's privatisation can be surmounted, who is going to come forward to buy it?

Although a product of the Thatcher epoch, the government's commitment to rail privatisation has grown still stronger since Mr Major took office and installed Mr Malcolm Rifkind as his transport secretary.

Less than three months ago Mr Rifkind was telling BBC Television's *On The Record* programme: "Certainly, what we hope to see is either the whole of British Rail or a very substantial portion of British Rail in the private sector during the course of the next parliament."

Since then, however, harsh reality has intruded in the form of the annual report for the year to March 1991 showing just how poor BR's financial prospects remain.

The corporation's brief flirtation with pre-tax profits had already been interrupted the previous year by a bout of industrial action. In the latest year, pre-tax losses more than doubled from £24.4m to £53.1m.

In the year ending March 1990 BR had been consigned by a third consecutive year of extraordinary property profits which contributed to an overall surplus of £26.8m. But last year property profits slumped by two-thirds, leaving BR nursing an overall deficit of £10.9m.

BR, of course, is not the only British company suffering in the recession. It would have been the more surprising, it could be argued, if the railways had not dipped into the red.

But only a small part of the blame can be attributed to recession. BR actually carried more passengers last year, producing an 8 per cent rise in receipts. Subsidies, too, shot up by 19 per cent. What caused the pre-tax loss was not a decline in income, but a heavy increase in operating costs and a surge in the interest charges.

Neither of these is going to go away. On the contrary, they are going to get bigger. In the late 1980s, BR made money because it was cramming ever larger numbers of passengers into ageing trains that had long since been depreciated to zero.

Spreading much the same number of passengers among a larger number of expensive, new trains does little to increase revenue, but a great deal to

increase costs as Network SouthEast demonstrated this week with its decision to claw back an £84m overspend by trimming rush-hour train services.

Meanwhile BR faces a massive bill to catch up on years of under-investment in its infrastructure. To take just some of the bigger headline projects, the London Euston to Glasgow main line is due for a £750m-plus refurbishment; Network SouthEast is committed to spending £700m on trains, stations and signalling for its inner Kent services, and updating the infrastructure in readiness for Channel Tunnel services will cost £1bn, even without provision for the

planned high-speed link.

On top of this, there is the post-Clapham issue of safety. This is BR's top priority, and it is exorbitantly expensive. Extra spending over the next decade is likely to exceed £1bn and, unlike most other investment spending, it will deliver a financial return of virtually zero.

While property profits might offer some solace to a prospective purchaser, they will not count for much. BR has already sold off the crown jewels of its portfolio. As for the rest, the privatisation legislation will undoubtedly contain tough provisions to prevent asset-stripping, and the

government will almost certainly insist that it should share in any windfall property profits accruing to a private sector buyer.

On the other hand, it never seemed likely that BR would be sold as a single entity. Mr Rifkind has indicated that he would prefer to see BR's business sectors sold off individually as they became profitable.

None, however, seems likely to deliver a commercial return for years. InterCity, the most profitable sector, produced a current cost return of nil last year. Railfreight – which like InterCity, receives no subsidies – turned in losses of £53.6m.

The outlook for the two subsidised sectors is worse still. Network SouthEast is supposed to be working towards an elimination of its government subsidy. Instead, it increased its call on the taxpayer last year from £50m to £142.7m. Regional Railways' subsidy rose from £294.8m to £322.8m.

As Sir Bob was heard to remark when the results came out, there are only two ways BR's financial performance can be improved sufficiently to attract a private-sector purchaser. One is to procure sweeping cuts in its cost base. The other is to allow it to charge market-related fares instead of pegging them at the rate of inflation.

Neither seems likely to happen. On the cost side, most of the big strides in productivity were made during the 1980s, and the survival of the once-threatened Settle-Carlisle line shows that the government lacks the stomach for closing loss-making routes. On revenue, any government which gave BR leave to introduce the massive fare increases needed to make the railway profitable would risk political suicide.

What seems increasingly likely, therefore, is that the privatisation commitment will be fulfilled through a piecemeal sale of BR's more attractive operations. The coal trains that feed the power stations, for example, could be sold to the power generators; the Gatwick Express could go to BAAG; the airports operator; and the Channel tunnel expresses could go to Eurotunnel.

The clear disadvantage of this option is that the loss of BR's most attractive services would further reduce the profits of the rump of the railway, so delaying – and possibly eliminating – its eventual privatisation.

There is an alternative. One reason why so much of BR is unprofitable is because the cost of maintaining, operating and improving its track infrastructure is so high. If ownership of the infrastructure were separate from ownership of the trains – just as it is in the case of vehicles and roads, aircraft and airports, ships and ports – the train services themselves could be privatised in great swaths.

Mr Rifkind and BR are united in their hostility to such a separation. BR says the trains and the tracks are indivisible for operational reasons and Mr Rifkind believes a track-owning authority, whether in the public or private sector, would be a big, inefficient monopoly.

Indeed, the creation of such an authority would pose severe regulatory problems of the kind already experienced with British Gas and BT. But it would delight the European Commission, which has advocated it for all EC railways as a way of making it easier for new, private sector train operators to enter the market and, given the options of a messy privatisation or none at all, Mr Rifkind may yet have to consider it further.

much of the country's urban development is concentrated in densely populated corridors along the coast. A concomitant is that high land prices, particularly in Tokyo, result in people living far from where they work.

Add to that the country's high economic growth rate and the difficulty of travelling by congested roads, and it is not hard to understand why passenger loadings per route mile, at least on the Honshu mainland, are many times heavier than anywhere in western Europe.

Significantly, too, not even Japan's railways envisage a day when the returns from train operation will be high enough to cover the cost of building new lines. Thus, although JR East is building a Yenohira line from Takasaki to Nagano, it is only because 35 per cent of the cost is being met by central government and another 15 per cent by local authorities. Public/private sector co-operation on this scale is undreamt of in Britain.

The Japanese experience

up the railways, sell them to the private sector, and use the proceeds to pay off the borrowings. In April 1987, therefore, the larger part of the debts passed over to the JNC Settlement Corporation and the railway operations were split between six regional passenger railway companies and a national freight company.

Adverse stock market conditions have held up the planned flotation of the companies, but they are already showing how profitable running a railway can be. Immediately before privatisation, their losses had been running at \$10.6m a year. In the financial year just ended, their combined profits amounted to \$2.6m.

Debt relief is only one reason for the turnaround. The companies have also been helped by a massive reduction in the workforce from 470,000 a decade ago to less than 200,000 now.

But Mr Shuichiro Yamamoto, executive vice-president of JR East, the biggest regional company, says there are other factors at work. The pre-1987 decline in passenger traffic has been halted and turned into annual growth of nearly 5 per cent, he says. As a result, incomes have risen 26 per cent in the last four years without an increase in fares.

Mr Yamamoto says passengers have been lured back to the trains because surly and strike-prone employees have become helpful and enthusiastic.

JR East has also invested in smart new rolling stock and introduced a range of up-market services, apparently with considerable success: you have to book a

month ahead to be sure of a seat on JR East's luxury panorama train from Tokyo to the picturesque Izu peninsula.

All this has taken place without the need for competition between different owners' trains on the same tracks. Privatisation Japanese-style leaves the railway companies themselves to decide whether they want to allow access to other operators' trains. On the whole, they do not.

Mr Yamamoto says competition from road transport, the airlines and the smaller private railways is quite tough enough to keep them on their toes.

Could the Japanese experience be translated to Britain?

There is plenty of room for doubt. Japan's mountainous interior means

OBSERVER

and Trafalgar House's sales of Liverpool cargo shipping operations to P&O is just the latest chapter in the sad decline of a once great British shipping company.

Bil Slater, who started with TNC & Jno Brookesbank and rose to become managing director of the Cunard Steamship Company, admits being rather sad. But as chairman of the Mersey Docks and Harbour Company, he says his replacement will have no impact on his port. It has been profitable for several years now. Traffic rose by 3m tonnes to 23m last year, and the recession is not having much impact.

Liverpool is once again pinching business from ports like Felixstowe, which just might have something to do with the fact that it's no longer dominated by shipowners like Cunard.

That delay has led to mounting public criticism, and raises questions of why the Bank's remit did not extend to Hong Kong. Consequent uncertainty culminated this week in a run on other banks, and large demonstrations by depositors who clashed with police when BCCCH's imminent liquidation was announced.

The man who is sitting pretty through all this is Tony Nicolle, Carse's predecessor. Nicolle is on leave enjoying a period of "sanitisation" before he returns to the colony and a much grander lifestyle as Standard Chartered's area general manager for Hong Kong and China.

Ants bite back

■ "Fabulous" is the mot juste for Tokyo's latest response to French Prime Minister Edith Cresson's charge that the Japanese are like mindless, striving ants, undermining civilised Europe with their workaholic culture. Her repetition of the simile on tv this week has prompted Japan's cabinet spokesman Misao Sakamoto to counter with Aesop's Fables.

"Ants are better than grasshoppers," he declared, "and that has always been true because Aesop's Fables say so." The grasshoppers in the case were too lazy to build food stocks

In one fleeting moment last week, Judge Clarence Thomas's hopes of ascending to the US Supreme Court seemed disappearing in a cloud of marijuana smoke.

In his own account, Judge Thomas took "several puffs" of a marijuana-laced cigarette during college in the late 1950s. Fortunately, he disclosed his addiction to the FBI during a background check two years ago, when he was cleared to the Federal Court of Appeal.

The whiff of scandal may have passed, but the debate over President George Bush's nomination to the Supreme Court will become more acute in coming weeks. If confirmed by the US Senate, Judge Thomas seems certain to reinforce the pronounced conservative tilt of the court, reflecting public debate on the volatile issues of abortion, civil rights and race.

The race issue is particularly poignant because Judge Thomas, who broadly speaking, is a self-styled black conservative, is set to replace Justice Thurgood Marshall, the first black to sit on the Supreme Court and one of the great liberal forces of the post-second world war era.

Unconsciously or not, Mr Bush has set the stage for a clash between two competing visions of black America. Judge Thomas's nomination has polarised the black community, some growing sick at the clear disadvantages of the private services of the transport industry, others, like Mr Bush, seeing the loss of welfare as a way, so delaying - and winning - its eventual

There is an alternative. One way of reducing the cost of maintaining and improving infrastructure is to make it more efficient. Infrastructure were represented by the train, bus and road networks. The case of vehicles and rail services has been addressed by the introduction of rail and bus services in areas where rail and bus services are not available to such a large number of people. The introduction of rail and bus services is a major factor in reducing the cost of maintaining and improving infrastructure. This is high if we consider the relationship of the train, bus and road networks. Whether a large number of people would be willing to pay for the introduction of rail and bus services is a question that needs to be answered.

A political move, the nomination has had distinct short-term benefits for the Republicans. Democrats have found it hard to criticise the selection of a black representative on the bench, especially a man such as Judge Thomas who grew up dirt-poor in segregated Georgia. So far, they have been wary of overt criticism, and are waiting for further detail of his political beliefs to emerge before going on the offensive.

Supreme Court nominations occupy a special place in American political debate because the nine justices have the power to review and strike down state and federal law. These powers - reinforced by life tenure for the justices - give the court a decisive role in shaping the great moral and political issues of the day.

This was certainly the case in the 1950s and 1960s when the court entered areas where many politicians feared to

A mirror image of the 1960s

Lionel Barber examines the nomination of an avowed black conservative to the Supreme Court

tread. Virtually single-handedly it took on the segregationists in the south by opening public schools and universities to blacks, paving the way for civil rights legislation of the 1960s.

In more recent years, however,

the moral authority gained during the civil rights era has given way to public suspicion that the justices are exceeding their brief. Decisions on busing as a means of racial integration set off a backlash among whites in cities such as Boston, New York and Chicago; affirmative action programmes for minorities unseated court challenges by whites who complained about reverse discrimination and "job quotas" for blacks. And the constitutional right to an abortion - as set out in the landmark Roe v Wade ruling in 1973 - proved bitterly divisive.

What is less widely appreciated is the extent to which the liberal judicial activism of the court under Chief Justice Earl Warren in the 1950s affected blacks' views of their place in society. In the past 10 years, however, the kind of racial integration which white politicians and judges (and Justice Marshall) crafted has come to be seen as only partially successful in addressing black problems.

In a nation which is 12 per cent black and 84 per cent white, there were, in 1986, more black prison inmates than white or Hispanic, according to the Department of Justice. By the late 1980s, according to the Bureau of the Census, most black families were headed by single or separated women; the National Centre for Health Statistics reported more than 60 per cent of black children were born out of wedlock.

The emergence of a black middle-class offsets this gloomy picture; but there are plenty of signs that the black middle class remains frustrated at its lack of economic power relative to whites.

"Increasing numbers see integration simply as window dressing; blacks may be present and visible," wrote Mr Juan Williams in the Atlantic



Monthly magazine in 1987, "but only a few have any real power". Little has changed.

Enter Judge Clarence Thomas, inspired by a sharecropper grandfather who could barely read, and taught by nuns who showed him the self-reliance and hard work that enabled him to make it to Yale Law School. From there, he secured a place on the staff of Republican Senator John Danforth of Missouri; by his mid-30s, he was chairman of the Equal Employment Opportunities Commission - a rare black conservative in the Reagan administration.

Conservative writers such as Mr George Will believe they have found a true hero in Judge Thomas, someone who can challenge those civil rights liberals who portray blacks uniformly as victims deserving of government entitlements. "The Democratic party today is organised around that," said Mr Will recently. "Clarence

Thomas threatens it, intellectually and politically, by presenting a different model of black experience."

The truth appears a little more complicated. Judge Thomas may rank as a black conservative, but he used to be a goatee-bearded supporter of Malcolm X, the writer and civil rights campaigner of the 1960s. Twenty years on, he can still quote the black revolutionary from memory on the subject of economic independence: "Let the black people, wherever possible, their own kind, hire their own kind, and start in those ways to build up the black race's ability to do it for themselves."

This "equal but separate" doctrine shows that Judge Thomas is not easily categorised. Moreover, although he was raised a black Catholic, he is married to a white woman, his second wife. He once intended to become a Catholic priest.

This is a mirror image of the Warren Court in the 1960s. How ironic if Judge Thomas - Mr Bush's subtle assault on the liberal tradition - turned out to be a bonus for the struggling Democratic party.

LETTERS

Opinion polarised by peers' move to re-open export insurance sell-off

From Mr John Holloway

Sir, Two weeks ago Mr Peter Liley, the trade and industry secretary, announced (International Company News, July 21) that the Dutch agency, NCM, was the preferred purchaser of the Insurance Services division of the Export Credits Guarantee Department.

Notwithstanding the lively debate which has attended this issue over the last 12 months, this announcement was greeted with much relief in many quarters. It removed one element of uncertainty for the division's staff and customers alike.

We were concerned, therefore, to study your report (Parliament and Politics, July 17) to the effect that some peers are calling for the tendering process to be re-opened.

NCM is a successful and well-established European credit insurer. There is no good business reason to question its suitability as against any of the other parties mentioned in this connection.

The key and overriding issue is rather what support government will continue to provide

to the privatised ISG for political risk reinsurance. UK exporters deserve no less support than Dutch or other continental European exporters.

The limited concessions announced by the government last week, in response to the amendments proposed to the enabling Bill by Lords Williams, Trefgarne and others, are welcomed by this association.

We would encourage their lordships to press home their advantage by ensuring that government commitments to support UK exporters are specific and firm.

John Holloway,
deputy chairman,
British Exporters Association,
16 Dartmouth Street,
London SW1

From Mr Peter Frankel

Sir, The peers are showing a sense and responsibility in assessing the proposed changes to the whole system of providing support through insurance to exporters of British goods. There is, however, a need for further clarification. The intent to privatise Insurance

Services is unfortunately not recognised as being the greatest potential danger to the capacity of small- and medium-sized exporting organisations to export more and help balance Britain's payments and strengthen its economy.

There is no similar case in the world where a government is prepared to sell off the one specific and significant support that it has provided to exporters for many decades. To consider allowing a foreign company to have any control is beyond belief.

The peers are right to call for the insurance group tender to be re-opened, but there should definitely be a rider attached that no company outside Britain or not fully British controlled would be permitted to tender. Obviously a withdrawal of the whole concept of selling Insurance Services would be far more constructive.

Peter Frankel,
Kings Trading International,
Elmstead,
Chapel Road,
Limpetfield Common,
Surrey

Services is unfortunately not recognised as being the greatest potential danger to the capacity of small- and medium-sized exporting organisations to export more and help balance Britain's payments and strengthen its economy.

As a UK citizen resident in Switzerland I am both aware of, and eligible for, refund of VAT on purchases made in the UK. However, many of the UK retailers seem to be unaware of (or unwilling to operate) the scheme for overseas visitors.

This indifference by the retailer is demonstrated by the fact that many major retail stores (including Marks and Spencer) are unable to provide the Customs and Excise VAT documents to enable the visitor to claim the rebate.

For example, at the time of our relocation to Switzerland, Marks and Spencer was unable to furnish the necessary VAT documents to facilitate the rebate on several "new items" which were exported on our behalf.

At a time when the UK economy is declining, the retail trade should welcome foreign spending and ensure that the visiting customer is offered the facility of the VAT rebate scheme.

Perhaps the additional 1.75 per cent discount bonus would allow a larger proportion of visitors to benefit from more financially attractive shopping in the UK.

David M Love,
Eigengasse 2,
CH-4107,
Ettlingen,
Switzerland

Why not stick to the facts?

From Mr S R Haswell

Sir, May I suggest that when reporting the remuneration of chairmen of public companies you replace the word "earned" with "was paid".

The latter would be a statement of fact while the former is a matter of opinion.

S R Haswell,
4 Fernside Drive,
Kenilworth,
Warwickshire CV8 2PF

Crucial factors in assessing monetary target trends

From Professor Tim Congdon

Sir, In his letter (June 27) Professor Wynne Godley claims that the government did not follow broad money targets at all closely in the early 1980s.

Prof Godley's conclusion is misleading and must be corrected. Unfortunately, the key points are rather technical and detailed, and cannot be covered properly in a short letter. Suffice to say that Prof Godley has overlooked the following:

1. The reclassification of the Trustee Savings Banks to the monetary sector in the fourth quarter of 1981, which added 10.7 per cent to sterling M3.

2. The Civil Service strike in 1981, which delayed tax payments, and artificially increased public sector borrowing and monetary growth. The PSBR and monetary growth were correspondingly lowered in 1982 and 1983 when the tax arrears were paid.

3. The scrapping of the "corset" restriction on bank balance sheets in the summer of 1980. This had the effect of adding about 6 per cent to ster-

ling M3, even though it had little economic significance.

The implied figures for underlying monetary growth are given in the accompanying table. Underlying monetary growth was within a 10 per cent to 12 per cent band for most of the time, not all that far from target.

There is no doubt that monetary policy was organised with the objective of meeting the targets. For example, it was conscious practice to adjust funding every few months to bring monetary growth closer to target. This practice, and broad money targets, were

abandoned in 1983. In the next three fiscal years (ie, 1983-85, 1985-87 and 1987-88) the growth of sterling M3 was successfully kept to 15.5, 15.7 and 20.3 per cent.

There was a very clear break in monetary trends because of the 1985 decisions. The monetary acceleration was followed by a boom in 1986 and 1988, and then by the inflationary surge of 1989 and 1990 from which we are only now emerging.

Tim Congdon,
Lombard Street Research,
c/o Gerard & National,
33 Lombard Street,
London EC3

Recorded growth and targeted range of sterling M3 (%)

	Recorded growth*	Underlying growth	Target†
1980-81	17.9	11.5	7-11
1981-82	12.6	11	6-10
1982-83	11.9	13	8-12
1983-84	8.8	8.5	7-11
1984-85	11.9	12	6-10

* Increases in seasonally adjusted sterling M3 in relation to fiscal years, measured at constant 1980 prices. Adjusted for reclassification of TSB.

† Source: Bank of England Long Run Monetary Data, 1989 edition

Increases in seasonally adjusted sterling M3 in relation to fiscal years, measured at constant 1980 prices. Adjusted for reclassification of TSB.

Source: Bank of England Long Run Monetary Data, 1989 edition

but he and his wife now attend Episcopal services. "He is a walking identity crisis," said a black friend.

A fairer picture emerges during his years as assistant secretary for civil rights in the Education Department and chairman of the Equal Employment Opportunity Commission, where he was the top federal official charged with curbing discrimination in the private sector.

Judge Thomas let loose diatribes against what he called "race-biased remedies" for society's problems; but as Mr Williams points out in his profile, Judge Thomas's wrath was focused more on opposing group remedies than against securing individual redress for injustices.

Judge Thomas was also outspoken in his condemnation of the Reagan administration's record on civil rights, particularly its efforts to offer tax breaks to colleges that excluded some minority groups. Not was he under any illusions about some of his colleagues. "I prefer dealing with a man who has seen his sister and her children go on welfare, who, if appointed, could serve on the bench until 2025."

It is quite conceivable that Judge Thomas may surprise some of his prospective conservative colleagues on the Supreme Court. This is not just a matter of age (Judge Thomas, at 43, is not yet half the age of the outgoing Justice Marshall); it also reflects the experience of a man who has seen his sister and her children go on welfare, who, if appointed, could serve on the bench until 2025.

This may paradoxically help the Democrats. Mr Kevin Phillips, a conservative political analyst in Washington, points out that the Democrats could use the Thomas confirmation battle to finally "get off the lesser sociology", with its racial quotas, civil rights lobbying and social engineering of the 1960s. Fighting these battles in the 1980s is about as damaging to the Democrats as the "Loony Left" was to the Republicans, says Mr Phillips.

In his view, the Democrats should use the Thomas nomination to fight on emerging issues such as freedom of choice on abortion. Such issues have been raised by recent decisions imposed by the conservative majority on the court, which, Mr Phillips suspects, has begun to tilt too far right for many Americans.

This is a mirror image of the Warren Court in the 1960s. How ironic if Judge Thomas - Mr Bush's subtle assault on the liberal tradition - turned out to be a bonus for the struggling Democratic party.

Joe Rogaly

Labour in prison



I am not going to add to the mountain of comment on this week's G7-plus-1 meeting in London. Just say

it was too much Gorbachev and too little hard work on the Gatt - the promise to try harder on the Uruguay Round is a mere promise. Mr John Major avoided flamboyance and demonstrated both a growing sense of authority and a command of his subject.

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It quickly became clear that Britain is divided about how to treat its convicted criminals. My host at Pentonville was Mrs Christine Ellis, the governor in charge of female activities. When she reveals her profession to civilians half of them accuse her of beating the offenders with rubber truncheons and the other half denounce her for failing to do so. This is why prison reform is not an issue of great attraction to politicians.

There was a moment when it became fashionable after Lord Justice Woolf reported on the riots at Strangeways, but that vanished with the Gulf War. To his credit, Mr Kenneth Baker, the home secretary, may have revived the topic with his speech on reform this year.

The chief executives also saw the "Jobs Club" run at Pentonville by the Apex Trust. It is a carpeted area next to an attractive library, complete with CAV service, "roll of honour" for successes, and busy instructors. The department of employment pays for it - and there are 10 minutes on the Whitehall grapevine tells you that one reason the training and employment of prisoners is inadequate is that every proposal becomes a matter for rivalry between the Home Office and the employment and education departments. Another is the

continuing unrest in the prison service: according to Mr Baker, there are industrial disputes at some 50 prisons right now. There were three such disputes in progress in Pentonville on Tuesday. Perhaps that is why it was not overcrowded.

Enter Ms Emma Nicholson, a Conservative MP and, more to the point, a lady steeped in the tradition of public service. She has persuaded the House of Commons select committee on employment to report specifically on jobs in prisons and for ex-offenders. She wants the Department of Employment to run employment and training programmes inside prisons. The Home Office is not in agreement. Apex wants prison governors, not the nationalised PSIF, to organise work and training within their own establishments; this, too, is not well thought of by the home office.

Another 30 are working on a contract in the tailors shop which has 80 places. Since the average wage is £2.75 per week, unemployment of the seven machine lines is understandable. The other contract workshop was closed for



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INSIDE

Allied Lyons to sell UK perry interests

Allied-Lyons

Thus, the group yesterday announced the proposed sale of its UK cider, Perry and British wine interests. These include Babycham, the sparkling Perry familiar to generations of British tipplers. David Owen reports. Page 24

The reformation in Italy

Balanced reforms to securities markets are creating all sorts of cross-currents within the Italian financial system. In the first of three articles on the changing shape of the Milan markets, Haig Simonian examines the role of the STM, the new breed of broker-come-fund manager spearheading Italy's moves towards liberalising its financial markets. Page 23

Wave of triumph for P&O

Lord Sterling (left), chairman of the Pan-American & Oriental Steam Navigation Company, recovered from a personal defeat on Monday – when his campaign to win tax breaks for the UK shipping industry (and, thereby, P&O) came to grief in the House of Commons – to enjoy a personal triumph as his company devoured the container shipping interest of his old adversary Sir Nigel Brookes, chairman of Trafalgar House. Page 24

Chile's fish run low

Northern Chile's pilchard stocks once fed the biggest fishmeal industry in the world. Now the industry is on the brink of collapse following 15 years of unaffiliated expansion. The pilchard catch has declined from a peak of 2.6m tonnes landed in 1985 to only 688,000 tonnes last year. The outlook for this year is even bleaker, with landings down by 25 per cent in the first five months. Page 26

Unwelcome fall for Wellcome

Shares in Wellcome, the British drugs group, encountered heavy selling in London yesterday. Sentiment was hit by news that the US National Institute of Health had granted a conditional licence for the manufacture of a generic version of Wellcome's AIDS drug Retrovir. The latest moves in approving rivals also took their toll on Wellcome, a share price which fell 23p to 713p. Page 27

Norway banks on investment

The Norwegian government has launched an incentive scheme in an attempt to persuade industry to invest in the country's struggling banking sector. The latest attempt to shore up the banks comes against a backdrop of mounting losses ever since oil prices plummeted in 1986 bringing an end to the country's economic boom. Page 16

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		Willan Inv	24

Chief price changes yesterday

FRANKFURT (DM)		Schoener		603	+ 18
Asien Mich	905	+ 25	Falls		
Bell			Audi Entrap	1059	- 46
Colonia Vers	850	- 25	BHP Cart Inv	243.5	- 125
Douglas Ridge	708	- 12	Geophysique	738	- 23
Heinkel	1342	- 45	Hornes Poules	351	- 53
Karlzoll	1155	- 53	TOKYO (Yen)		
Kassett	643	- 16.5			
			A & T	1350	+ 120
			Asahi Signal	1500	+ 150
			Kakusuya Kogyo	1900	+ 140
			Mitsubishi		
			Nagasakiya		
			Osaka Gas		
			Osman Cards		
			Philips		
			Reynolds		
			Shimizu		
			Sumitomo		
			Tokio City	505	- 39

LONDON (Pence)		Brent Walker		23	- 3
Alpha TV	169	+ 19	Brit Aerospace	580	- 11
Beezer	89	+ 11	Cathay Sane	362	- 15
Central TV	790	+ 45	Clarus Cards	163	- 20
Edison Hills	43	+ 51	Dean & Bowd	68	- 14
HTV	38	+ 3	Futura	75	- 8
Prem Lancer	100	+ 12	GUS A	1259	- 31
Powerplay (TV)	151	+ 51	Henderson	270	- 13
Scotiabank TV	500	+ 57	Read Inst	438	- 11
Pauls			Standard Child	339	- 12
ADT	570	- 50	TV-am	124	- 9
BAT Index	744	- 14	Waitrose	718	- 23
Bearcat Disc	62	- 9	Wellcome	718	- 23

Axa to inject \$1bn cash in US insurer

By Nikki Tait in New York

AXA, France's second-largest insurance company, announced yesterday that it has injected \$1bn of cash into The Equitable Life Assurance Society, the third-biggest US insurer.

The investment is expected to give Axa a stake of between 40 and 49 per cent in Equitable when the troubled insurance group sheds its mutual status next year.

Yesterday, Equitable announced that it was adding a further \$500m to reserves to cover possible write-downs on its property-related investments and junk bond holdings. Conversely, it is revaluing upwards its investment in Alliance Capital Management, which manages mutual funds, by \$300m. With Axa's money, its capital improves by \$800m to \$2.5bn. This equates to about six per cent of liabilities.

The two companies will place directors on each other's boards, exchange personnel and co-operate in areas such as asset management. However, when asked who would be running the Equitable, Mr Jenrette replied, "If Jovial, 'Mo'".

Plans for demutualisation, expected to occur in 1992, were first announced by The Equitable last autumn. When this takes place, the conversion of Axa's investment into common stock will need the approval of the New York State insurance department. However, the authorities have given preliminary clearance to the deal.

Mr Jenrette and Mr Claude Bébér, Axa's chairman, also said in New York yesterday that a few Japanese investors are interested in injecting cash into Equitable – up to \$300m. Mr Jenrette suggested that these investors would probably provide funds before demutualisation.

Axa gets three directors on the Equitable board immediately. Mr Jenrette will become an Axa director. After demutualisation, Axa will have board seats at Equitable in proportion to its stake.



Axa, headed by Claude Bébér, has achieved its desire for a sizeable US presence

AT&T advances 26% on increased revenue

By Karen Zagor in New York

AMERICAN Telephone & Telegraph (AT&T) yesterday announced surprisingly strong second-quarter earnings in spite of the prolonged recession in the US.

The leading US long-distance telephone carrier, which is getting even bigger through its acquisition of NCR, the Ohio-based computer manufacturer, had second-quarter net income of \$828m, or 75 cents a share, up 26 per cent from \$657m, or 60 cents in the same period of 1990.

Revenue in the quarter rose 5 per cent to \$8.53bn from \$8.04bn.

During the quarter, operating income grew to \$1.3bn from \$1.17bn.

The results spurred active trading on Wall Street in AT&T's shares, which jumped 1½ to \$35.50 at midday.

Mr Robert Allen, chairman, said the results were "especially gratifying in view of the recession" and reflected continued growth in all of the company's core businesses.

The company said it expected a

continued strong performance in the second half as the economy improves, but warned that it may

take one-time charges before the end of the year.

AT&T said its total charges for restructuring some businesses, in addition to charges arising from the pending merger with NCR, would be as high as \$4bn before taxes.

Charges related to the NCR merger are estimated at \$1.5bn.

Mr Allen said the steps would improve AT&T's cash flow and that the charges would not hurt the company's ability to pay dividends.

Mr Craig Ellis, an analyst at C.J. Lawrence, said AT&T had

net income of \$1.54bn, or \$1.40 a

share, against \$1.33bn, or \$1.22, a year earlier. Revenues were up \$1.72bn against \$1.74 the previous year.

• MCI, one of AT&T's main US competitors, yesterday turned in net income of \$137m, or 50 cents a share, against \$177m, or 67 cents, a year earlier. Revenues rose to \$2.1bn from \$1.87bn.

Mr Bert Roberts, president and chief operating officer, said:

"We're pleased with the progress we've made in this quarter, but remain cautious over the short-term in light of the uncertain economic outlook."

Heinz to expand in fast food market with \$500m purchase

By Bernard Simon in Toronto

HJ HEINZ, the US food group, is greatly increasing its exposure to the fast-growing food service business by buying JL Foods, a leading North American supplier of processed food ingredients, from John Labatt, the Canadian brewer and food processor.

The purchase price will be about \$500m. JL Foods has annual sales of \$500m and 11 factories in the US and one each in Canada and Britain. Its businesses include Chef Francisco, North America's leading frozen soup supplier; Pasquale frozen pizza ingredients; Onsted and Delicious frozen breaded and battered products; and Oregon Farms snack foods. Pasquale owns Hall's Foods, a maker of pizza ingredients for the British and Swedish markets.

Mr Tony O'Reilly, Heinz's chief executive, said the deal is part of

a "quiet restructuring" of the Pittsburgh-based company to raise its profile in the food service business.

This sector, which includes frozen meals and fast food outlets, boasts a 9.7 per cent growth rate over the past five years, about twice as high as the growth of traditional food retailing.

Almost 20 per cent of JL Foods' revenues comes from brand products sold through retail outlets. Mr O'Reilly said that "not only are we expanding into the growing take-out and home-delivery markets, but we are also meeting the increasing needs of retailers for value-added, labour-saving products."

The acquisition will allow Heinz to broaden its product line and augment its existing

INTERNATIONAL COMPANIES AND FINANCE

Mail order business buoys Great Universal Stores

By Jane Fuller in London

GREAT Universal Stores, the UK mail order, financial services and property group, proved its defensive qualities with its 44th successive increase in annual pre-tax profit.

The taxable figure for the year to March 31 advanced by just over 3 per cent to £431.3m (£261.9m) from £417.3m a year earlier on turnover of £2.55bn, against £2.66bn last time.

The A share price slipped 31p to 1,259p as the results were at the lower end of expectations. A tinge of market disappointment was also evident on the lack of movement in franchising the A shares, more than 50 per cent of which are held by the Wolfson Foundation and family trusts. The group is reviewing the matter.

The ordinary share price gained 1p to close at 1,586p. Two-thirds of turnover and 518m - 43 per cent of pre-

tax profit came from the mail order business. The near 15% increase and a margin improvement was achieved with the help of new technology for ordering and distribution systems.

Mr Richard Pugh, chairman, said the business had also proved recession resistant as shoppers had realised catalogue prices were what people actually paid over 20 or 38 weeks, with no heavy APR on their credit cards.

The retailing chains had suffered, however, from recession in the UK and Canada. The Burberry and Scotch House divisions had also been hit by the lack of visitors to big cities during the Gulf war. Retailing brought in £46.4m pre-tax, compared with £52.8m in 1990/91.

In finance and banking, advances to customers were down and bad debt provisions were up, but those factors were

offset by the high interest rates available for the money collected. With business services and investments, pre-tax profit from this division was held at £140.8m, although turnover fell to £574.3m (£772.6m).

The group had noticed some signs of improvement in consumer financing, particularly to buy second-hand cars.

Great Universal Stores has 1,300 freehold properties, mostly in the UK retailing sector, and profits rose to £58.1m (£54m).

The figures benefited from an advance in interest income to £27.1m as the cash balances grew to £443m.

Earnings per ordinary share rose to 116.3p (103.1p). The net asset value per share stood at 1,150p (1,137p) on March 31.

The final dividend has been increased to 25.5p, making a total of 37.5p (34.5p).

Lex, Page 14

Frankfurt widens inquiry into tax evasion

By Katharine Campbell
in Frankfurt

FRANKFURT public prosecutors claimed yesterday to be investigating as many as 25 securities traders at a number of German institutions for possible tax evasion that could run into "millions" of D-Marks.

Mr Hubert Harth, spokesman for the prosecutor's office, said that the probe was focusing on traders at a number of banks, independent brokers and one employee from an official broker.

He added that the enquiry could well widen further as initial suspicions had turned to an "avalanche". While preliminary enquiries appeared to have concentrated on warrants traders, Mr Harth said that regular equity traders were now also involved.

The prosecutors have received information from a wide variety of sources, including anonymous callers.

Earlier this week, an official arrived at the Frankfurt Stock Exchange to question the head equity warrants trader at Commerzbank.

Criticism grows over TV share reaction

By David Walker in London

THE London Stock Exchange is coming in for growing criticism from analysts, merchant bankers and television company executives concerned over the way TV company shares have reacted to a series of articles in the Financial Times giving details of the companies' franchise bids.

The exchange has contacted the financial advisers of at least half a dozen television companies seeking assurances that the companies have not breached its rules by leaking details of the bids. On the basis of the assurances received, the exchange has decided that there is no basis for declaring a false market in TV company shares.

As shares in Central TV, Scottish TV and Anglia gained over 6 and 13 per cent yesterday, there was concern that without formal confirmation of the size of the bids from both quoted television companies and their unquoted rivals, the market in these shares had become something of a lottery.

"The prices are winging around all over the place," said one disgruntled analyst yesterday. "It is beyond me how the exchange can say there is no false market when some people are buying on the basis of known information and others are simply playing a guessing game."

The exchange said that it had fulfilled its duties to ensure that companies complied with its rules when it sought and received assurances from their advisers that there had been no leakage of information.

The stock exchange said that the Independent Television Commission - regulator of UK commercial TV companies - had no outright objection to the disclosure of the information, but would prefer it to be kept secret. The only company which will be obliged to disclose the details of its bid is TVS because it is going through a restructuring which requires the approval of its shareholders.

At the time, Mr Timmer said Phillips' computer division would need to put its own house in order first before it could contemplate alliances with other manufacturers.

Dutch unions said the sharp reduction in losses in the information systems division in early 1991 could mean that Phillips is now ready to transfer ownership of all or part of the professional side of its computer business.

Companies would not have to pay tax on so-called negative balances, which are tax-deferred reserve funds consisting of profits from the sale of machinery and other assets, if 60 per cent of the funds are

Digital may take over Philips units

By Ronald van de Krol
in Amsterdam

DIGITAL EQUIPMENT of the US appears poised to take over the loss-making mini-computer and computer networking activities of Philips of the Netherlands.

Responding to newspaper articles in the Netherlands, Sweden and Italy, the two companies declined to comment on reports that an announcement on the sale of Philips' Information Systems was imminent.

A spokesperson for Digital, who earlier this month had said there was no truth to rumours of a deal, said that the company could not comment. Union officials in the Netherlands said that Digital was considered to be the leading candidate to take over the division, which does not include Philips' personal computer activities.

These were transferred earlier to the company's consumer electronics division as part of an extensive restructuring of Philips' computer businesses.

Philips does not provide separate turnover or profit figures for the information systems division, which is part of the larger "professional products and systems" group. This group posted an operating profit of Fl 1.6bn (£60m) in 1990 on sales of Fl 13bn. Losses in information systems, which were described as "appreciable" in 1990, narrowed substantially in the first quarter of 1991.

When Mr Jan Timmer took over as president of Philips in July 1991, one of his first moves was to announce a 33 per cent cut in the information system's 15,000-strong workforce.

At the time, Mr Timmer said Phillips' computer division would need to put its own house in order first before it could contemplate alliances with other manufacturers.

Dutch unions said the sharp reduction in losses in the information systems division in early 1991 could mean that Phillips is now ready to transfer ownership of all or part of the professional side of its computer business.

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Banks turn to companies for help

Karen Fossli and John Burton report on the deteriorating situation as Norway's banking sector sinks towards possible collapse

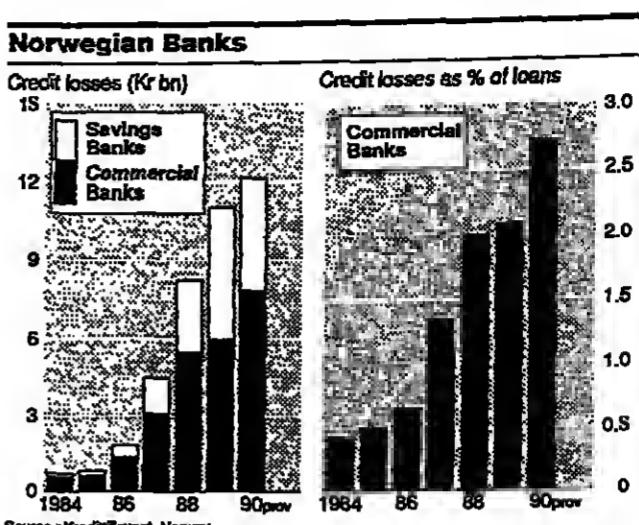
NORWAY'S banking crisis has reached such serious proportions that the government is encouraging some of the country's biggest companies to help rescue the banks from possible collapse.

But critics warn the policy could lead to a further concentration of economic power among the country's top companies, whilst reducing the chances of opening the bank sector to foreign competition.

No one doubts that action is necessary. Credit losses for commercial banks have climbed sharply during the last four years, reaching Nkr4.2bn (\$1.17bn) in 1990, due to bad loans in the property sector as well as a general downturn in economic performance. The three biggest commercial banks - Den norske Bank (Dnb), Christiania Bank and Fokus Bank - lost money last year.

They initially agreed to provide Nkr300m to underwrite the banks' planned equity offer, with the possibility of buying bank shares as well. The companies believe that the banks will be forced to write down their share capital.

The deal, however, has raised eyebrows because it represents increased power for a handful of top companies and their managers, what the conservative Aftonbladet newspaper called "an extremely dubious



Source: Norekonom, Norway

invested in bank shares for at least five years.

The Norwegian Banks' Association estimated that at least Nkr5bn of these funds could flow to the banks. A test case for whether the incentive programme will succeed is the preliminary agreement by three of the country's biggest companies - Uni Storebrand, Norsk Hydro and Statoil - to provide funding to Dnb and Christiania in return for bank shares.

The minority Labour government, worried about both the effects of a credit squeeze on the economy and the precarious state of the banks, established earlier this year a Nkr5bn bank insurance fund as a confidence-building measure.

The two banks originally approached Uni Storebrand, the insurance group, to provide a guarantee for planned share issues. "The banks realised that with the losses they incurred over the past four years it had become too difficult for them to raise fresh capital in the market," explained a source. The fund is designed to serve as a safety net for the banks by providing loans to their own guarantee funds.

But it soon became clear that more would have to be done. The government then proposed tax breaks as an incentive for companies to invest in the banking sector.

Companies would not have to pay tax on so-called negative balances, which are tax-deferred reserve funds consisting of profits from the sale of machinery and other assets, if 60 per cent of the funds are

invested in bank shares for at least five years.

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The deal, however, has raised eyebrows because it represents increased power for a handful of top companies and their managers, what the conservative Aftonbladet newspaper called "an extremely dubious

two events happened in one week," he explained. "I'm all for well-balanced Norwegian/foreign ownership in the banks and companies. For a very small country like Norway it's quite a challenge to keep in Norwegian hands the ownership of our companies."

Even if other companies join the effort to bail out the banks, the measures will provide only temporary relief. Recovery largely depends on the improving performance of the economy which should stabilise property prices and increase business profits, leading to lower credit losses for the banks.

It is then that the banks will be in a better position to reform their industry, which is still too fragmented, with more consolidation and cost rationalisation needed. Attempts in the past few years to merge the banks in a bid to improve performance proved futile. The result was bigger entities saddled with higher credit losses and increased costs associated with the merger activity.

This announcement appears as a matter of record only.

NEW ISSUE

18th July, 1991

JSW

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U.S.\$150,000,000

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The Mitsui Taiyo Kobe Bank, Limited

with

Warrants

to subscribe for shares of common stock of

The Japan Steel Works, Ltd.

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for help
ating situation
collapse

gian concerns from foreign
following a permanent
sign to allow State to act
in a range of
operations.

The government is
certain that foreign oil
could take advantage of
crisis to make important
Norwegian banking and
Swedish bank, has been
two banks in Oslo and Nor-
way capital by buying
shares to its partners in
Nordic bank, affected by
Norwegian oil.

Mr. Harald Norvik, oil
president, admits he
concern about foreign own-
provided one reason for
decision to invest in oil
Carribean. "We are depend-
on a healthy bank system.
It is of vital importance
the majority shareholder
Norwegian," he said.

But he denies that he
plans to become a whale
for Norwegian industry
days before the bank deal
announced. Statoil
NOK14bn to acquire 100%
of the oil company
Saga Petroleum, Norway's
private oil company
World of Sweden.

"It is a coincidence
these two events happen
one week," he explained.
All for well-balanced
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Even if other companies
effort to bid on the
measures will give
temporary relief, long-
term depends on the
performance of oil
which should not
property prices and
business profits. We
over credit losses in
bank.

It is then that the
be in a better position
inform their citizens,
and the fragmented
economy and new
market needs. As far
as we can see, a re-
turn to a more
balance could be
with higher oil
prices and higher oil
taxes. This would be
the best way to do
the budget and to
the economy.

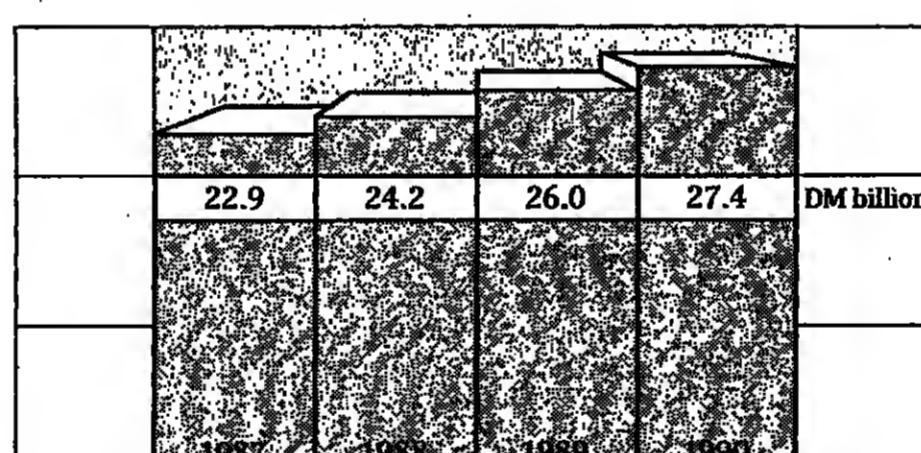
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INTERNATIONAL COMPANIES AND FINANCE

Increase in non-interest income lifts BankAmerica

By Patrick Harverson in New York

BANKAMERICA, the big San Francisco-based bank, yesterday reported another quarter of solid earnings, due largely to a big jump in non-interest income.

Between April and June, the bank made a profit of \$272m, up 2 per cent from the \$267m earned a year earlier.

The quarter included a \$175m provision for credit losses.

The highlight of the period was a 20 per cent increase in non-interest earnings to \$55m, due to strong growth in deposit account fees (up 15 per cent to \$157m), foreign exchange trading profits (up 42 per cent to \$47m) and net gains

on sales of investment securities, which brought in \$13m, against a \$2m loss at the same stage in 1990.

Net interest income was also higher in the quarter, up 8 per cent to \$105m and spurred by growth in both average earning assets and the net interest margin.

The bank's capital position remained one of the soundest in the US. The ratio of common equity to assets was 5.8 per cent, up from 5.16 per cent a year ago, and sufficient to put BankAmerica among the country's 10 best capitalised bank holding companies.

Total non-accrual assets declined slightly to \$3.08bn, aided by a fall in non-accrual assets related to restructuring countries.

The construction and development component, however, increased 35 per cent to \$73m.

BankAmerica's net credit losses fell sharply to \$169m (\$24m of charge-offs and \$72m of recoveries).

The strong figures from BankAmerica stand in stark contrast to the second-quarter results from Security Pacific and Wells Fargo, which are also based in California. On Tuesday, the two banks reported large declines in profits, mostly because of problems with local commercial property loans.

Intel scores 35% income gain

By Karen Zagor

INTEL, the primary supplier of micro-processors and related semi-conductor devices to the personal computer industry, turned in a 35 per cent increase in second-quarter earnings on revenues which rose 29 per cent.

Net income in the three months ended June 29 was \$230.5m, or \$1.10 a share, against \$170m on revenues of \$1.25bn against earnings of

\$170.7m, or 84 cents, on revenues of \$968.4m a year earlier. For the first half, Intel's earnings climbed 36 per cent to \$428.2m, or \$2.05 a share, on revenues which advanced 28 per cent to \$2.36bn.

Although the results were within the range projected by most analysts, the earnings growth was less dramatic than Wall Street had expected and shares in the company fell 1%

to 34%. In May, the company said its second-quarter earnings would probably top analysts' estimates, which averaged 94 cents a share.

The company's continued strength in the face of stagnant unit sales in the personal computer market is attributed to the strong demand for its 32-bit microprocessors and related personal computer components.

Mr Frank J. Lederer, Intel's chairman, said that while the recession may now have bottomed out and some improvement should be seen in the appliance and auto markets, "we cannot predict with certainty the timing of our return to profitability".

During the first six months of 1991, Intel lost \$65m, or \$2.57 per share, compared with net income of \$88.7m, or 79 cents, in the same period last year. Sales were down 15 per cent to \$1.7bn from \$2bn.

Recession has weakened consumer demand not only in the US but in many of the company's international markets. A shift to lower-priced products and continued price-cutting by Smith Corona's foreign competition also dented its results.

Mr G. Lee Thompson, Smith Corona's chairman, said, however, there was reason for "cautious optimism" in the year ahead because of near record order levels for new product lines. The company recently entered the market for home, student, and small office word processors.

Decline in Smith Corona net income for year

By Barbara Durr in Chicago

SMITH CORONA, the world's largest manufacturer of portable electronic typewriters and word processors, reported a net income of \$2.3m, or 8 cents per share, for its fourth quarter ended June 30.

In the same quarter last year, the company, which is 48 per cent owned by the Hanson group of the UK, had a net loss of \$1.5m, or 5 cents a share, including write-downs and non-recurring charges of \$2.8m, or 9 cents per share.

Smith Corona's full-year net income was \$19.6m, or 65 cents a share, on net sales of \$383.4m. This was down from 1990's net income of \$32.5m, or

\$1.09, on revenues of \$471.4m.

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Mr G. Lee Thompson, Smith Corona's chairman, said, however, there was reason for "cautious optimism" in the year ahead because of near record order levels for new product lines. The company recently entered the market for home, student, and small office word processors.

ENERGY EFFICIENCY

The FT proposes to publish this survey on October 16 1991. The FT is read daily by 54% of Chief Executives in Europe's largest companies. To reach this influential market and obtain further details, call Philip Dodson on 071 873 3389 or Fax 071 873 3062. Data source: City Executives in Europe 1990

FT SURVEYS

NEW ISSUE

This announcement appears as a matter of record only.

Losses mount at Inland Steel

By Barbara Durr in Chicago

INLAND STEEL, the fourth largest American steel-maker, was again pummelled by the US recession during the second quarter. It reported a net loss of \$25m, or \$1.07 per share, compared with a net income of \$10.6m, or 48 cents, last year.

Sales in the second quarter dropped 14 per cent to \$685m from \$1bn a year ago. The recession has especially depressed the market for consumer durables, the company's main lines of business.

But the company reduced its operating loss for the second quarter to \$18.7m from \$48.3m in the first quarter.

Increased steel shipments, due partly to greater exports, lower manufacturing costs, higher operating rates at J/N Tel, the company's joint venture with Nippon Steel Corporation, and improved margins at its materials distribution group helped improve the company's performance.

Mr Frank J. Lederer, Inland's chairman, said that while the recession may now have bottomed out and some improvement should be seen in the appliance and auto markets, "we cannot predict with certainty the timing of our return to profitability".

During the first six months of 1991, Inland lost \$65m, or \$2.57 per share, compared with net income of \$88.7m, or 79 cents, in the same period last year. Sales were down 15 per cent to \$1.7bn from \$2bn.

The decline was primarily accounted for by a \$145m pre-tax charge which was largely related to the renegotiation of a radar systems contract with Israel.

The charge, first revealed last month, was partially offset by about \$100m in increased participation fees on commer-

cial engine programmes at Pratt & Whitney.

Ravenses for the three months were \$5.4bn, down from \$5.7bn recorded in the second quarter of 1990.

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July 1991



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Euro Commercial Paper Programme

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Lehman Brothers International

Dealers
Lehman Brothers International
Deutsche Bank Aktiengesellschaft
London Branch
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ES FRIDAY JULY 19 1991
ar-makers
rt gains
first half

FINANCIAL TIMES FRIDAY JULY 19 1991

21

CHEMICAL BANKING
Corporation

 **MANUFACTURERS
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TO OUR CUSTOMERS AND FRIENDS:

The merger of Chemical Bank and Manufacturers Hanover is much more than an historic occasion for these two great enterprises. It will create a major new force in American banking.

By year end, this merger should be complete, creating an institution with \$135 billion in assets, \$7.5 billion in shareholders' equity and \$66 billion in core deposits. But more important...

- It will be a world leader in corporate finance, loan syndications, foreign exchange trading, and interest rate and currency swaps.
- It will rank first in primary banking relationships with U.S. corporations.
- No institution will have as many customers and as broad a range of sophisticated product offerings in such major operating services as cash management, funds transfer, securities processing and corporate trusteeship.
- Its credit card franchise will serve some seven million customers in all 50 states, making it the sixth largest in the country.
- It will be the biggest bank for consumers, small businesses and mid-size companies in metropolitan New York, New Jersey and Connecticut, with 50 percent more branches than the nearest competitor. Through Texas Commerce, it will be the preeminent corporate bank in Texas, with a significant share of that state's consumer banking market as well. With strong franchises in such key markets, it will be well positioned to capitalize on anticipated changes in the banking laws that will permit nationwide banking.

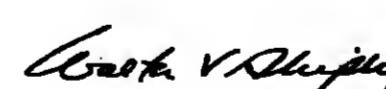
Beyond the numbers, what truly matters is that our organizations have remarkably similar cultures and share the same approach to business. And both have maintained a strong commitment to relationship banking.

The new Chemical Banking Corporation will be able to compete head-on with any financial institution, anywhere in the world. This merger will provide substantial economies of scale and global efficiencies. And it will create the financial capacity to invest in the professional talent, technology and new products needed to keep us at the cutting edge.

Together, we will be a stronger, leaner and more profitable enterprise than either would have been alone. And that has to be as good for our customers as it is for our shareholders.



John F. McGillicuddy
Chairman and CEO—Designate



Walter V. Shipley
President and COO—Designate

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New Issue

July, 1991



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INTERNATIONAL CAPITAL MARKETS

Treasuries buoyed by rise in unemployment claims

By Patrick Harverson in New York and Sara Webb in London

Maxwell to put extra \$100m into Israel

By Hugh Carnegy
in Jerusalem

MR Robert Maxwell, the British publisher, has announced plans to deepen his commitments in Israel by investing \$100m in a holding company to be floated on the Tel Aviv Stock Exchange.

In recent years, Mr Maxwell has made four substantial investments in Israeli companies. They are Scitex the leading graphic imaging outfit, Teva Pharmaceuticals, the daily newspaper Ma'ariv and a publishing company now called Maxwell-Macmillan-Keter.

Mr Maxwell has preferred to make commercial investments in Israel to show his commitment to the country, rather than making charitable donations.

A spokeswoman said his decision to establish a public holding company, apparently designed as an umbrella under which to group present and future Israeli investments, showed his confidence in the future of the economy in the light of a big wave of Soviet Jewish immigration.

Although immigration is posing considerable short-term difficulties to the economy, optimists believe it will provide the impetus for long-term growth not seen in Israel for 20 years.

Much of the \$100m for the new company is understood to be slated to come from cashing in some of the considerable profit Mr Maxwell has made since May 1988. However, traders said the gilt market reacted favourably on the grounds that better-than-expected jobless figures may help the government's performance in the opinion's poll.

The Bank of England sold all of its remaining tap stocks in the morning. The index-linked sector — which traders said had been oversold recently — has rallied in the last couple of days, allowing the bank to sell the remainder of its index-linked stock due 2011. The index-linked stock has been available since May, and the bank decided to cut its price from 132% to 131 to sell the rest of the stock.

The new instrument gives Brazilian monetary policy more flexibility," said Mr Gostavo Jorge Labiosiere Loyola, director of the organisation of the financial system at the central bank.

The central bank may launch the NBCs as early as next week. The notes will be sold in a public auction every fortnight with interest to be linked to the TRD index, which is based on Brazilian banks' certificate of deposit rates.

The bank anticipates most of the new notes to bear maturity of between 90 and 180 days. The nominal value of the notes will be in denominations of Cr\$1,000.

The central bank expects the greatest interest in the new instrument to come from Brazilian-based banks and other institutional investors.

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UK COMPANY NEWS

Deal will result in Trafalgar House's container shipping operation being split up

P&O agrees £42.5m acquisition of Ellerman

By Richard Tomkins, Transport Correspondent

THIS PENINSULAR and Oriental Steam Navigation Company yesterday agreed to buy the Ellerman container shipping interests of Trafalgar House for £42.5m in cash.

The acquisition will also result in the transfer of £20m worth of borrowings to P&O.

However, the total cost of £62.5m will be partially offset by unquantified sums received for parts of the Ellerman business which are to be sold on.

Lord Sterling, P&O's chairman, said the purchase price would be more than covered by the £80m that P&O was to receive for its recently-agreed sale of the port of Felixstowe to Hutchison Whampoa of Hong Kong.

The deal will consolidate P&O's position as Britain's biggest container shipping group and end Trafalgar House's involvement in cargo shipping.

Trafalgar House will, however, retain its Cunard Line passenger ship-

ping operations comprising the flag-ship Queen Elizabeth 2 and six other cruise ships.

It will also retain the Atlantic Conveyor, a modern container vessel plying the North Atlantic trades. This vessel is on charter to Atlantic Container Line until the end of the century.

P&O said its main purpose in agreeing the deal was to strengthen its interests in the trades between Europe and Australia, New Zealand and Africa,

where it and Ellerman had operated in competition.

Ellerman's Europe-Australasia business will be combined with its own, but the Australasia-North America business will go to Blue Star Line and the Mediterranean, Middle Eastern, Indian and East African trades will be sold to Andrew Weir Shipping.

P&O's shares closed up 8p yesterday at 532p. Trafalgar House's fell 3p to 238p.

Peaks and troughs in a contracting industry

Richard Tomkins looks at the background to P&O's purchase from Trafalgar House

IT HAS been a week of good and bad news on the shipping front for Lord Sterling, chairman of the Peninsular and Oriental Steam Navigation Company.

On Monday he suffered the ignominy of a personal defeat when his 18-month-long campaign to win tax breaks for the UK shipping industry (and, thereby, P&O) came to grief in the House of Commons.

Yesterday he was savouring the joys of a personal triumph as his company devoured the container shipping interests of his old adversary Sir Nigel Brookes, chairman of Trafalgar House.

The two groups have long borne a striking resemblance to one another, vying to build up portfolios embracing property, construction and house-building as well as shipping.

Trafalgar House entered the shipping business in 1971 through its acquisition of Cunard, the passenger line. It attempted to expand by taking over P&O in 1983, but its bid was successfully fought off by Lord (then Mr) Sterling. Consolation came with the purchase of the Ellerman container shipping line four years later.

P&O, meanwhile, expanded rather more quickly, most notably through the purchase of Overseas Containers, Britain's biggest container line, in 1986 and through the takeover of European Ferries, the



Sir Nigel Brookes, left, and Lord Sterling: have long competed with each other in building up similar empires

tiny player. Its prize asset was the Atlantic Conveyor, a modern container ship purpose-built for the north Atlantic trades.

Aside from that it owned just four other container ships, a small tanker, and co-owned 11 container ships with other members of consortia.

Not large enough to secure the economies of scale necessary to survive in today's shipping market, it found itself in a double bind: unable to make a satisfactory return on its

assets and unable to generate sufficient cash to renew them.

P&O, easily Britain's biggest remaining shipping company, is a logical buyer: not so much for the rag-bag of consortium interests which Ellerman comprises, but for the Australia, New Zealand and South Africa trade routes included in the portfolio.

At present P&O Containers is in direct competition on these important trades with the so-called ACT(A) consortium, in which Ellerman's

7.5 per cent stake and Blue Star Lines, a Vestey company, 42.5 per cent.

Yesterday's deal means P&O will not only acquire Ellerman's stake in ACT(A); it will also take Blue Star's share in exchange for Ellerman's Australasia/North America trades, which P&O does not want.

P&O is therefore seeing off its main competitor on this route while greatly increasing its capacity, with only a minimal increase in on-shore costs.

In addition, it will acquire the Ellerman container terminal interests in Australia to add to its own extensive waterfront operations in that country.

One obstacle standing in the way of the deal is the possibility of a Monopolies Commission inquiry. But it is unlikely to be a serious threat. Although competition between British operators will be eliminated, shipping is a global industry in which competition between international operators is often fierce.

An unanswered question remains, however, about what it means for seafarers' jobs. No cuts were announced yesterday, but the logic of the deal rests firmly on the opportunity for rationalisation it presents. In all likelihood it points to a further contraction of Britain's dwindling merchant fleet.

See Observer

Peel incurs £8.5m loss and cuts dividend by 7p

By Ian Hamilton Fazey, Northern Correspondent

PEEL HOLDINGS, the Rochdale-based property group, yesterday reported a swing from profits of £2.3m to losses of £8.4m pre-tax for the year to March 31.

The final dividend is being cut to 2p (7p) making a 3p (10p) total.

The loss included exceptional provisions of £2.2m relating to trading properties and abortive development expenditure.

Additionally, there were extraordinary losses of £24.4m (gains £2.2m) of which £17.5m related to losses on the sale of investment properties. After tax and preference dividends, the overall loss for the year attributable to ordinary shareholders was £28.3m (profit £10.1m).

Mr John Whittaker, chairman, blamed high interest rates and falling demand which proved particularly painful for Peel with its high gearing following its £304m acquisition of London

Goode Durrant dives to £7.4m as recession takes its toll

By Jane Fuller

GOODE DURRANT, which has pared down most of its activities to vehicle hire, motor distribution and building - all recession affected, saw pre-tax profit fall by 45 per cent in the year to April 30.

Whimmedel, registered in the British Virgin Islands, has just over 24 per cent of the equity.

Mr Michael Waring, Goode Durrant's chairman, said the group had braced itself for a bad year early this year, but had been nothing for some months.

However, Mr Tim Nash, of Whimmedel, said yesterday that the results confirmed his company's worst fears. "All the indicators give shareholders cause to question the future."

Goode Durrant's pre-tax decline from £18.5m to £7.7m came on reduced turnover of £241.2m (£287.8m). It followed a near doubling of interest

costs to £6.25m (£3.35m).

Mr Waring said that although year-end net debt was only £5m higher at £28.5m, gearing of 62 per cent, there had been an upturn last summer. Since then, the group had cut the hire fleet from 6,600 to 5,800 and reduced financing costs by extending vehicle life.

The biggest pre-tax profit fall came in vehicles and equipment hire which slid to £1.87m (£5.18m). There was less profit from buying and selling vehicles, and interest costs and bad debts increased - the latter tenfold. After cutting the fleet, utilisation rates stood at 90 per cent.

Motor distribution by the Laidlaw subsidiary maintained pre-tax profit at £1.96m, helped by servicing and repairs.

Rawlings, the house building and construction business, was hit by the southern slump and a small decline in the north.

Other activities, a mixture of interest received, commodity trading and head office costs, fell by nearly two thirds to £32.000 (£2.5m).

The South African trading finance associate contributed £1.15m (£1.1m). Discontinued activities, namely banking and some trading, accounted for £28.000 (£1.1m).

An extraordinary charge of £1.032.000 was made for sold and closed operations.

Shareholders' funds of £99.54m (£61.19m) were also affected by goodwill write-offs.

The net asset value per share was 112p (115p), compared with yesterday's close of 76p.

Earnings per share fell to 16.8p (16.8p). A maintained final dividend of 3.35p makes an unchanged result for 1990.

Pre-tax profit is forecast to improve to 28m, giving a prospective multiple of 7.8 and a yield of 9.5 per cent.

Turnover in the casinos division rose 30 per cent to £27.1m, but profits slipped to £5.27m (£3.34m).

The acquired casinos traded at higher levels than prior to their purchase, although not as high as had been expected.

"The casinos division has been affected by the recession, with differing regional effects being noticeable, both in terms of attendance and spend," directors said.

The profits fall - from £8.4m to £7.7m - would have been even worse had it not been for an improved performance from Stanley's betting shop which lifted profits by 18 per cent to £5.12m on turnover of £15.8m (£13.2m).

A proposed final dividend of 2.65p makes a total for the year of 4.85p (4.85p). Turnover in the casinos divi-

Stanley Leisure falls 15% as interest charges bite

By David Churchill, Leisure Industries Correspondent

HIgher interest charges and a static market for its provincial casinos led to a 15 per cent decline in taxable profits at Stanley Leisure, the betting shop, casino, and snooker club group, in the year to April 28.

Interest charges of £3.48m (£2.13m) reflected acquisitions - including eight provincial casinos - made in the final quarter of the previous financial year.

The profits fall - from £8.4m to £7.7m - would have been even worse had it not been for an improved performance from Stanley's betting shop which lifted profits by 18 per cent to £5.12m on turnover of £15.8m (£13.2m).

A proposed final dividend of 2.65p makes a total for the year of 4.85p (4.85p). Turnover in the casinos divi-

Hampson Inds down by 36%

By David Owen

HAMPSON INDUSTRIES, the West Midlands-based industrial group, reported a 36 per cent reduction in annual profits, following "substantial" losses at its printing machinery businesses.

The outcome, down from £27.91m last time, came despite a rise in turnover ahead of 13 per cent to £27.5m (£26.7m).

The group said that the printing industry "went from bad to worse" during the course of the year and "virtually fell off the edge of a cliff shortly after the year-end".

There is a final dividend of 1.775p effectively unchanged after allowing for a 1-for-10 scrip issue. The total is £2.375 (£2.315p).

Fully diluted earnings per share fell from 7.17p to 4.55p.

Marginal decline in net assets at Witam

By David Owen

WITAM INDUSTRIES, the investment group, reported a 36 per cent reduction in annual profits, following "substantial" losses at its printing machinery businesses.

The net asset value of Witam

Investment amounted to 17.85p per share at June 30, a marginal decline of 4 per cent on the figure a year earlier.

Nav of the warrants fell from 10.85p to 10.25p over the same period.

Net revenues in the six months to end-June totalled £2.25m (£2.13m) for earnings of 2.4p (2.01p) per share. The interim dividend is raised from 2.25p to 2.5p and directors said that the final distribution will be at least maintained.

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FRIDAY JULY 19 1991

ons' drink
g puts sale
abycham

business and Sappi
factory operations were
driven brands, whose
turnover is in decline.
are thought to include
new Clark, the wine and
group, and BP Polymer,
best player in the oil
market. Discussions
already under way with
excess parties.

Investor confidence is
severely shaken by
this year by the decline
in foreign exchange
losses.

The loss precipitated
announcements of wider
management changes
including the early departure
of Sir Dennis Holden
chairman - and has had
potential takeover bids
in the group being sought.

The shares rose 10%
day to 52p, before falling
back again.

pprove plans
hancery

capital will be injected
Chamber and a portion
debt will be converted
capital. Other debts will
be repaid over a five-year
period while new capital
will be brought in.

These proposals
designed to give shareholders
the confidence to invest
in a substantial project
over claims over a period
of years. It is expected
that there will be
changes in the man
and a sharing of the cost
of the ongoing project
between shareholders and
the company's management.

A committee of independent
directors of the mining
subsidiaries of the Anglo American
Group has been appointed
to oversee the implementation
of the scheme.

The Deputy Pre
sident of the Republic
of South Africa has
agreed to the scheme
subject to certain
conditions being met.

Hampson has
down by 36%
By David Owen

Hampson Industries Ltd
Milwaukee-based inde
group reported a 36%
reduction to \$2.6 billion
profits, following "sub
stantial losses in its
marketing business".

The outcome of the
year-end audit has been
delayed until mid-July.

The group said it had
been unable to finalise
its financial statements
due to the complexity
of the year-end audit.

There is a real
possibility that Hampson
will be forced to revalue
its assets at the end of
the year.

Marginal deficit
net assets of 10%

The net assets of
Hampson have fallen
from \$1.5 billion to
\$1.1 billion.

EIT deficit
cut to \$2.5m

The EIT deficit
has been reduced
from \$3.5 million to
\$2.5 million.

Notes:

1. As announced in the press on June 21 1991 an arrangement has
been concluded with East Daggelstein Mines Limited, Lydenburg
Exploration Limited, Potchelastron Gold Areas Limited and
Transvaal Sand Supply (Proprietary) Limited in terms of which they
will make slimes in dams 4/L41 to 4/L46 available for
treatment by this company's Ergo Division. These dams contain an
estimated 26.5 million tons of material with a weighted average
gold grade in the order of 0.53 grams per ton. The purchase price
of the material will be equal to 50 per cent of the processing profit
(i.e. revenue less cost of treatment) derived therefrom.

It is anticipated that treatment of the material at a rate of some
800 000 tons per month will commence in mid 1992. This material
will displace lower grade material which would otherwise have
been treated. The extent of the benefit is largely a function of the
future gold price.

2. During the quarter the company's issued capital was increased by
the issue of:

- 2 478 203 5 ordinary shares in respect of the previously
announced acquisition of slimes from the Simmer and Jack

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1991

FRIDAY JULY 19 1991



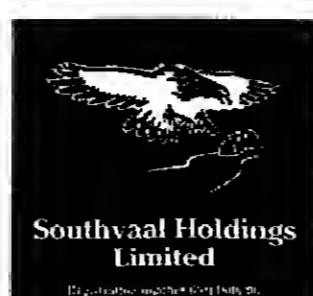
East Rand
Gold and Uranium
Company Limited



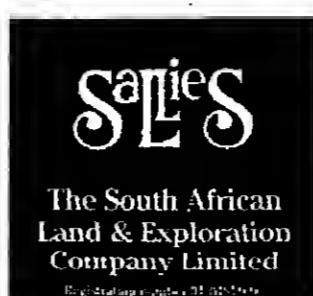
Elandsrand
Gold Mining Company
Limited



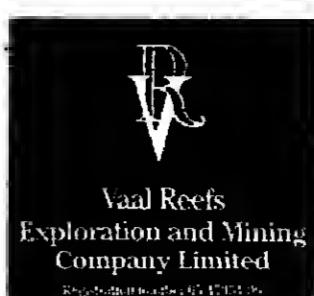
Free State
Consolidated Gold
Mines Limited



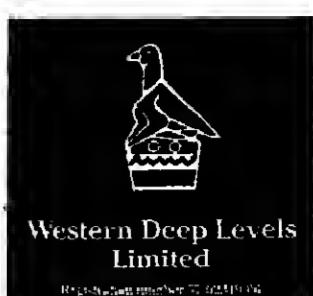
Southvaal Holdings
Limited



The South African
Land & Exploration
Company Limited



Vaal Reefs
Exploration and Mining
Company Limited



Western Deep Levels
Limited

Profit margins improve

- Freegold increases available profit.
- Vaal Reefs achieves higher mill throughput.
- Elandsrand reduces unit costs.
- Western Deep Levels substantially improves area mined.

Abridged quarterly and interim reports - Dividend declarations

Abridged reports for the quarter ended June 30 1991

Freegold

Issued Capital in shares of 50 cents each: 116 179 121 ordinary and 1 559 093 (previously 1 535 424) 5 ordinary shares

The following are the results of the company and its wholly-owned operating subsidiary, Free State Consolidated Gold Mines (Operations) Limited.

	Quarter ended June 1991	Quarter ended March 1991	Year ended March 1991 (Audited)
Gold			
Area mined - m²/000	972	965	4 032
Tons milled 000	6 577	6 548	26 068
Yield - g/t	4.16	4.30	4.33
Production - kg	27 789	28 184	112 810
Cost - R/ton milled	119.73	124.97	124.82
R/kg produced	28 782	29 035	28 844
Price received on gold sales - R/kg	32 967	33 008	32 325
Metallurgical Scheme			
Slimes treated - tons 000	2 992	2 542	12 868
Gold produced - kg	345	538	2 553
Acid produced - tons	54 209	74 067	374 266
Turnover - R million	93.3	95.9	3 763.3
Profit before taxation	132.2	145.4	473.7
Provision for taxation	17.0	10.8	40.8
Profit after taxation	115.2	134.6	432.9
Appropriation for capital expenditure after loan finance	59.4	80.6	265.5
Profit available	55.8	54.0	167.4
Dividends - including a final dividend of 85 cents per share			164.8
Increase in retained profit			2.6
Earnings per share - cents	47	46	142
Capital expenditure - R million	52.7	76.2	269.4
Note:			
Orders placed and outstanding on capital contracts as at June 30 1991 totalled R29 million.			

Ergo

Issued Capital in shares of 50 cents each: 42 078 712 ordinary and 8 001 803 (previously 5 523 469) 5 ordinary shares

	Quarter ended June 1991	Quarter ended March 1991	Year ended March 1991 (Audited)
Material treated - tons 000	9 662	9 674	38 569
Gold production - kg	2 701	2 673	11 395
Uranium production - kg	-	1 429	72 141
Acid production - tons	41 108	43 277	426 015
Price received on gold sales - R/kg	32 706	33 728	32 123
Turnover - R000	96 654	97 157	411 403
Profit before taxation	13 258	14 306	61 056
Ergo division	5 521	8 446	33 972
Daggelstein division	8 121	7 133	26 968
Simmer and Jack division	(384)	(1 275)	116
Provision for taxation	979	884	5 189
Profit after taxation	12 273	13 442	55 876
Appropriation for capital expenditure	5 877	5 327	21 319
Profit available	6 402	8 115	34 567
Dividend - including a final dividend of 33 cents per share			33 321
Increase in retained profit			1 236
Earnings per share - cents	13	17	73
Capital expenditure - R000	5 705	4 296	19 465
Note:			
1. As announced in the press on June 21 1991 an arrangement has been concluded with East Daggelstein Mines Limited, Lydenburg Exploration Limited, Potchelastron Gold Areas Limited and Transvaal Sand Supply (Proprietary) Limited in terms of which they will make slimes in dams 4/L41 to 4/L46 available for treatment by this company's Ergo Division. These dams contain an estimated 26.5 million tons of material with a weighted average gold grade in the order of 0.53 grams per ton. The purchase price of the material will be equal to 50 per cent of the processing profit (i.e. revenue less cost of treatment) derived therefrom.			
It is anticipated that treatment of the material at a rate of some 800 000 tons per month will commence in mid 1992. This material will displace lower grade material which would otherwise have been treated. The extent of the benefit is largely a function of the future gold price.			
2. During the quarter the company's issued capital was increased by the issue of:			
- 2 478 203 5 ordinary shares in respect of the previously announced acquisition of slimes from the Simmer and Jack			

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Elandsrand

Issued Capital in shares of 20 cents each: 96 619 825 ordinary and 355 643 (previously 353 853) 5 ordinary shares

	Quarter ended June 1991	Quarter ended March 1991	Year ended March 1991
Area mined - m²/000	105	103	208
Tons milled 000	587	553	1 140
Yield - g/t	6.42	6.58	6.50
Production - kg	3 789	3 637	7 406
Cost - R/ton milled	143.10	149.92	146.41
R/kg produced	22 286	22 796	22 536
Price received on gold sales - R/kg	32 902	31 525	32 219
Turnover - R000	125 827	114 631	240 458
Profit before taxation	41 229	31 070	72 299
Provision for taxation	299	196	495
Profit after taxation	40 930	30 874	71 804
Appropriation for capital expenditure	35 220	21 400	56 620
Profit available	5 710	9 474	15 184
Dividends - interim of 15 cents per share			14 546
Increase in retained profit			638
Earnings per share - cents	42	32	74
Capital expenditure - R million	33 683	24 295	57 988
Note:			
Orders placed and outstanding on capital contracts as at June 30 1991 totalled R13 354 000.			

S.A. Land

Issued Capital in shares of 35 cents each: 9 182 700 ordinary and 131 432 5 ordinary shares

	Quarter ended June 1991	Quarter ended March 1991	Year ended March 1991
Tons milled 000	568	574	1 142
Yield - g/t	0.67	0.66	0.67
Production - kg	382	382	764

Abridged interim report for the six months ended 30 June 1991

Issued Capital: 26 000 000 ordinary shares of 50 cents each

Six months ended June 30 1991 Six months ended June 30 1990 Year ended December 31 1990 (Audited)

R000

R000

R000

Southvaal - continued

Six months ended June 30 1991 Six months ended June 30 1990 Year ended December 31 1990 (Audited)

Chinese grain crops devastated

CHINA'S AUTUMN grain crop was threatened by disastrous floods, but the country did not face famine, a senior official said yesterday, reports Reuters from Beijing.

"From north to south [the floods] have affected half of China. This is no small disaster," said Mr Li Zengyi, deputy director of the international department at the government's disaster relief office.

"Even if there is no more rain, it will still take two weeks for the water to recede. That is too late for the autumn harvest," he added.

Planting of the important autumn grain crop usually begins in late May and early June, coinciding this year with the rains. Crops destroyed are the smaller summer harvest.

The floods have hit 18 provinces, many of them important grain producers. Crop losses were bound to mount as the flood season continued, Mr Li said, but added that there was no risk of famine. "In our country, the spirit of coming to the aid of comrades in trouble is very strong," he said. Foreign aid would also help.

Officials estimate that 8m tonnes of grain have been lost in Anhui province and 4m in Jiangsu. They have also lost about 1m tonnes of rapeseed and other oil-producing crops, Mr Li said. Hubei has lost about 7m tonnes of grain, he added.

China produced a record 450m tonnes of grain in 1990.

Gold hedging controversy flares up again

By Philip Gawith in Johannesburg

THE CONTINUING dispute in the gold industry about the impact of hedging activities on the bullion price has flared up again with two South African mining houses expressing sharply different views on the subject.

Mr Gary Maude, managing director of Gengold, the gold arm of the Gencor group, said on Wednesday he was concerned that producers were actually doing themselves harm by selling forward large amounts of gold. He said their research indicated that for every five tonnes of extra gold placed on the market by forward sales, the price of gold dropped by about \$1 a troy ounce. There were about 900 tonnes of gold in the world sold forward presently, suggesting that without these sales the gold price would close to \$500 an ounce.

Taking issue with Mr Maude is Mr Clem Sunter, chairman of the Gold and Uranium division at Anglo American, the world's largest producer. He said yesterday that he believed the total figure for South Africa's forward sales numbered in hundreds of tonnes. He compared this with gold futures contract volume of the US and Tokyo exchanges last year of 37,000 tonnes of gold.

Ecological pressures lift metals costs

By Kenneth Gooding, Mining Correspondent

ENVIRONMENTAL pressures could by 1995 push up the cash cost of copper production by 15 per cent in real terms and of producing aluminium by 12 per cent, according to the Credit Lyonnais Laing financial services group.

Mr Mende said Gengold accepted the case for selling forward on a small scale to help marginal mines. He was certain the gold price would have increased by 1995, but said the short-term performance depended upon the extent of forward sales.

Analysts estimate that 20 to 30 per cent of the country's annual production of about 600 tonnes is sold forward. Neither Gengold nor Anglo American disclose the extent of their forward sales.

One group that does is Anglovaal. Their announcement earlier this week that they had sold forward production as far as September next year at prices between R26.711 a kilogram (\$387 a troy ounce) and R39.046 a kilogram (\$422 an ounce) has some Gengold managers wondering privately whether their principled stance doesn't amount to needless self-denial. Gengold mines received an average price of R32,000 a kilogram in the June quarter while the bulk of Anglovaal's gold received a price between R34,300 a kilogram and R35,050 a kilogram.

This is especially true of the copper and aluminium industries where many smelters and pot lines are more than 15 years old. Eastern European metal production facilities are also mainly old, uneconomical and in need of major investment to bring them up to western standards as far as pollution is concerned.

CIL says it is not clear who is to pay for the tighter environmental standards in the west. In eastern Europe "we believe that financial aid will only be forthcoming from lending agencies if the east gets its environmental act together. This will inevitably lead to closures of many metal producing facilities in the former Comecon bloc," it adds.

"In summary, we see the 'greener' issues constraining production of major base metals throughout the world and there being a shortage of smelting capacity over the next few years. Cash costs of production will rise and a proportion of these will have to be passed on to consumers."

Chile no longer has plenty more fish in the sea

Leslie Crawford reports on a dangerous fall in pilchard stocks

THE FISHING industry in northern Chile is on the brink of collapse. After 15 years of unfettered expansion pilchard stocks, which once fed the biggest fishmeal industry in the world, are dangerously depleted.

In Iquique, a port perched on the edge of the towering mountains of the Atacama desert, the stash of fishmeal plants has disappeared. The plants are silent, facing an idle fishing fleet moored in the bay. Even the vultures and gulls circling overhead look hungry.

The pilchard catch has declined dramatically since a peak of 2.6m tonnes landed in 1985. Seiners, fishing vessels which carry long vertical nets, brought back only 698,000 tonnes last year. The outlook for this year is even more bleak, with landings down by 25 per cent in the first five months.

This is a cyclical industry and we have learned how to weather bad years," says Mr Simon Carevic, the plant manager at Pesquera Iquique, a leading fishmeal producer in Chile, which also operates a freezing plant and the biggest fish canary in Latin America.

Mr Carevic is adamant that the current crisis has not been caused by overfishing. Pilchards, he explains, are migratory species and the warming of Pacific currents off the Chilean coast has pushed the shoals further north to Perú.

The Peruvians are landing record catches and coming down to Chile to buy fishmeal plants, Mr Carevic says. But at Sernap, the national fishing inspectorate, Mr Eduardo Gil says fishing companies are not prepared to acknowledge their share of the blame. "They tell us that the fish have gone south, gone

north, gone further out, but the truth is that all the pilchards have been turned into fishmeal."

"They are not fooling us, only themselves," Mr Gil says. "This is a typical case of over-exploitation. It happened to the herring stocks in the North Sea, in Japan and off California. We cannot be the exception."

The average age of the fish caught has been dropping steadily since the mid-1980s. Last year fishermen were bringing in pilchards that were just six years old, the age the fish mature sexually, indicating that stocks were on the border of extinction.

Sernap fears that the fishing industry in northern Chile, which generates 40 per cent of the region's gross domestic product and employs 15,000 people, is about to collapse as it did 20 years ago, when anchovies were wiped out.

Mr Gil says it may take 20 to 30 years for pilchard stocks to recover. And because there is nothing to take their place, many fishmeal plants face closure. The industry, which earned \$400m in exports last year, risks losing its place at the top of the world league.

Chile's Angelini group, which owns Pesquera Iquique as well as 11 other fishmeal plants in the region, will be the biggest loser if the industry collapses. Angelini's fishing companies, some of which are joint ventures with Carter Holt Harvey of New Zealand, lost \$40m last year.

Because the group's fishing fleet lands 80 per cent of the catch in the region, Mr Angelini has been one of the strongest opponents of a new fishing law which will impose much tougher controls on the industry.

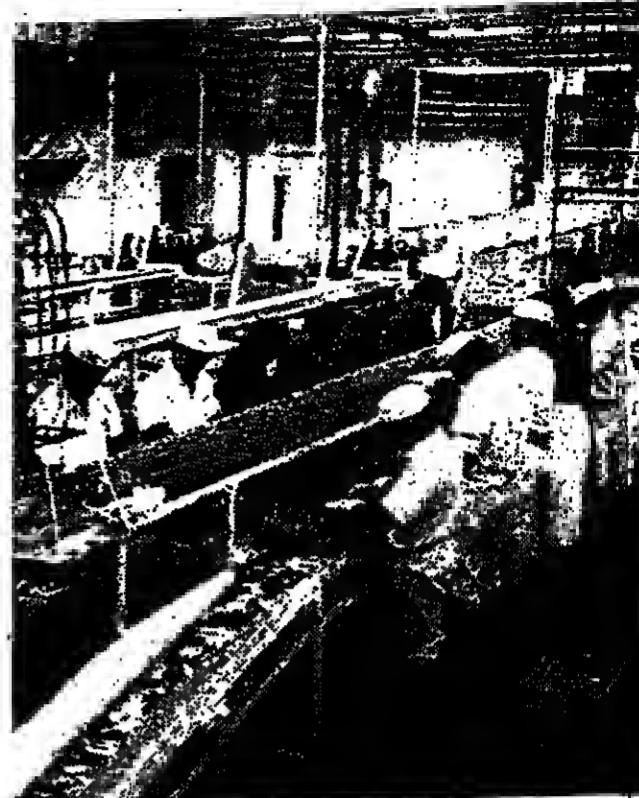
The law has entangled Congress for the past 18 months, but it is expected to be passed at the end of August. Mr Angelini argues that the law's stricter fishing bans and rationing of licences will deal a mortal blow to the industry in northern Chile. It will also block Mr Angelini from sending his fishing fleet south, where newer fishmeal plants are exploiting rich stocks of jack mackerel.

The scarcity of pilchards is also pitting fishmeal plants against canneries. Rival fishing fleets now employ a whole battery of detective equipment, including satellite photos, ultrasonar equipment and support aircraft, to lead them to the isolated schools of pilchards. Once detected, the race is on to fish as quickly as possible and keep the competition out of the area.

"It's a real war out there,"

says Mr Esteban Urucay, manager of Pesquera del Norte, a South African-owned cannery.

"We face the same fate as the fishmeal industry: extinction."



Canneries are arguing for special rights because they employ more people and export a more valuable product

than the industry.

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EC wins battle in hormone war

By Philip Gawith

THE EUROPEAN Community won a battle in the dispute over its ban on imports of hormone-treated meat at a recent meeting of an international food safety and trade organisation, EC officials said, reports Reuters from Washington.

At a briefing on the recent session of the Codex Alimentarius Commission in Rome, US food safety and trade officials said the organisation rejected that one of its committee's findings that meat from animals treated with growth-promoting hormones posed no threat to human health.

Such findings would have undermined the EC's position that it is rejecting US hormone-treated meat for health reasons.

Instead, the majority held to the EC view that consumer preference should play a part in setting hormone residue standards.

The action delayed a final Codex ruling on meat hormone monies until 1993.

Mr Lester Crawford, administrator of the Agriculture Department's Food Safety Inspection Service, said the vote was not based on scientific evidence.

Vanadium plan questioned

By Philip Gawith

HIGHVELD STEEL and Vanadium, the world's largest vanadium producer, have cast doubt on the prospects for the recently announced Windimura project in Western Australia.

Mr Lesley Boyd, chairman of Highveld, said the mine would probably go the same way as the Windimura mine, which opened in Western Australia about a decade ago, but closed within two years. He said there was already considerable overcapacity in the industry. Highveld estimated that if all existing capacity in the world was brought into production, there would be about 150m lb a year available, compared with demand of 85m to 90m lb a year.

Mr Boyd said that the only primary producers of Vanadium from ore, as proposed at Windimura were South Africa, China and the Soviet Union. He doubted whether either of the latter two had any idea of their costs. He noted that the last three such vanadium mines or plants that had opened up were Vansu and Ustko in South Africa and Carbovan in Canada. Only Ustko remains open, and it is in seri-

ous financial trouble. The alternative method of producing vanadium is as a by-product which is less risky.

Mr Boyd also took issue with some of the figures and assumptions put forward by Mr Rodger Smith of Precious Metals Australia, which owns the Windimura project. Mr Smith suggested that Windimura's cash costs would be about US\$1.70 a lb, compared with \$2.90/lb for Highveld. Mr Boyd says it is not clear whether the \$1.70 figure includes finance charges, and says the \$2.90 figure is anyway Highveld's selling price. He says their costs are "significantly lower" and says there is no question that Highveld is the world's lowest cost producer.

Mr Boyd dismisses the suggestion that the Windimura project will be lower cost than South African production because softer ore will take for lower grinding and cutting costs. He says these costs are an "absolutely minimal" part of overall costs. He adds that experience suggests the project will cost considerably more than the A\$40-50 put forward by PMA.

In general terms, the study - the most comprehensive for

20 years - does little more than recognise changing public perceptions of environmental importance of forestry. However, it marks a distinct break with past policies, which have heavily emphasised the encouragement of commercial conifer forests in environmentally-sensitive upland areas.

Yesterday Forestry Commission officials were at pains to point out that changes in policy would come only from the government. But Mr David Grundy, Forestry Commissioner responsible for policy,

said that he hoped the study would generate wide debate. At the centre of the study is the assertion that, contrary to conventional wisdom, there is unlikely to be a world shortage of industrial timber for use by developed countries in the foreseeable future. Hitherto planting in Britain, which imports 90 per cent of its timber needs, has been driven by fears of diminishing supplies.

Since 1988 when the UK government withdrew controversial tax concessions, new planting has fallen well short of the

annual target of 30,000 hectares. At present it is running at a rate of some 15,000 ha a year.

The report suggests, however, that some 500,000 hectares of new planting will be needed over the next 25 to 30 years to sustain investment in the processing industry into the next century.

The main thrust of the study group's recommendations is that Britain should greatly diversify its forest planting so that it has many different types of new forest in many

different locations. These should range from small woods or woods on the urban fringes, having public recreation as the main aim, to mixed forests, valuable commercially, socially and environmentally and planted on some of the 2m to 3m ha of land that it is estimated may prove surplus to the needs of agriculture over the next decade.

Forest Expansion: A Study of Technical, Economic and Ecological Factors. Forestry Commission 231 Corstorphine Road Edinburgh EH12 9AT.

MARKET REPORT

London robusta coffee futures broke through the bottom of their recent narrow range after selling by a big UK trade house. Dealers said there could also have been selling in New York linked to expectations that the meeting between the presidents of Colombia and Brazil was unlikely to lead to any significant moves towards a coffee pact within economic clauses. In New York arabica futures were also lower at midday. New York sugar prices were about at midday as the markets responded to rumours of the Soviet Union swapping crude oil for sugar. Traders were nervous about talk that the Soviets might be preparing to take as

Compiled from Reuters

COCOA - London POX £/tonne

Close Previous High/Low

Aug 257.80 256.40 257.20 251.00

Oct 221.00 219.00 219.00 200.00

Dec 202.00 195.00 195.00 185.00

Mar 195.00 191.00 191.00 181.00

May 188.00 181.00 181.00 171.00

Aug 178.00 169.00 169.00 160.00

Turnover: 2429 (3623) lots of 10 tonnes

ICCO Indication prices (US cents per pound) for JUL 17 : Comp. daily 64.58 (64.04). 16 day average: 64.58 (63.82)

POTATOES - London POX £/tonne

Close Previous High/Low

Jul 520 527.00 527.00 525.00

Sep 504 527.00 525.00 525.00

Nov 561 577.00 561.00 561.00

Jan 578 592.00 588.50 588.50

Mar 595 606.00 611.00 611.00

Turnover: 251 (516) lots of 40 tonnes.

London POX 10 tonnes

Close Previous High/Low

Aug 104.8 103.8 107.5 102.2

Oct 102.0 101.0 105.0 100.0

Dec 99.0 98.0 102.0 97.0

Mar 95.0 94.0 98.0 93.0

Turnover: 107 (25) lots of 20 tonnes.

LIVE CLOSING 275 rate

5 months: 1.8325

8 months: 1.8185

9 months: 1.8182

10 months: 1.8182

11 months: 1.8182

12 months: 1.8182

LONDON STOCK EXCHANGE

Equities close below Footsie 2,550

By Terry Byland, UK Stock Market Editor

A VIDEALLY expected pause for breath yesterday in a UK stock market which has risen strongly since the beginning of the month saw the FTSE index slide below the sensitive 2,550 mark in late trading.

Equity strategists showed little alarm at yesterday's downturn, which was extended towards the close when the remainder of Wednesday's trading programme unwound.

Equities opened lower and traded erratically in the early part of the session with losses restricted to around eight points on the Footsie scale.

Most of the setback came after which was preceded by a sharp downturn in the futures market as traders spotted moves to offload the final elements on the sell side of the trading programme.

Patent fears hit Wellcome

Wellcome shares ended their recent bull run with a sharp mark down after conditional approval was given to a US drug maker to produce a generic rival to Retrovir. Wellcome's is the latest step in a patent dispute between Wellcome and a US government agency, the National Institute of Health.

Sentiment was also hit by news that Glaxo's anti-Aids drug STC or BCH 189, begins clinical trials in August. Mr Ian White at Kleinwort Benson thinks STC could be the market by 1993.

There was uncertainty over a meeting of the advisory committee of the US Food and Drug Administration to consider ddi, a drug made by Bristol Myers Squibb of the US. The committee had not come to a decision before the close of trade in London last night. Analysts expect limited approval for ddi, possibly for use in combination with Retrovir, and news is likely today.

Wellcome dropped 33 at one point before recovering as analysts rallied to the defence of Wellcome's patent. The shares ended at 715p for a net decline of 23. Turnover was a hefty 4.4m, the highest since the beginning of May.

Barratt weak

The recent spate of brokers' circulars highlighting the possibility of a cut in the dividend and a rights issue to arrest the group's rising debts, triggered a fresh wave of selling pressure in Barratt Development, the housebuilder and construction group.

Barratt ended a net 5 down at 62p, with turnover expanding to 17m shares, the highest since 17m of daily turnover have been available on Sean.

Specialists said the shares had been badly affected by the sale of a line of 5m Barratt shares by one of the big Scottish institutions at 60p a share. Dealers said a block of 5.2m shares was placed and the remaining 800,000 shares absorbed later.

Several broking houses have recently issued bearish notes on Barratt, including Smith New Court and BZW, Smith, labelling the share a sell, said two more factors had emerged since April. First, "the spectre of rising unemployment"

Account Dealing Dates

First Dealing Date	Jul 1	Jul 13	Jul 23
Option Exercising Dates	Jul 11	Jul 25	Aug 8
Last Dealing Date	Jul 12	Jul 26	Aug 9
Account Dealing Date	Jul 22	Aug 5	Aug 19
News-Market deadlines may take place from 8am on two business days earlier.			

News-Market deadlines may take place from 8am on two business days earlier.

At the close the FTSE Index was down 12 at 2,547.3. Share-traded trading volume dipped to 464.9m shares from the 575.4m of the previous session, when volume was indicated by the trading programme.

There appeared to be little change yesterday among City analysts in underlying views on the outlook for the London equity market. Yesterday's data on the UK economy was somewhat irregular,

which had "brought the recovery in the housing market crashing back - May was dreadful and June little better". Secondly, there was a slower than expected economic recovery, not envisaged by Smith until the second half of 1992.

Smith pencilled in a projected loss of 50m for the current year and expects a dividend total of 5p "maximum".

GUS disappoints

Great Universal Stores fell back after it announced final results at the lower end of the range of analysts' forecasts.

The "A" shares closed off 31 at 1259p following the 10.5 per cent fall.

Analysts expect limited growth from around 545-550m to 545.5m. Lower UK interest rates are expected to reduce the profits accruing from its large cash mountain, while analysts believe the recession will increase bad debts in its consumer and corporate finance division.

TVs active again

It was the turn of ITV to lead much of the television cocontracting sector higher. A report in the *Financial Times* said that the company had outbid its rivals for its franchise. The rise in the stock was muted, however - 5 at 549p after the go-ahead for the development of the Nelson field.

Rugby was among a handful of building stocks to make progress, the shares adding 4 to 172p after keen support from Robert Fleming Securities. Fleming's team said the shares were the nearest thing to a safe haven in the building materials sector.

Flemings said cement pricing had settled after the 1990 excitement, and that it should be one of the more stable product areas through the balance of the downturn. The broker highlighted the net cash position of the group and described the balance sheet as "one of the strongest in the sector".

A bid approach drove Edmonds Holdings 6 1/2 higher to 43p.

Rolls-Royce was one of the market's most active stocks, with turnover expanding rapidly throughout the session to reach 10m. At the close the stock was 5 better at 150 1/2p.

The shares were driven higher by a buy recommendation from one of the leading UK brokerages as well as by news that the group had won an order to supply marine Spey SMIC Gas turbines for a new generation of destroyers being built for the Japanese defence agency.

Takeover talk refused to die in Hawker Siddeley, with support pushing the shares up 9 to 569p on turnover of 543,000. So far this week the shares have risen 54 with turnover consistently high.

BT has featured prominently among potential predators for the engineering group.

Reed International reversed direction after a cautious annual meeting. Mr Peter Davis, the chairman, said "In

account management UK banking, a new post. He was with Mellon Bank.

LADBROKE GROUP has appointed Mr Charles Roberts as senior vice president, development finance, at Hilton International. He was head of corporate advisers with Lloyds Bank.

Mr Barrie Allert, director of technology, Mr Brian Fuller, director of manufacturing, and Mr Peter Roberts, director of marketing, have all been promoted to the board of FIRELLI, Burton-on-Trent.

Mr David Williams, chairman of SEB MARINE REINSURANCE BROKERS, has additionally been appointed chief executive of this Steel Burrill Jones Group subsidiary.

Mr Peter Hugh Green has been appointed finance director and company secretary of J. HEWITT & SON (FENTON). He was a senior manager at Coopers & Lybrand Deloitte, Birmingham.

Mr Tim Whalley has been appointed head of group trade finance at STANDARD CHARTERED in succession to Mr Mel Ballich who is moving to South Africa to manage the group's new representative office. Mr Robert Miller has been appointed head of global

corporate finance department of SINGER & FRIEDLANDER. They were with Lloyds Merchant Bank.

Mr Patrick Gillam, a director of the British Petroleum Co, and deputy chairman of Standard Chartered, has been appointed a director and deputy chairman of BOOKER TATE. He will succeed Lord Jellicoe as chairman when the latter retires on October 3. Mr Gillam is also a director of Commercial Union, and chairman of ICC United Kingdom. Sir Richard Luce, MP, formerly Minister for the Arts, and a Foreign and Commonwealth Office Minister, becomes a non-executive director.

Mr David Williams, chairman of SEB MARINE REINSURANCE BROKERS, has additionally been appointed chief executive of this Steel Burrill Jones Group subsidiary.

Mr Ken Aubrey has been appointed joint chairman of WESTINGHOUSE CUBIC. Jointly owned by Hawker Siddeley Group, and the Cubic Corporation of the US, the company specialises in automatic revenue collection systems for railways. Mr

T&D, Bradford, formerly Tanks & Drums, has appointed Mr Myles Thornton (picture) to the main board. He is sales director of the plastics division.

Mr Jack Pritchard has been appointed a director and Mr Tony J.L. Hayward becomes an assistant director in the

group.

Mr Roy Davies (picture) has joined the group in 1971.

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LONDON SHARE SERVICE

AMERICANS

BUILDING, TIMBER, ROADS - Contd

	Price	Stk	No.	Dr. Crys.	Crys.	PE
1992		Stock		\$1.00	1.5	
1991		Stock		\$1.00	1.5	
1990		Stock		\$1.00	1.5	
1989		Stock		\$1.00	1.5	
1988		Stock		\$1.00	1.5	
1987		Stock		\$1.00	1.5	
1986		Stock		\$1.00	1.5	
1985		Stock		\$1.00	1.5	
1984		Stock		\$1.00	1.5	
1983		Stock		\$1.00	1.5	
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1843		Stock		\$1.00	1.5</	

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	Unit	Cust	Std	Offer + Yield	Unit	Cust	Std	Offer + Yield	Unit	Cust	Std	Offer + Yield	Unit	Cust	Std	Offer + Yield	Unit	Cust	Std	Offer + Yield	Unit	Cust	Std	Offer + Yield					
	Code	Price	Price	Price		Code	Price	Price	Price		Code	Price	Price		Code	Price	Price	Price		Code	Price	Price	Price		Code	Price	Price	Price	
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373				Bishopton Progressive Mgmt Co C10000F	0393 717373				Commercial Union Unit Trust Mgmt	0393 717373				GA Unit Trust Mgmt Ltd C10000H	0393 717373				Klewarst Hemmings Unit Trusts C14000F	0393 717373				Murray Johnstone Unit Mgmt C10000H	0393 717373			
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			West Investors	0393 717373				10 Stewart House, London SW1A 1NN	071-4731111				10 Stewart House, London SW1A 1NN	071-4731111				Westgate Fund Management - Contd.	0393 717373				Reynolds Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Wool Stores	0393 717373				15 St James' Place, London SW1A 1NN	071-4731111				10 Stewart House, London SW1A 1NN	071-4731111				Richards Fund Management - Contd.	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Globe & P. Fund Inc	0393 717373				Proprietary Acc	0393 717373	26.47	30.05		Proprietary Acc	0393 717373	26.47	30.05		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			High St. Fund Inc	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			High St. Fund Inc	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Global Dividends	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Asian Pacific	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393 717373	27.00	31.00		PFT Gold Fund	0393 717373	27.00	31.00		Marts & Souter Unit Trust Ltd C12000F	0393 717373				Richards Fund Management - Contd.	0393 717373				
Abbey Unit Trust Mgmt Ltd C10000H	0393 717373			Capital Income	0393 717373				PFT Gold Fund	0393																			

FT MANAGED FUNDS SERVICE

• Current Unit Trust prices are available on FT Cityline. Calls charged at 45p per minute peak and 34p off peak, inc VAT. To obtain your free Unit Trust Code Booklet ring (071) 925-2126.

	Bid	Offer	+ M	Yield	Size		Bid	Offer	+ M	Yield	Size		Bid	Offer	+ M	Yield	Size		Bid	Offer	+ M	Yield	Size		Bid	Offer	+ M	Yield	Size					
N & P Life Assurance Ltd	1.77	1.80	-0.03	1.77	1.77		Providence Life Assurance Ltd	0.62	0.65	-0.03	0.62	0.65		Royal Heritage Life Assurance Ltd - Contd	0.61	0.67	-0.03	0.61	0.67		Shield Assurance Ltd	0.61	0.67	-0.03	0.61	0.67		SFCI Insurance Co Ltd - Contd	1.40	1.40	-0.10	1.40	1.40	
6-7 Bedford Row, London, WC1R 4LU	071-530 2348						Prudential Life	127.0	133.7	-0.3	127.0	133.7		Service Life (UJO PLC)	1.62	1.62	-0.03	1.62	1.62		Berke Equity	1.62	1.62	-0.03	1.62	1.62		EDCI Futurex Plc	1.40	1.40	-0.10	1.40	1.40	
Life Assurance Fd	110.7	112.0	-0.2	110.7	112.0		Standard Life	125.5	130.0	-0.5	125.5	130.0		Shamrock Funds	1.62	1.62	-0.03	1.62	1.62		ECU Equity Fund	1.40	1.40	-0.10	1.40	1.40								
Life Protection Fd	110.6	112.0	-0.2	110.6	112.0		Statewide Fd	127.7	132.0	-0.5	127.7	132.0		First for Retirement	1.62	1.62	-0.03	1.62	1.62		EDCI Recovery Fund	1.40	1.40	-0.10	1.40	1.40								
Life Deposit Fd	111.6	112.0	-0.2	111.6	112.0		St. Cos & Cos Fd	125.5	129.0	-0.5	125.5	129.0		Global Fund	1.62	1.62	-0.03	1.62	1.62		Edinburgh Motor Management Ltd	1.40	1.40	-0.10	1.40	1.40								
Pension Deposit Fd	111.6	112.0	-0.2	111.6	112.0		St. Cos & Cos Fd	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		Edinburgh Motor Management Ltd	1.40	1.40	-0.10	1.40	1.40								
National Financial Management Corp PLC	0.72	0.75	-0.03	0.72	0.75		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
72 Castlemead Rd, Aylesbury, HP19 3KL	0246 375557						Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Manager Customer	126.7	128.0	-0.2	126.7	128.0		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Managed Growth	126.5	128.0	-0.2	126.5	128.0		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
AFMC Total Financial	120.9	120.9	-0.1	120.9	120.9		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Managed Customer	120.9	120.9	-0.1	120.9	120.9		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Managed Diversity	120.9	120.9	-0.1	120.9	120.9		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
AFMC Total Financ Plc	120.9	120.9	-0.1	120.9	120.9		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
National Mutual Life Hlth	0.55	0.55	0.00	0.55	0.55		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
The Privity Plc	0.42	0.42	0.00	0.42	0.42		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Managed	120.7	120.7	-0.1	120.7	120.7		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Overseas Fund	120.5	120.5	-0.1	120.5	120.5		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Fixed Interest	120.5	120.5	-0.1	120.5	120.5		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Interest Limited	120.5	120.5	-0.1	120.5	120.5		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Managed	120.5	120.5	-0.1	120.5	120.5		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
With Profits (IS)	120.4	120.4	-0.1	120.4	120.4		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
National Provident Institutions	0.71	0.72	-0.01	0.71	0.72		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
49 Grosvenor St, London W1X 9LP	0.71	0.72	-0.01	0.71	0.72		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
UK Equity	120.4	120.4	-0.1	120.4	120.4		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Overseas Fund	120.4	120.4	-0.1	120.4	120.4		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
America Fund	120.4	120.4	-0.1	120.4	120.4		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Property Fund	120.4	120.4	-0.1	120.4	120.4		Academy Life	125.5	129.0	-0.5	125.5	129.0		Grand Fund	1.62	1.62	-0.03	1.62	1.62		EMMA Motor Fund	1.40	1.40	-0.10	1.40	1.40								
Healthcare Fund	120.4	120.4	-0.1	120.4	120.4		Academy Life	125.5</																										

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

D-Mark firm against dollar

A SMALLER than expected US trade deficit did not help a weak dollar yesterday. Dealers said that the May deficit of \$4.57bn, against forecasts of around \$5bn, reflected the weak state of domestic demand in the US even though the trade gap increased from a revised \$4.5bn in April.

Exports remained high at \$35.3bn in May, slightly below April's record figure of \$35.6bn, while the deficit in imports to \$39.88bn from \$40.14bn reflected the impact of the recession on demand.

The US Commerce Department concluded that the trade deficit rose partly because oil imports increased to \$4.60bn from \$3.95bn.

New applications for US unemployment benefits rose by 7,000 to 355,000 in the week to July 6, but analysts said this was a technical development and did not change the picture of a slowly improving labour market.

In general, yesterday's data do not appear to increase pressure on the US Federal Reserve to ease its monetary stance, but the dollar was already weak before the figures were announced, on speculation about lower US interest rates.

Mr Nicholas Brady, US Treasury Secretary, said there was a real chance of further rate cuts by the Federal Reserve

and that this would be welcomed by the administration.

Dealers reported stop loss selling of the dollar, amid suggestions that a large French corporate trader sold a very large amount during the morning.

Sterling lost a little ground against the D-Mark but was generally firm, gaining 1/4 cent to \$1.6765 and rising to third from fourth strongest in the European exchange rate mechanism. A batch of UK economic data on employment trends and money supply growth had little impact.

The pound fell to DM2.5255 from DM2.5255 on June 20, and to FF1.1500 from FF1.0725, but was little changed against the Japanese yen, rising to Y136.80 from Y135.75. The Bank of England figures the dollar's index fell to 67.2 from 67.5.

The dollar's decline was mainly against members of the European exchange rate mechanism and other currencies closely tied to the D-Mark, such as the Swiss franc. This mainly reflected expectations

of a slow improvement in the market.

For most of yesterday's data on the European currency unit rates do not appear to increase pressure on the US Federal Reserve to ease its monetary stance, but the dollar was already weak before the figures were announced, on speculation about lower US interest rates.

Mr Nicholas Brady, US Treasury Secretary, said there was a real chance of further rate cuts by the Federal Reserve

C IN NEW YORK

July 18	Last	Previous
Expt.	1,470.71 1,469.00	1,469.00 1,469.00
1 month	0.72-0.73%	0.72-0.73%
3 months	2.00-2.01%	2.00-2.01%
12 months	5.93-6.01%	5.93-6.01%

Forward premiums and discounts apply to the US dollar

STERLING INDEX

July 18	Day's	Close	Prev.
8.20 am	96.4	96.4	96.4
9.00 am	96.6	96.6	96.4
10.00 am	96.7	96.4	96.4
11.00 am	96.8	96.7	96.4
1.00 pm	96.7	96.3	96.4
2.00 pm	96.7	96.7	96.4
3.00 pm	96.7	96.7	96.4
4.00 pm	96.7	96.7	96.4

CURRENCY MOVEMENTS

July 18	Bank of	Mostran
Sterling	96.7	-29.7
US Dollar	1.4707	-0.01
Canadian Dollar	1.3254	+0.01
Australian Dollar	106.3	+11.0
British Franc	16.7006	14.4641
Swiss Franc	7.1943	7.0478
D-Mark	8.50	+2.7369
Dutch Guilder	7.75	2.0592
Italian Lira	1,507.5	1,539.2
French Franc	9.1764	9.0478
Spanish Peseta	42.0102	42.0102
Portuguese Escudo	2.3152	-0.05
Irish Punt	0.7672	0.7672
French Franc	6.8650	6.9594
Danish Krone	7.9478	7.9478

Mostran rates taken towards the end of London trading. Six-month forward dollar 5.53-5.60; one year 5.81-5.85.

Forward premiums and discounts apply to the US dollar and not to the individual currency.

CURRENCY RATES

July 18	Bank \$	Special \$	European £	Currency	Date
Sterling	0.002072	0.002072	0.002072	0.002072	0.002072
1.5 Dollar	0.59	0.59	0.59	0.59	0.59
Canadian \$	1.5124	1.5124	1.5124	1.5124	1.5124
Australian \$	106.3	+11.0	+11.0	+11.0	+11.0
D-Mark	8.50	+2.7369	+2.7369	+2.7369	+2.7369
Dutch Guilder	7.75	2.0592	2.0592	2.0592	2.0592
Italian Lira	1,507.5	1,539.2	1,539.2	1,539.2	1,539.2
French Franc	9.1764	9.0478	9.0478	9.0478	9.0478
Spanish Peseta	42.0102	42.0102	42.0102	42.0102	42.0102
Portuguese Escudo	2.3152	-0.05	-0.05	-0.05	-0.05
Irish Punt	0.7672	0.7672	0.7672	0.7672	0.7672
French Franc	6.8650	6.9594	6.9594	6.9594	6.9594
Danish Krone	7.9478	7.9478	7.9478	7.9478	7.9478

* Bank rates refer to central bank discount rates. These are levied by the UK, Spain and Ireland.

** Sterling rates for London.

All SDR rates are for Jul 17.

CURRENCY SPOT

POUND SPOT - FORWARD AGAINST THE POUND

July 18	Day's	Close	the month	%	Three	months	%	One	Year
US	1,438.0	1,470.0	1,467.0	1,468.0	0.72-0.73%	5.11	2.01-2.02%	1.7	1.57
Canada	1,470.5	1,472.0	1,472.0	1,472.0	0.43-0.37%	5.26	0.71-0.72%	1.65	1.65
Netherlands	1,502.5	1,532.5	1,522.5	1,522.5	2.01-2.02%	5.20	2.01-2.02%	1.65	1.65
Denmark	1,102.00	1,112.00	1,112.00	1,112.00	0.04-0.05%	5.71	4.33-4.34%	1.91	1.91
Ireland	1,102.00	1,102.00	1,102.00	1,102.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Portugal	1,125.00	1,125.00	1,125.00	1,125.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Spain	184.20	184.50	184.50	184.50	0.24-0.26%	1.78	0.75-0.76%	1.73	1.73
Italy	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Austria	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Switzerland	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
France	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Belgium	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Greece	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Iceland	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Malta	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Latvia	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Lithuania	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Poland	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Ukraine	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Russia	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Bulgaria	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Albania	1,175.00	1,175.00	1,175.00	1,175.00	0.03-0.04%	5.71	4.33-4.34%	1.91	1.91
Montenegro	1,175.00	1,175.00	1,175.00	1,175.00</					

WORLD STOCK MARKETS

FRANCE (continued)												GERMANY (continued)												NETHERLANDS												SWEDEN (continued)												CANADA											
July 18	Sch.	+ or -	July 18	Frs.	+ or -	July 18	DM.	+ or -	July 18	Frs.	+ or -	July 18	DM.	+ or -	July 18	Kroner. + or -	July 18	Fr.	+ or -	July 18	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng	Sales	Stock	High	Low	Close	Chng																						
Austrian Airlines	2,260	-20	Bogart Systech	430d	-15	Cobalt Verach Pf	520	-4	Albert Heijn	37.70	-0.20	Eriksen & Fret	180	+0	Ericsson & Fret	180	+0	100 Lammes Op	57.5	+0.2	100 Lammes Op	57.5	+0.2	114,600 RyTransco	510	10%	10%	10%	+0	1,000 RyTransco	510	10%	10%	10%	+0																								
Carrefour	1,250	-20	Bonames	540	+20	Commerzbank	241	-1	AEGON	118.30	-0.20	Gamora & Fret	221	-2	600 Commerzbank	325	+5	600 Commerzbank	325	+5	2,000 Suncor	141	141	141	141	+0	1,000 Suncor	141	141	141	141	+0																											
EVN	840	-7	Bonduelle	1,006	+0	Continental AG	187	+0	Alpeo	82.50	+0.30	Metra B & Fret	225	-5	1,000 Commerzbank	325	+5	1,000 Commerzbank	325	+5	1,000 Suncor	141	141	141	141	+0	1,000 Suncor	141	141	141	141	+0																											
Europcar	1,573	-20	BP	153	+10	Deutsche Bank	744	-2	AMEV Dps Recs	47.70	-0.10	Procontra & Fret	190	-1	1,000 Commerzbank	325	+5	1,000 Commerzbank	325	+5	2,000 Suncor	141	141	141	141	+0	1,000 Suncor	141	141	141	141	+0																											
Edelweiss	382	-3	British American	1,067	+10	Deutsche Bahn	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
Petroleum Zement	1,740	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
Salomon Brothers	2,020	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
Stora Enso	992	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
Veritas	513	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
Wittner	5,575	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
MEGLIN/UNICORNS	1	-	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
ATLANTIC	1,270	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
BBK	1,270	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
BBK	1,270	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
BBK	1,270	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
BBK	1,270	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
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BBK	1,270	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
BBK	1,270	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
BBK	1,270	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
BBK	1,270	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
BBK	1,270	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus	200.50	+1	Sabena B & Fret	287	-1	700 De Port Inc	325	+5	700 De Port Inc	325	+5	2,000 Suncor	141	141	141	141	+0	2,000 Suncor	141	141	141	141	+0																											
BBK	1,270	-20	British American	1,240	-10	Deutsche Bank	662	-2	Batafus																																																		

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

3:15 pm prices July 18

Continued on next page

AMERICA

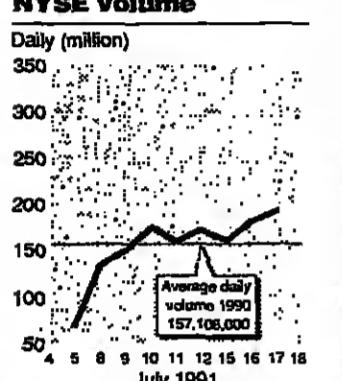
Stream of good interim results gives Dow a lift

Wall Street

AFTER three days of little movement, shares rose yesterday morning as a stream of encouraging second-quarter earnings reports attracted buyers back into the market, writes Patrick Harwood in New York.

By 1 pm, the Dow Jones Industrial Average was up 24.15 at 3,002.91. The more broadly based Standard & Poor's 500 was equally firm, up 2.84 at 334.02, while the Nasdaq composite of over-the-counter stocks gained 2.24 to 495.66.

NYSE volume



Turnover on the New York SE was a heavy 122m shares by 1 pm.

The market had approached the second-quarter reporting season with some apprehension. Yet many of the nastier surprises had been flagged in advance, and a sprinkling of better-than-expected results from a broad section of companies over the past two weeks persuaded investors to buy selected stocks.

One of the day's best results came from AT&T, which rose \$1 to \$39.40 on volume of 2.5m shares. The telecommunications giant reported second-quarter profits of 75 cents a share, up from 60 cents a share a year ago, and forecast continued strong earnings during the second half of the year.

NCR, the computer group which was acquired earlier this year by AT&T, rose \$1 to

\$108 in sympathy.

Energy stocks were boosted by rising oil prices. Texaco put on 5% to \$66.40, British Petroleum gained 5% to \$23, Atlantic Richfield jumped 5% to \$124.50 and Royal Dutch Petroleum added 5% to \$31.20.

BankAmerica rose 5% to \$37 after producing a solid set of quarterly earnings. Two other California banks were also higher in spite of announcing disappointing profits earlier in the week. Security Pacific rose 5% to \$23.50 and Wells Fargo rose 5% to \$73.50.

A glowing recommendation from Kidder Peabody in the wake of healthy quarterly profits lifted Blockbuster 5% to \$10.40 on 3.6m shares.

Among over-the-counter issues Apple, which reported poor second quarter earnings, rose \$2 to \$44.50 on volume of 2.5m shares as bargain buyers mopped up after the stock's recent declines. Other big technology stocks were also higher, with Microsoft up 5% to \$65, Intel up 5% to \$45.50 and Sun Microsystems up 5% better at \$29.50.

Healthsource plummeted 24% to \$19.50 after the company forecast second-quarter profits of between 34 cents a share and 38 cents a share, which would put earnings well below analysts' forecasts.

Canada

Moderate trading left Toronto stocks slightly higher by midday yesterday. The composite index gained 15.47 to 3,567.30 on volume of 12.6m shares. Advances led declines from 21 to 171, with 239 stocks unchanged.

The transportation index led the way, rising 87.57 to 6,017.96. Gold and silver also rose, with the sectoral index up 30.02 at 5,548.88, and oil and gas added 26.78 to 3,759.

Among the most active stocks, Canadian Pacific gained CS% to C\$20 as more than 640,000 shares changed hands. Analysts said they expected the company to squeeze out a small profit in the second quarter.

EUROPE

Takeover speculation adds more froth to Heineken

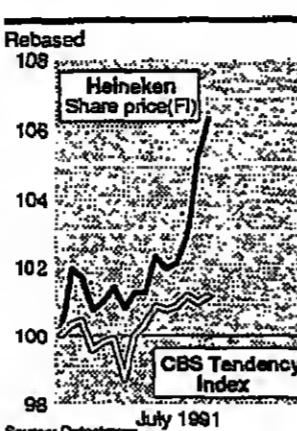
Bourses focused on domestic matters yesterday, writes Our Markets Staff.

AMSTERDAM focused on Heineken which added F1.80 to F1.165.90 on takeover speculation. The CBS tendency index finished 2.4 up to 93.9, in volume of a weaker dollar, in volume of F1.428m.

Analysts were sceptical about stories that the Heineken family would sell its controlling interest in the brewing group and added that even if this happened the bidder would not be obliged to buy the outstanding minority. Heineken was on several brokers' sell lists, as a result of losing its leadership in Spain due to the cooperation between Guinness and Carlsberg, and losses at its Spanish subsidiary, El Aguila.

The dredging sector came in for some profit-taking. Boskalis fell 50 cents to F1.22 while HRCI eased F1.62 to F1.22.

FRANKFURT measured its inflation worries by a rise in the average bond yield from 8.77 to 8.80 per cent, its highest since August 3 last year. Equities drifted lower, the DAX index closing 7.18 down at



Source Datastream
July 1991

1,618.33 after a 2.49 fall to 1,618.33 in the FAZ at mid-session. Volume eased from DM4.38m to DM4.20m.

Sentiment was also affected by news that the Frankfurt chief prosecutor had expanded his investigation linking insider trading and tax evasion in Frankfurt to at least 25 people from only four a month ago.

AMB, the insurance holding company, rose DM25 to DM95, up DM40 in the last three days compared to a DM70 fall in in-

Fears that interest rate cuts were not imminent were confirmed by Mr Carlos Solchaga, the finance minister. He said that the interest rate policy would remain tight following the collapse of wage talks with a hostile bid.

Hochfert, the construction group, fell DM16 to DM142 in turnover up from DM5m to DM1.20m.

Speculative was also affected by news that the Frankfurt chief prosecutor had expanded his investigation linking insider trading and tax evasion in Frankfurt to at least 25 people from only four a month ago.

MADRID fell sharply after an increase in Treasury bill yields. The general index lost 2.32 or 1 per cent to 266.11.

progression was taken as a sign that the government was under pressure.

The lack of buying interest contributed to the uninspiring debut of Elsaag Bailey, the state-controlled electronics company. The stock officially closed at L4.520 which, together with its warrants at L84, was L16 below the offer price of L4.620.

PARIS recovered an early loss to close little changed. The CAC 40 index ended 0.57 down at 1,737.54, after a day's low of 1,746.72, in turnover of FF1.7bn after FF1.15m.

ZURICH reported buying interest in banking and insurance as the Credit Suisse index rose 2.1 to 546.50 on news that the Swiss Federal Finance Ministry is mulling new proposals to eliminate stamp duty on securities transactions.

Winterthur put on SF1.10 to SF1.35. Union Bank rose SF1.40 to SF1.670 while CS Holding, parent of Credit Suisse, rose SF1.35 to SF1.50.

OSLO's all-share index edged 1.32 lower to 500.70 on turnover down from NKr1.20m to NKr1.60m. Aker dropped NKr1.5 to NKr1.8 on concern over its cement division.

ASIA PACIFIC

Rumour mill drops Nikkei below 23,000 support level

Tokyo

NEGATIVE rumours hurt share prices yesterday morning, but a late bout of arbitrage-related buying helped the Nikkei average to recoup part of its losses, writes Emilio Ferazono in Tokyo.

The Nikkei fell below the 23,000 support level for the first time in five trading days, closing 151.99 down at 22,904.71. It had opened at the day's high of 23,045.10 and hit a low of 22,958.89 in the afternoon.

Volume remained thin at 23m shares, up from 22m. Losses outnumbered gains by 712 to 211, with 179 issues unchanged. The Topix index of all first-section stocks fell 8.95 to 1,795.37, and in London declined the ISE/Nikkei 50 index declined 3.39 to 1,368.47.

Reports that the finance ministry had started investigations into the Big Four brokerages - Nomura, Daiwa, Nikko and Yamaichi - prompted a fall in futures, dragging down cash prices. Rumours that tax authorities might start investigating second-tier securities companies depressed sentiment further.

Traders said that the market was jittery. "There's nothing positive to balance the bad news," said Ms Caroline Stone of Barclays de Zoete Wedd.

Speculative issues fell on the prospect of stricter margin rules. Kitano Construction fell Y80 to Y2,230 and Akaishi Electric lost Y50 to Y1,210.

Ishikawajima-Harima Heavy Industries closed unchanged at Y613 after closing a year's low of Y600. Concerns over its deposits with BCCI have recently depressed the stock.

On the positive front, Nippon Ceramic, a ceramic sensor maker, fell Y10 to Y8,780 after rising on small-lot buying. Investors looking for quick profits had been encouraged by the company's forecast of a 60 per cent rise in earnings following brisk sales of its anti-

thrust infra-red sensors.

Mabuchi Motors, a motor maker, rose Y120 to Y6,870 after recommendations by leading Japanese brokers, optimistic about its export prospects.

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Ishikawajima-Harima Heavy

facturing blue chips. The South Korean government said later that it would maintain some limits on foreign investment when the local capital market is opened to direct foreign investment early next year.

NEW ZEALAND stayed open for 15.4 hours on the first day of trading in NZ Telecom, which dominated dealings. The session began at 1 am, to tie in with the opening of trading in Telecom in New York, where the stock is also listed.

The NZSE-40 index shed 4.61 to 1,481.11; Telecom will be included in the index from today. Yesterday Telecom closed at Y2,235, compared with an issue price of Y2,332. It accounted for Y2,187m of the total record turnover of Y2,196m, up from Y2,141m.

RANGKOK reconvened early losses to close flat, after the previous day's sharp fall. The KSE composite index rose 0.74 to 589.54 while industrials climbed 14.89 to 1,116.90.

SINGAPORE's blue chips lost ground as the Straits Times Industrial Index closed 7.64 lower at 1,447.35.

Turnover rose from S\$9.6m to S\$76.6m on a report that development costs of NatSteel's Raffles Marina project had increased to S\$100m from an initial estimate of S\$31m. Shares dropped 23 cents to S\$4.92.

KUALA LUMPUR produced a modest rebound as bargain hunters picked out shares hit in the recent slide. The KSE composite index rose 3.12 to 589.54 while industrials climbed 14.89 to 1,116.90.

SOUTH AFRICA

JOHANNESBURG closed at a record high. The all-share index rose through its July 10 peak of 3,588 to 3,517, up 39, and the industrial index returned to its July 10 record of 4,036, up 24. The all-gold index closed at 1,423, up 43.

German turnover rise lags behind rally

William Cochrane reviews European trading activity in June

MORE OFTEN than not it takes time for a rise in share prices to be reflected in institutional equity market activity, domestic or foreign-inspired.

This seems to have been the case with Germany over the past two months. Frankfurt's blue-chip DAX index was strong in the second half of May and in the first two weeks of June, after influential voices called it the cheapest senior bond in Europe.

Daily turnover on all German equity markets peaked at DM11.40m on May 22, as share prices rose up, but the aggregate of the trading figures for the month was affected by the incidence of public holidays, general nervousness early in May, and the impending resignation of the Bundesbank president, Mr Karl Otto Pohl.

It was June before Germany saw consistently high levels of trading. Active foreign buying helped take the June total up by 18 per cent from the May level, and clear of a four-month plateau around DM12bn.

However, it bears saying that things changed again in

ber, and there is a suspicion that window-dressing by investment funds had something to do with the phenomenon.

Italy had its moments, rising for the second consecutive month. This incorporated a stockbrokers' strike on June 10, a flurry of trading in mid-month as one account closed and another opened, and a sharp sell-off on and after June 20, followed by a lull in activity after news emerged that the government planned to force companies to reveal their assets for tax purposes.

The Netherlands, Spain and the UK all registered declines. The UK performance was particularly disappointing as a lift was expected after the Scottish Power issue and the purchase by LVMH of France of a 50 per cent stake.

Dutch equities had an excellent first quarter, volume more than doubling from December to March. However, the attractions of a rising dollar were replaced by worries about weakness in the D-Mark and its implications for Dutch interest rates.

FT-ACTUARIES WORLD INDICES

Jointly compiled by The Financial Times Limited, Goldman, Sachs & Co., and County NatWest/Wood Mackenzie in conjunction with the Institute of Actuaries and the Faculty of Actuaries

NATIONAL AND REGIONAL MARKETS	WEDNESDAY JULY 17 1991												TUESDAY JULY 18 1991												DOLLAR INDEX											
	US Dollar Index	Day's Change	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	% chg on day	Gross Div. Yield	US Dollar Index	Pound Sterling Index	Yen Index	DM Index	Local Currency Index	1991 High	1991 Low	Year ago (approx)																				
Australia (69)	144.85	+0.0	129.96	125.21	134.73	124.14	+0.0</																													

RECRUITMENT

JOBs: 10-year low in demand for executives still leaves room for hope of early recovery

BEFORE steering itself to write what follows the Jobs column dusted off its ancient gramophones and played two 78 rpm jazz records. The toss of a coin decided which came first: Bessie Smith's *Down in the dumps*. Second was Louis Armstrong's *On the sunny side of the street*.

The purpose of the exercise was to put me in a balanced frame of mind to tackle today's main topic: to wit, the state of advertised demand for executives in the United Kingdom mid-way through 1991, and the outlook for the months ahead.

A summary of the position to date is given by the table alongside, compiled as usual from the MSL International consultancy's three-monthly counts of job-openings for managers and upper-ranked specialists which are offered through UK national journals. Each opening is recorded as one no matter how many times it is listed.

The figures are definitely of the Bessie Smith party, as may be seen from the quarterly counts — in which all types of executive jobs are lumped together — appearing at the bottom of the table under the 12-month total.

Indeed the latest January-March and April-June results represent

the worst first half of a year the consultancy has recorded in the 32 years it has been keeping its tally. Moreover the plague that has brought the market to its most recent quarterly low-point of 4,235 jobs, has been continuing since October 1988.

The case for singing the blues is reinforced by the upper part of the table, which gives the 12-monthly counts to June 30 for eight broad types of executive work. Every one of them shows a double-digit percentage drop from its 1988-90 tally, and general management

alone has got away with a fall of less than 20 per cent. The total, a third down on the previous 12 months, is not much more than half the overall figure for 1987-88.

So how about the outlook? Well, MSL's market-watcher Andrew Russell says that, with

the perennially demand-thinning summer-holiday and Christmas periods to come, "I can't see how the market can avoid plummeting to depths it has never reached before."

Which effectively means he's expecting Prime Minister John Major's first calendar year in office to end with a quarterly tally under 4,000 — something not achieved in his predecessor's toughest times.

The lowest two counts so far on record were both in the last half of 1980-81 in the July-September, and 4,077 in the final three months.

Nevertheless, even though Mr Russell is accompanying Bessie Smith's Jobs column is inclined to look on the sunny side. There are various hints in the air, albeit no more than that, which suggest the market will turn up soon.

For instance, one of the market-watcher's grounds for pessimism is that, after producing the lowest recorded first quarter's demand, 1991 has gone on to do still worse in the second three months. But the fact is that there is almost always a fall between January-March and April-June. What's more

the drop this time, at 74 per cent, is less than the average over the past 11 years of 8.9 per cent.

Another pretext for singing along with Satchmo is that the latest 12 months to June 30, however bad, is a good deal better than the corresponding period in 1980-81. Then the total was only 17,806, whereas this time it is 15 per cent higher at 20,256.

Hence, for every 1,000 jobs a decade ago, there are now 1,150. And the following table shows which types of jobs account for the difference between the two figures.

Type of job	1980-81	1990-91	Change
R & D	787	797	+ or -
Production	138	138	same
Sales	192	138	- 54
Acctg	149	207	+ 58
Computing	70	80	+ 1
G.M.	41	63	+ 22
Perms	29	31	+ 2
Others	169	280	+ 111
Total	1,000	1,150	+ 150

As may be seen, the net increase over the decade of 150 jobs per 1,000 hides a loss of 54 posts in sales and marketing. Hence the other seven

categories in combination have produced gains of 204 per 1,000.

When it is remembered that the dums of 1980-81 swiftly gave way to recovery, there are surely some hopeful signs in the comparison. For one thing, the drop in sales and marketing has been outweighed by higher recruitment in production.

A more enigmatic development, however, is that the greatest increase between the two years is in the "others" category which lumps together specialists such as buyers, economists, company legal staff and assorted consultants.

Andrew Russell has not yet had time to work out which sorts of same are most sought-after.

Even so, some of the increase no doubt lies in growing demand for so-called European liaison officers, especially by Britain's public-sector. Their prime task, it is told, is to sift through the constant documentary outpourings from Brussels, locating pockets of European Community money that come up for grabs through its social or regional development funds or whatever.

While that is hardly an ideal way to relate to our Continental partners, at least it's expedient. After all, if you can't beat them, why not milk 'em?

Michael Dixon

UNITED KINGDOM ADVERTISED DEMAND FOR MANAGERS AND KEY SPECIALIST STAFF												
Type of work	(12 months to June 30)			1988-89			1987-88			1986-87		
	Posts advertised	Change from 88-89	Posts advertised	Change from 88-89	Posts advertised	Change from 87-88	Posts advertised	Change from 87-88	Posts advertised	Change from 86-87	Posts advertised	Change from 86-87
Research & devpmnt	2,429	-33.9	3,673	-14.9	4,317	+14.6	3,768	+20.0	3,139	-38.2	3,139	-38.2
Sales & marketing	2,436	-21.4	3,101	-34.1	4,706	-26.5	6,402	+3.8	6,165	-0.2	6,165	-0.2
Production	3,644	-37.0	5,781	-11.6	6,537	-9.4	7,216	+48.9	4,913	-12.9	4,913	-12.9
Accounting	3,782	-40.4	6,295	-14.7	7,377	-7.1	7,942	+14.2	6,954	+9.3	6,954	+9.3
Computing	1,408	-49.8	2,805	-36.1	4,303	+2.9	4,270	+21.3	3,519	-10.0	3,519	-10.0
General management	1,115	-14.8	1,303	-10.4	1,457	-16.5	1,744	+22.2	1,427	+12.6	1,427	+12.6
Personnel	538	-41.8	924	-24.1	1,218	+14.5	1,064	+2.1	1,042	+17.5	1,042	+17.5
Others	4,934	-25.7	6,633	-21.5	8,472	+22.2	6,932	+13.3	6,118	+6.3	6,118	+6.3
Total	20,256	-33.6	30,523	-20.7	36,677	-2.2	39,938	+18.2	33,277	-5.1	33,277	-5.1
July-Sept	6,131	-22.0	7,858	-15.8	9,338	+12.9	8,274	+8.0	7,884	-18.4	7,884	-18.4
Oct-Dec	5,318	-19.5	6,827	-26.6	9,048	-2.2	9,248	+17.6	7,850	-8.7	7,850	-8.7
Jan-Mar	4,572	-45.8	8,397	-23.1	10,915	-2.7	11,223	+22.4	9,166	+4.1	9,166	+4.1
April-June	4,235	-44.8	7,641	-16.7	8,176	-13.4	10,593	+23.2	8,597	+5.2	8,597	+5.2

BANKING FINANCE & GENERAL

CHIEF EXECUTIVE

NEW ZEALAND TOURISM BOARD
WELLINGTON, NEW ZEALAND

Tourism is vital to the New Zealand economy and a well organised and highly competitive tourism industry offers the potential for major growth and significant additional economic benefits for the country as a whole.

The aim of the New Zealand Tourism Board, now being established, is to increase inbound tourism by capitalising on the natural advantages New Zealand has to offer. The Board, which will replace the former New Zealand Tourism Department, is private sector-led and will bring private sector dynamism to the task. Its first priority is to recruit an outstanding individual to assume the role of Chief Executive.

The Chief Executive will be responsible to the Board for the total management of the organisation, and for developing and implementing strategies in collaboration with the tourism industry to promote New Zealand as a travel destination. The position will be based in Wellington, New Zealand.

Candidates must have:

- Demonstrated leadership and organisational development skills
- High level experience in strategic and marketing planning and implementation, with an international focus
- Well developed commercial skills and highly developed representational and communication skills

The remuneration package will reflect the critical importance of this appointment and an appropriate contract will be negotiated.

Expressions of interest and applications should be directed to the consultants retained to assist the Board no later than 31 July 1991. Telephone enquiries are welcome to Alasdair Hislop on (64-9) 773 013 in business hours or (64-9) 520 7191 after hours.

Amrop International
The Executive Search Partners

44 Offices Worldwide

General Buildings, Cnr Shortland & O'Connell Sts,
PO Box 2973, Auckland, New Zealand.
Telephone: (64-9) 773-013. Facsimile: (64-9) 303-0505

INTERNATIONAL CORPORATE FINANCE (ANALYST)

Colker, Gelandin Ltd is a newly formed private investment banking firm specializing in European corporate finance advisory services. Its Partners are seeking to expand their team by recruiting an analyst. The Firm is seeking a candidate who will thrive in an entrepreneurial environment and work directly with the Partners. The individual must be a graduate (ideally with finance specialization), have 2 years experience with the corporate finance department of a major financial institution, and preferably, have a European background and language.

Write to:
Olivia Tidmarsh,
Colker, Gelandin Ltd,
39 South Street,
London W1Y 5PD

STOCKBROKERS

Our client has vacancies for experienced Brokers who have established Client portfolios.

Please ring
0753 856723

Manager — Performance Measurement

£35,000
+ Car
+ Benefits

This is a newly created appointment for an ambitious senior analyst within a major UK investment management group. The challenge is to play a key role in developing a professional performance measurement consultancy service and in driving the business forward.

Major responsibilities will include the provision of qualitative and quantitative information on investment performance for both management and marketing purposes. The training of final year students in the implementation of performance data and advising on the further development of measurement techniques is equally important. The overall aim is to provide an efficient and responsive performance measurement service to the full range of users.

For further details please contact Julie Byford or Delecia Moynehan on (0171) 520 5376 (evenings and weekends) or send your cv in complete confidence to: 16-18 New Bridge Street, Blackfriars, London EC4V 6AU. Or fax (0171) 333 3908.

BADENOCH & CLARK recruitment specialists

DETECON

We are an international consulting company in the field of telecommunications with operations in more than 60 countries worldwide.

You are

TELECOMMUNICATIONS CONSULTANT

You have

- good theoretical background and experience in
 - organisation of Telecom companies
 - financial analysis
 - marketing
- In addition you should have
 - knowledge of foreign languages
 - interest to work in foreign countries with different cultures

We offer

- to work with us as a telecommunications consultant in a young and open minded team
- intellectually demanding job for the execution of studies and development plans for Post and Telecommunications organisations, mostly in developing countries.

If you are interested please send your CV inclusive desired salary to DETECON, Personalbüro, P.O. Box 26 01 01, 5300 Bonn 2, Reference GZP-TST.

SENIOR RISK MANAGEMENT CONSULTANT GLOBAL RISK MANAGEMENT, LONDON

Johnson & Higgins invites applications for the position of Senior Consultant in their newly created Global Risk Management unit.

Reporting directly to the Executive in charge of the department, the position involves providing advice on alternative risk financing solutions to some of Europe's largest corporations and will be specifically responsible for producing new business within the U.K. We are therefore seeking a self-motivated and independent individual who has the ability to actively promote our services, make presentations and speeches, and provide quality advice.

The duties will include:

- High level client contact, and liaison with the J&H/Unison global insurance network on all matters related to alternative risk financing;
- Analysis of prospects and clients' global insurance and risk management programs, including preparation and presentation of detailed feasibility studies;
- Assisting in the further development of J&H/Unison global captive and risk management services.

Samuel Montagu & Co. Limited

Specialised Finance - Europe

As a major player within the global banking market, Samuel Montagu has an enviable reputation within the field of structured financing. Through its European network, it has established strong deal flow in European and cross-border transactions. As part of the Specialised Financing division, the European team undertakes structured deals, MBO's, MBI's and debt restructuring which are all highly successful product areas for the Company. They now wish to recruit an individual to further strengthen the European team.

The role offers exposure to transactions at all stages from origination

to structuring to completion. The ideal candidate will therefore demonstrate a high degree of numeracy, proven deal skills and must be capable of independent and original thought. He/she will be expected to take responsibility for transactions at an early stage and therefore is likely to have a minimum of three years' experience in a structured finance environment. Probably aged between 26 and 40, ideally candidates should be fluent in English, Spanish and preferably one other major European language.

Remuneration is competitive and includes the full range of merchant banking benefits.

Interested candidates should contact Jane Hayes or Kevin Byrne on 071-248 3653 (0763 208728 evenings/weekends) or write, sending a detailed CV to the address below or use our confidential fax line on 071-248 2814. All applications will be treated in the strictest confidence.

76, Watling Street, London EC4M 9BJ



Tel: 071-248 3653 Fax: 071-248 2814

CONSULTANTS IN RECRUITMENT

JAPANESE INDEX OPTIONS/ FUTURES SALES

£Substantial
On behalf of a major international institution we are currently seeking a Senior Derivatives Salesperson to cover the Japanese indexes. The role will entail selling a range of products to a UK and European client base. The ideal candidate should have an excellent academic background together with at least 3 years sales experience. Preferable age 25-32 yrs.

Please contact Tim Sheffield on 071-623 1266.

SWAPS MARKETING

£50,000 + Benefits
Major bank requires sophisticated marketer for interbank swaps marketing role. Continental European second language an advantage. If you are a numerate graduate currently performing similar or related role within medium/major bank...

Please contact Ron Bradley on 071-623 1266.

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TP
Telephone 071-623 1266 Facsimile 071-626 5259

JONATHAN WREN EXECUTIVE

DM/CABLE TRADERS

£Excellent

Market leader in FX interbank market seeks first class spot traders to join highly rated dealing team. Four years experience trading \$/DM, £/DM or cable at major UK/International bank essential. Excellent base salary plus bonus negotiable. Preferred age range 25 to 32 years. Other FX, MM and off-balance sheet traders also sought.

Please contact Jan Perrin on 071-623 1266.

SWAPS/OPTIONS SUPPORT

MANAGER

£35,000 + Benefits

Major bank requires experienced manager to supervise small team on swaps/options desk. You must have minimum 4/5 years experience with: movement of funds, rate fixings, position keeping, exposure/risk reporting, and counterparty documentation.

Please contact Ron Bradley on 071-623 1266.

SCOTTISH WIDOWS

Pension Fund Marketing

Edinburgh

Scottish Widows Investment Management Limited is a major investment house with assets under management exceeding £13,000M. It is a market leader in UK pension funds and seek to appoint an ambitious young professional to join its pension fund management/marketing team based in Edinburgh.

The main thrust of the role will be to client liaison work in relation to the £3,700 million Managed Fund, reporting to existing clients and seeking to acquire new ones. There will be some scope to contribute to

marketing strategy. Presentations to clients and intermediaries will concentrate on investment philosophy, fund activity and performance.

Candidates, aged 25-32 should be investment aware, preferably with experience in the investment industry and ideally with experience of the pension fund marketplace. Candidates should also have a high degree of presentational skills and have the credibility to forge strong relationships and become the main interface with clients.

For a confidential discussion, telephone or write to:
Willie Finlayson, Director,
ASA International,
Executive Search & Selection,
63 George Street, Edinburgh EH2 2JG.
Tel: 031-226 6222.
Interviews will be in London and Scotland.

ASA International

MOODY'S FRANCE SA

PARIS

Pour répondre au fort développement de ses activités en France, Moody's France, S.A., filiale de l'agence de notation internationale Moody's Investors Service, recherche deux professionnels bi-lingues (français-anglais) de haut calibre de nationalité française. Ces deux postes sont basés à Paris et offrent d'excellentes perspectives d'évolution au sein du groupe. Une rémunération motivante sera offerte en fonction de l'expérience.

UN ANALYSTE CONFIRME - ETABLISSEMENTS DE CREDIT

Interlocuteur privilégié au plus haut niveau d'un groupe d'émetteurs, pour lequel il sera le responsable principal de l'évaluation du risque de crédit et du suivi, le candidat devra avoir une grande autonomie de jugement et posséder une bonne connaissance des marchés de capitaux français et des mécanismes de financement de l'économie. Son parcours devra inclure une expérience approfondie dans le domaine financier de 5 à 7 ans, au cours de laquelle il aura démontré sa capacité à conduire des analyses de crédit de grande qualité et à formuler de manière concise des opinions.

UN ANALYSTE SENIOR - TITRISATION

Intégré à l'équipe Titrisation, le candidat sera responsable de conduire une analyse détaillée des opérations de Titrisation afin d'identifier et de quantifier les risques de crédit induits et d'évaluer les mécanismes de protection des investisseurs. Ce poste nécessite une excellente capacité à appréhender des transactions complexes et une grande souplesse intellectuelle. Ce poste implique des contacts étroits et fréquents avec de nombreux interlocuteurs de grande compétence technique. Des connaissances solides du droit des affaires et d'autres langues européennes seraient un plus. Le candidat retenu devra avoir une expérience financière de 5 à 7 ans.

Merci d'adresser une lettre de candidature et un C.V. à

MOODY'S FRANCE SA, 22, rue des Capucines, 75002 PARIS

CORPORATE FINANCE

City

£50,000 plus banking benefits

This highly successful, global securities house is innovative in making competitive finance available to clients through the debt and equity markets.

Reporting to the Head of the Southern European desk, within the dynamic Corporate Finance Department, there is now a vital need for a committed Corporate Finance Executive to cover the French and Belgian markets.

Candidates aged late 20's or early 30's will be graduates having some 4-5 years experience in a leading financial institution. Of considerable importance is exposure to a wide range of corporate finance origination business with a strong debt

background, especially with French and Belgian clients. Fluency in French is essential along with strong verbal and written skills in English. This challenging role will appeal to candidates who are self confident, assertive and who welcome taking on responsibility.

The excellent remuneration package includes bonus, car, mortgage subsidy, non-contributory pension, medical and life insurance.

Please reply in confidence to James Walmsley, Bull Thompson & Associates Ltd, Alliance House, 63 St Martin's Lane, London WC2N 4JX, quoting reference 2032.

Bull
Thompson

CORPORATE AND RECRUITMENT CONSULTANTS

Derivatives Specialists

Outstanding opportunities to help shape a fast developing financial and derivatives market.

South Africa

Interest Rate Derivative Specialist

Ideal candidates, certainly of degree level intellect, will probably be in their late twenties/early thirties and be fully conversant with a broad range of products including Swaps, FRAs, Futures and Options. Three years' experience is seen as the likely minimum.

In addition to the technical skills, however, we will require proven trading experience as a principal risk taker.

Ref: A4060

Equity Derivative Specialist

Similar creative and developmental qualities are required of this post. Mid/late twenties is seen as the likely age group and candidates should have a full appreciation of the relevant instrument relationships as well as trading experience - as a principal risk holder.

Ref: A4070

Currency Options Specialist

Around two years' trading experience, again as a principal, is required. A clear understanding of the intricacies of options derivation is mandatory.

Ref: A4080

These are all superb career opportunities designed to provide professional satisfaction in an organisation committed to expansion, in a country which can offer a very pleasant lifestyle. In each case the salary/benefits package will be tailored to meet the needs of the successful candidate.

Senior executives will be in London at the end of July for shortlist interviews so we would especially welcome applications by telephone on 071-287 7007 during the working day or 0323 485580 in the evenings or at weekends. Please quote the relevant reference number to Malcolm Lawson, at Codd Johnson Harris, Human Resource Consultants, 12 New Burlington Street, London W1X 1FF. Fax on 071-287 2391.

GJH Codd · Johnson · Harris

EDINBURGH UNIVERSITY MANAGEMENT SCHOOL

Applications are invited for the following posts which are a key part of the substantial expansion of management education in The University of Edinburgh. The Management School is moving into purpose-designed accommodation and expanding its post-graduate and post-experience teaching. Several new appointments are to be made of which this is the first group.

SENIOR LECTURER IN FINANCE

Candidates will be familiar with and have contributed to the research and literature of the theory and practice of the capital markets. Applicants will be expected to undertake innovative teaching on undergraduate, MBA and post-experience courses. Edinburgh has a large number of important investment companies with whom the appointee may interact for research and related purposes. REF: SM 91004.

Interested applicants may telephone Professor Andrew McCosh (031-650 3801).

LECTURER IN INFORMATION MANAGEMENT

This position is in the area of the application of information technology to business needs of enterprises. The appointee will have a record of research and scholarship in this or a closely related area. Willingness to contribute to teaching at undergraduate, MBA and post-experience levels is expected. Whilst a research record in any industry sector is appropriate, candidates with interests in the financial services sector are particularly sought. REF: SM 91004.

Interested applicants may telephone Professor Lynn Thomas (031-650 3790).

The Senior Lecturer post, which is permanent, is on the scale £24,594-£27,795 per annum. The Lecturer posts, which initially are for five years, will be at appropriate points on the scale £12,690-£23,427 per annum. Application for these posts (6 copies) including a CV and names of two referees should be submitted by 16 August 1991.

The address for submission of all applications is Mr M E MACDONALD, DEPARTMENT OF BUSINESS STUDIES, WILLIAM ROBERTSON BUILDING, 50 GEORGE SQUARE, EDINBURGH, SCOTLAND EH8 9JY.



Method of Applications

Telephone 031-650 3801.

Professor Andrew McCosh (031-650 3801).

Interested applicants may telephone Professor David Hetherby (031-650 3789).

LECTURER IN FINANCIAL MANAGEMENT

Candidates should be familiar with the task of financial management within the firm and with the literature of the field. The appointee will be expected to contribute to the teaching of financial management at all levels. Familiarity with research and scholarship in the capital markets would be an advantage. REF: SM 91004.

Interested applicants may telephone Professor Andrew McCosh (031-650 3801).

A SMALL FRIENDLY FIRM OF INDEPENDENT STOCKBROKERS IS SEEKING TO EXPAND

We would be pleased to hear from Stock Exchange members or registered representatives with their own business. Our terms and charges are competitive. Please reply to Box No: A1573 Financial Times, One Southwark Bridge, London SE1 9HL.

APPOINTMENTS WANTED

INSTITUTIONAL STOCKBROKER

Turkish, English, French speaking stockbrokers, currently employed with large UK brokerage houses looking to broaden horizons in Turkish capital / equity markets. Aged 30. Qualified chartered accountant, seeks opportunity with UK/US/Turkish houses. Looking to join or establish sales team in London.

Write to Box A1576, Financial Times, One Southwark Bridge, London SE1 9HL.

A screen based financial information service company to currency and fixed income dealing operations worldwide is seeking a

EUROPEAN MARKET ANALYST

to join our London based team. He or she will ideally have:

- A degree in Economics
- Moderate experience in coverage of the European markets preferably with a city institution
- A high degree of market sensitivity as the service is continuously updated on-line, a quick reaction time, on-the-spot analytical ability, and effective communication skills.

The right candidate will have an opportunity to rapidly develop responsibility in a team of analysts who have an excellent reputation in the market place. In the first instance please forward your C.V. to:

Nicola Carthy
Jamaica Wharf
2 Stad Thames, Suite 3
London SE1 2YU

Telephone: 071 378 0675 Fax: 071 357 7845

SENIOR ECONOMIST**£30-45,000 basic**

As a US based economic consultancy our client is currently expanding into Europe. They have recently established offices in London and are looking to recruit a senior economist to join the existing team.

Probably holding a post-graduate degree and aged between 27-35, the successful candidate will have experience in pan-European analysis, including forecasting regional economic forecasts. Experience of working within a financial institution would be an advantage.

The position will involve analysing the fundamental trends within Europe, particularly Germany, the UK and France. The candidate will provide screen-based commentary on key indicators, together with more detailed papers on topical issues. The economist will work as part of a team covering the bond and FX markets. Salary will reflect experience and the package may also contain further elements giving more direct participation in the success of the UK operation.

Please contact Clare Kearns who will treat all enquiries in confidence; 20 Cousin Lane, London EC4R 3TE. Tel: 071-236 7307. Fax: 071-489 1130.

STEPHENS ASSOCIATES
SEARCH & SELECTION IN SECURITIES AND INVESTMENTS

**Regional Manager
Middle East**

We are a leading international financial services and investment house with offices worldwide. The Group's Funds Division, leaders in derivative investment products, require a senior executive to head the marketing activities throughout the Middle East, from our existing well established Bahrain office.

The role involves coordinating all sales either directly to institutions and individuals or through agents and requires strong negotiation, organisation and motivational skills. The Regional Manager should be accustomed to dealing at Board level and capable of launching investment funds jointly with banks and institutions.



E D & F MAN INTERNATIONAL LTD

**Developing in the world
of International Finance**

Our client, a major US investment bank, has an opening for a professional with strong analytical and programming skills within its Derivative Products Risk Management Group. The Group's expertise covers the valuation and risk analysis of all swap and option products, both interest rate and currency, as well as portfolio management techniques.

You will work on the development of pricing and risk management tools for the bank's derivative products trading areas, and for customers' portfolio applications. Project involvement extends from development through to execution, including participation in the marketing effort and contact with clients.

You will need a record of high academic achievement in a numerical/technical discipline and a strong interest in finance. Knowledge of Fortran or C and experience with Sun workstation/graphics is essential.

If you can fill this role, you can expect an attractive negotiable salary with excellent city benefits and the opportunity to use your quantitative skills in an interesting, high profile position.

In the first instance, please send a full cv to Julie Parker at the address below. Please list separately any companies to whom your details should not be sent as applications will be forwarded direct to our client for consideration.

BERNARD HODGES

BIRMINGHAM • BRISTOL Griffin House, 161 Hammersmith Road,
CARDIFF • MANCHESTER London W6 8BS.

ACCOUNT MANAGER £30-35,000

Our client is a UK based commercial and retail bank whose strategy is to expand its domestic lending operation, building upon its past success. Emphasis is on enhancing long-term relationships with a broad spectrum of companies that require innovation and flexibility in their financing.

Owing to growth in the Commercial Banking group, an Account Manager is required to develop an existing loan portfolio, supervise two account officers and demonstrate flair and initiative in identifying and developing new business opportunities.

The successful candidate will be a graduate aged 30-35 years with experience of secured and unsecured lending and proven marketing and credit experience. This is a high profile role with considerable customer contact; exceptional presentation and communication skills are therefore essential.

The remuneration package will reflect the seniority of this position and will include a company car and the usual banking benefits.

Please forward your curriculum vitae to Brian Jarvis or Dominic Higgins etc...

Jonathan Wren & Co. Limited, Financial Recruitment Consultants
No. 1 New Street, London EC1M 4TP
Telephone 071-236 1266 Facsimile 071-426 8259

JONATHAN WREN INTERNATIONAL

APPOINTMENTS WANTED**ATTENTION F.X. BROKING COMPANIES**

A unique opportunity has arisen to secure the freelance services of a high calibre broker of some twelve years standing.

Currency specialising in spot Deutschmark offering extensive client contacts in both London and overseas markets. Proven and consistent track record of very high income production, also offering substantial marketing experience and abilities at director level.

Will undertake marketing and/or broking assignments worldwide on short or long term performance related basis.

Principals only please:

Write to Box A1575, Financial Times,
One Southwark Bridge, London SE1 9HL

MARKETING EXECUTIVE**Highly Competitive Package**

The ideal candidate will be aged 28 - 35, have a background in credit and have gained experience in marketing financial/banking products to senior managers in major companies and financial institutions. A sense of priorities and a thorough approach are vital qualities. The ability to speak German would also be an advantage.

This key position carries an excellent base salary plus a performance related bonus and the usual fringe benefits associated with the banking profession.

Interested applicants should write to Graham Thompson,
enclosing a detailed CV, at the address below.

ROBERT WALTERS & ASSOCIATES
RECRUITMENT CONSULTANTS
Queens House, 1 Leicester Place, London WC2H 7BP
Tel: 071 437 0464 Fax: 071 437 0597

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Friday

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For further information,

in North America

please call:

JoAnn Gredell

on

212 752 4500

or write to her at

14 East 60th Street

New York , NY 10022

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

Credit Analyst

One of the ten largest banks in North America and with a good credit rating, CIBC is a well-known player in International finance. Considerable resources have been invested in developing the treasury function and we are now looking for an experienced Credit Analyst of financial institution counterparties. (We would also be interested in receiving CV's from experienced Analysts of corporate counterparties). The position, reporting to the Head of Credit Investment Bank, will be responsible for analyzing creditworthiness, preparation of credit applications, and monitoring of assigned sections of the portfolio on a continuing basis. The successful candidate will be of

graduate calibre, likely to have five years exposure to a European banking environment and will have acquired a good knowledge of counterparty names. She or he will be articulate and diplomatic, with an enquiring mind and a friendly personality.

We offer an excellent remuneration package including full banking benefits and an opportunity to join a team within a developing function.

Please send a full C.V. together with details of your current package, to Susan Humphreys, Personnel Officer, Canadian Imperial Bank of Commerce, Cottons Centre, Cottons Lane, London SE1 2QL.

**Canadian Imperial
Bank of Commerce**

Salomon Brothers International Limited**LAWYER**

Salomon Brothers, one of the world's leading international investment houses, is seeking a lawyer for the London Legal Department.

The role requires a lawyer who has qualified in the UK or another EC country. Your background should include at least 2 years' experience in a law firm or investment firm.

This is a highly visible position that will involve regular contact with a wide range of departments and individuals within the Firm. As a member of Salomon Brothers' select worldwide team of lawyers, you will be involved in current legal issues faced by a prominent investment firm in Europe and the UK. Fluency in at least one other European language, preferably German, would be a plus.

Salary and benefits will be commensurate with experience. Interested applicants should write enclosing a complete CV to: Isabel Doverty, Salomon Brothers International Limited, Victoria Plaza, 111 Buckingham Palace Road, London SW1W 0SB.

Salomon Brothers

MEMBER OF SFA

UK EQUITY ANALYST**Innovative Thinker Required**

Our client is a highly regarded securities house with a leading reputation in international equities and an impressive list of major clients throughout the world. They now wish to expand their UK equity coverage and seek a high calibre analyst.

The role will involve analysing UK, mainly alpha, stocks as part of a Pan European research team. Whilst there will be a limited need for traditional maintenance research the majority of companies will be looked at as strategic special situations.

With at least five years experience as a generalist or specialist analyst, gained in broking or fund management, candidates should have good knowledge of the UK equity market; excellent written and verbal communication skills; a creative, ideas orientated approach to research; and the desire to play a key role in a dynamic environment.

For an initial talk in strict confidence please contact Emma Weir at 20 Cousin Lane, London EC4R 3TE. Telephone: 071-236 7307. Fax: 071-489 1130.



STEPHENS ASSOCIATES

SEARCH AND SELECTION SPECIALISTS IN SECURITIES AND INVESTMENTS

SENIOR INVESTMENT OFFICER

UNITED NATIONS SECRETARIAT seeks qualified candidates for the Investment Management Service of the Pension Fund in New York. Work involves the management of a multi-billion dollar fund. Requirements: advanced university degree in economics, finance or related field. Sixteen years of professional experience at senior level in banking, international portfolio management (encompassing shares, bonds and real estate). Ability to make sound judgements. Good interpersonal and management skills and ability to work in a multicultural environment. Fluency in English or French. Working knowledge of the other and of German and Japanese desirable. Qualified women are encouraged to apply.

Minimum net salary is US\$ 64,712 without dependants (US\$ 69,912 with dependants), plus corresponding entitlements. Closing date for receipt of applications, 5 August 1991. Applications with full curriculum vitae, including salary history should be sent to:

Ms Sheila Kolodny, Room S-2535,
Recruitment and Placement Division,
United Nations,
New York, NY 10017, USA.
Fax number is 212 963 3134.

EMPLOYMENT COUNSELLING SERVICE

Be one step ahead of your job competitors - have a personal consultation with an experienced professional adviser. This includes the construction, or adjustment, of your CV, plus sound advice on a possible career change and how to approach the labour market and interviews. The information will greatly assist you in finding a new position.

All consultations are in Central London. Please telephone for an appointment or further details.

JOHN GRANVILLE ASSOCIATES
Tel 071 723 2484 (24hrs)

**APPOINTMENTS
WANTED**

YOU MAY NEED ME
Offering thirty years Managerial / Directorial experience in Marketing / Trading, strong organisational background with leading Oil Major involving business development and International sales and control. Seeking commensurate position with developing or expanding Company.

Write to Box A1674, Financial Times,
One Southwark Bridge, London SE1 9HL.

RECRUITMENT EXECUTIVES ON ANNUAL VOLUME. Opportunities exist with free training, with this Blue Chip Financial Institution. Ring Peter Slover 071 788 2222.



MERCHANT BANKING

Baring Brothers & Co., Limited wishes to recruit Executives to work on their expanding international corporate finance and capital markets business as part of their successful London-based international team.

Suitable candidates will probably be university graduates, between 23 and 28 years old, possessing a high degree of numeracy and an ability to communicate clearly both orally and in writing. Experience and relevant qualifications will be an advantage. Fluency in one European language in addition to English would be highly desirable.

Salary is negotiable according to experience and benefits will include mortgage subsidy, non-contributory pension scheme and BUPA membership.

Applicants should write, enclosing a curriculum vitae, to:

Sheila Milbank, Personnel Manager,
Baring Brothers & Co., Limited,
8 Bishopsgate, London EC2N 4AE.

SENIOR TRANSACTOR (Asset based finance)

Our client is the division of an established global merchant banking operation specialising in the application of complex financing techniques to capital equipment and projects, valued at £10m+. Their London based team is of the highest calibre and has been responsible for some of the most innovative asset finance transactions recently completed in the U.K.

Reporting directly to Board level, the appointee will structure and close big ticket leasing transactions, both domestic and cross border. Consequently, candidates, aged 30 to 40, must clearly demonstrate the current application of such expertise within the £10m+ sector of the market, particularly the technical creativity to formulate complex financial structures. The position attracts a highly competitive remuneration package including a substantial performance related bonus.

Please contact Peter Haynes or Keith Snow.

All applications will be treated in strict confidence.

No information will be disclosed without applicant's prior consent.

Jonathan Wren & Co. Ltd., Financial Recruitment Consultants
No. 1 New Street, London EC2M 4TF
Tel No. 071-623 1266 Fax No. 071-626 5258

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EMPLOYMENT OPPORTUNITY

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Mr P M Brooks	Miss S M Hegarty	Mr S R Ridley
Miss S A Brown	Miss J D Hooker	Mr P J Ring
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July 1991

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You will be a qualified Accountant with planning experience preferably within a large capital intensive

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The position is permanently based in the Midlands, but will require an initial period to be spent in London. Please send full personal and career details, including current remuneration and daytime telephone, in confidence to Ann Shepherd, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 76 Shoe Lane, London EC4A 3JB, quoting reference AS/845 on both envelope and letter.

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Manchester

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As part of this restructuring, a new position of Financial Controller has been created. Reporting to the Financial Director, the role has responsibility for Financial, Management and Regulation Accounting and the Financial Systems Project Team.

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should be a qualified accountant, ideally in your mid to late thirties, with an exceptional track record and have experience in a regulated environment. You should have the energy, drive and commercial outlook to operate effectively at a senior level. Good interpersonal and communication skills are essential.

Candidates currently earning less than £40,000 pa are unlikely to have the required experience and knowledge to meet the requirements of this demanding position; the package will include a car and the usual benefits of a company of this size.

Please reply in confidence, quoting ref 1668 to Geoffrey Rutland FCA AT&T at the address below, giving concise career and salary details and a daytime telephone number, or telephone for an informal discussion on 071-489 9000 or 081-879 8395 (evenings).

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Financial Controller

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You will be an achievement orientated qualified accountant, probably in your early thirties, and have already gained 'sharp-end' commercial experience in a fast-moving, service-related environment.

If you are interested in this high-profile and challenging role, fax or send your CV, including salary details, to Andrew Cook, Resource Selection, 36-40 Liverpool Road, Luton, Beds, LU1 1RS. Telephone Number: 0582 422472. Fax Number: 0582 415863 Ref: AJ/C42



ACCOUNTANCY COLUMN

Reconciling regulation and representation

By Ian McNeil

In his article "The institute prepares to flex its muscles" published in this column on July 4, David Waller paints a vivid picture of a professional body ostracised by the big firms, enmeshed by a rambling, complex committed structure and accused by its members of being simultaneously ineffective and too effective as regulating auditors. I am not sure what schizophasic body Mr Waller is describing but it is certainly not the Institute of Chartered Accountants in England and Wales.

The big firms remain heavily involved in the institute's affairs, at Council and Committee level, as well as providing many of the office holders in the recent past. A senior partner of one of the "Big Six" firms is, for example, chairing the current review of its relationship with firms. And there is considerable representation of the big firms both on the Audit Regulation Policy Co-ordinating Committee and the Audit Registration Committee. Indeed, at the time of their appointments, the chairmen of both committees were "Big Six" partners. The institute continues to have extensive contact with all the senior partners of the big firms, both individually and as a group.

Mr Waller claims that, until now, the institute's main purpose has been to represent members. He ignores its role as regulator under both the Insolvency Act and the Financial Services Act.

The institute has been licensing insolvency practitioners for four and a half years. There are 1,000 insolvency practitioners licensed by the institute, around half of all the licensed practitioners. Under the

Financial Services Act, it regulates over 6,000 firms to carry on investment business – in a way which has attracted no external criticism and some praise.

Under the watchful eyes of the DTI and the Securities and Investments Board, the institute is successfully reconciling the supposedly conflicting roles of regulator and professional body. It has meant putting the public interest before a member's or firm's interest. Surely that is the characteristic distinguishing a professional body from a trade association. A professional body has to remain committed to encouraging and maintaining the highest standards in its members in whatever branch of the profession they serve. This means that in the longer term the interests of members and the public are synonymous.

It is far from clear why some critics are so convinced that a professional body cannot be an effective regulator and why structural separation is a prerequisite for the proper conduct of a regulatory role. The Government, in voting so overwhelmingly in support of the institute undertaking the regulation of auditors, clearly believed that the best agencies to regulate auditors were the professional accountancy bodies. Such an approach accepts that a professional body is likely to have the clearest understanding of the practicalities of auditing and of its members' practices as well as the improvements which might be needed in training, guidance and regulations.

Furthermore, in the majority of firms, audit is one of a range of professional services provided to clients. To divorce audit from the rest of a

firm's activities makes little sense. In assessing a firm's "fit and proper" status, for example, a regulator would have to take into account the whole practice and not merely concentrate on the audit work of the firm.

The criteria for recognition as a supervisory body are spelt out in some detail in schedule 11 of the Companies Act 1989. A Recognised Supervisory Body must have rules, procedures, practices or arrangements in a number of different areas.

Some of the rules to be promulgated by the institute in its capacity as an

only established those committees necessary to ensure consistency, fairness and smooth administration. To a certain extent the new structures build on valuable experience. For example, there are independent lay members involved in both regulatory and disciplinary committees. The Investigation and Disciplinary Committee has long had outsiders serving on them.

Although there is no requirement in the Companies Act to do so, the institute believed that the public interest was best served by specifying in the audit regulations that there should be independent members of the Audit Registration Committee. If a separate body were to take over the regulatory role, it is not clear how the committee structure could be excessively simplified while at the same time meeting all the criteria spelt out in the Companies Act 1989.

It is certainly unlikely that costs would be reduced by setting up a separate organisation. The costs of establishing a completely new regulatory body, with adequate resources to satisfy the DTI that it can perform its role effectively, would be considerable. More important, the main cost of audit regulation is incurred in the monitoring of a firm's compliance with regulations – a specific requirement of the Companies Act.

The institute is making use of the existing joint monitoring unit and hopes to keep costs to a minimum by combining, where feasible, visits to monitor firms' audit and investment business activities. The extent of the resources required to monitor 9,000 firms should not be underestimated. Those (few) critics of the new

arrangements from inside the profession are certainly guilty of poor timing. The main thrust of the institute's approach to audit regulation was made public well over a year ago and members of the institute endorsed it by a 98 per cent majority in June last year. Soon, the institute hopes to receive formal recognition as a supervisory body, the culmination of seven years' work in response to the 8th Directive which appeared in final form in 1984.

Any major change of approach, by the institute or government, would take some considerable time to implement. The institute and the other supervisory bodies are all set to take on their new regulatory responsibilities. Instead of throwing everything back into the melting pot, it surely makes sense to stand back and let the new regime get off the ground.

Inevitably the regulators will be subject to considerable scrutiny. The DTI has said it wants to review the costs of monitoring firms after 18 months. The institute itself will be keen to assess the effectiveness or otherwise of audit regulation after 18 months or two years. Theo it will be possible to reconsider the appropriateness of the institute acting as regulator in the light of experience.

The institute does not underestimate the task before it, but believes that it should be allowed to demonstrate that it can combine the roles of effective regulator and professional body. To rule it out at this stage would be unhelpful, unnecessary and damaging to the profession.

Mr McNeil is the President of the Institute of Chartered Accountants in England and Wales.

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The position is permanently based in the Midlands but will require an initial period to be spent in London. Please send full personal and career details, including current remuneration and daytime telephone number, in confidence to Ann Shepherd, Coopers & Lybrand Deloitte Executive Resourcing Ltd, 76 Shoe Lane, London EC4A 3JB, quoting reference AS/847 on both envelope and letter.

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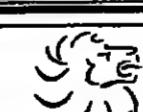
have at least six years' post-qualification experience in the manufacturing sector, preferably batch-processing. With the stature and credibility to make an immediate impact, you should have the management skills to ensure co-operation to achieve business objectives.

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Previous treasury experience and the ability to succeed in this progressive group are essential where the career prospects are excellent.

Please telephone or write enclosing full curriculum vitae quoting ref. 565 to:

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This is a main Board appointment reporting directly to the Chief Executive Officer and carrying responsibility for the management and development of the financial and operational controls of several Divisions within a multi-site operation. The successful applicant is unlikely to be under 35 and will be qualified FCA/FCMA with solid experience at Financial Controller or Director level in a growing company. In order to fit into the closely-knit, senior management team it is also essential that the post-holder possesses an outgoing personality, a strong commercial sense of urgency and the ability to demonstrate good working relationships at all levels, internally and externally.

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BHS Finance Director

BHS is one of the largest retailers in the UK. With 131 stores, 15,461 employees and a turnover of £600m, it forms the major trading division of Storehouse plc.

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Candidates must have experience of the line

management of finance within retail. They must also be able to demonstrate the ability to work effectively as a team member at Board level; contributing balanced judgement and a broad commercial view.

The remuneration package will reflect the seniority of the position.

Interested candidates should write, enclosing a full CV with daytime telephone number and giving salary details, quoting Ref. 511 to Kate Donaghy, Whitehead Rice Ltd, 43 Welbeck Street, London W1M 7HF.

Whitehead Rice

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Cambridgeshire

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Candidates will be aged 28-35, with strong manufacturing and commercial experience gained in a progressive, medium/large sized company. Personal qualities will include an outward looking approach and excellent interpersonal skills.

MANAGEMENT SELECTION

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Whitehead Rice

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London

£55,000 + Car + Bonus + Financial Sector Benefits

must be qualified accountants, with a strong treasury background and well developed critical faculty. Technically sound and with strong management abilities they are likely to have been in a major treasury operation for at least ten years and have the ability to analyse and account for complex financial instruments. They will have the strength and personality to thrive in a robust, successful and dynamic environment, whilst remaining sensitive to the ambitions of individual team members.

If you meet these demanding criteria, please send a comprehensive Curriculum Vitae and a short report specifying evidence of how you meet these requirements by 24 July 1991, to Diane Forrester ACA, Executive Selection Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH, quoting reference 702. It is proposed that selection interviews with the client will take place during the week commencing 29 July 1991.

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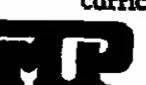
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to £45,000 + bonus + car

This is a well-established international firm of consulting engineers which has made energy and environmental engineering one of its prime specialisations. Recent expansion has created the need for a financial controller to join the management team and facilitate its future development plans.

Reporting to the Finance Partner, the first priority will be to complete the computerisation of the accounts department, restructure the team and establish effective controls and systems for the partnership. As the only qualified accountant in the firm, you will be required to bring commercial and financial acumen to all areas of the business and to seek opportunities to improve profitability and efficiency.



MANAGEMENT CONSULTANTS



MANAGEMENT CONSULTANTS



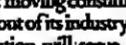
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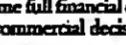
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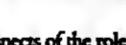
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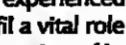
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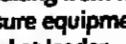
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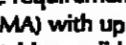
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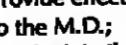
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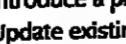
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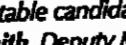
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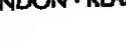
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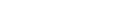
MANAGEMENT CONSULTANTS



MANAGEMENT CONSULTANTS



MANAGEMENT CONSULTANTS



MANAGEMENT CONSULTANTS

Group Taxation Manager

C£40,000 + Car

Our client is a substantial UK quoted manufacturer with a turnover comfortably in excess of £500 million. In addition to a strong position in UK markets the Group has overseas activities which are mainly based in Europe and North America.

Whilst the Group Taxation Manager will monitor the overall Group structure and advise on the financing and organisation of the Group's international affairs the main thrust of the role in the immediate future will be to ensure effective and economical compliance across the full range of UK and overseas taxes. There is a small department to organise and manage.

Applicants should be graduate accountants/taxation specialists with a minimum of 5 years experience in a significant international business, who can demonstrate that they are ready to move up to the top position in this scale of business.

The Group Headquarters is easily accessible from the southern leg of the M25 and there is in any event a relocation package available if necessary.

Please apply in confidence quoting Ref. L484 to:

Brian H Mason
Mason & Nurse Associates
1 Lancaster Place, Strand
London WC2E 7EB
Tel: 071-240 7805

**Mason
& Nurse**
Selection & Search

CANDOVER

INVESTMENT EXECUTIVE

City

Candover Investments plc organises and invests in management buy-outs. Established in 1980 Candover has become a leader in its field with substantial funds available.

Candover is now seeking to recruit an executive to join their small but highly professional and experienced team.

Responsibilities will initially include:

- evaluation of buyout proposals
- assisting with price negotiations
- the financial structuring of buy-outs
- raising and negotiation of bank and other debt finance
- assisting with the legal aspects of acquisitions
- monitoring of investee companies including board representation

A C A

Having qualified with one of the 'big 6', the ideal candidate will have gained relevant experience within the profession either by secondment or special assignments in the corporate finance and/or venture capital fields.

Prerequisites for this challenging role are:

- outstanding academic record
- technical competence
- excellent presentation and interpersonal skills
- self-motivation and ambition
- determination and drive
- aged 26 to 33

Financial benefits will be negotiable depending on the experience to date. Interested applicants should write with their detailed CV to Mark Jolly at the address below:

ROBERT WALTERS ASSOCIATES
RECRUITMENT CONSULTANTS
Queens House, 1 Leicester Place, London WC2H 7BP
Tel: 071 437 0464 Fax: 071 437 0597

£ Negotiable

GROUP FINANCE AND ADMINISTRATION DIRECTOR

West Midlands

to £35k plus car

OUR CLIENT is a long established privately owned group involved primarily in Newspaper and Magazine Publishing and Travel. The Group is poised for continuing steady growth characterised by an innovative approach to new commercial opportunities and an open style of management.

THE ROLE of the Group Finance and Administration Director, reporting directly to the Chief Executive, is to manage the total financial and accounting function within the Group and to further develop its role and effectiveness. Of particular importance will be the development of the computer applications within the trade functions of the Group. Also acting as Company Secretary, the responsibilities will include some personnel and administration work.

THE REQUIREMENT is for a qualified accountant with strong commercial instincts and the inclination, energy and talent to support the business development of the Group working closely with the Chief Executive and Division Heads. Abilities of persuasion and diplomacy and leadership are, therefore, seen as important.

THE REMUNERATION PACKAGE is negotiable for the right candidate and will include a fully expensed quality motor car, private health insurance and a contributory pension scheme. Assistance with relocation will also be available where appropriate.

Please reply in complete confidence enclosing a CV and quoting reference No. 237 to The Managing Director
Tanstead Associates Ltd
Executive Search & Selection
48 High Street North, Dunstable, Bedfordshire LU6 1LA

EUROPEAN FINANCE DIRECTOR HI-TECH U.S. CORPORATION

Excellent Package inc. relocation + car

Our client is a major multinational organisation that has an expanding European business base. It is supported and managed through a multi-sited sales, marketing and support function run from the UK.

The organisation is commercially led, and as Finance Director you will report to the European General Manager with a strong dotted line relationship to the U.S. Corporate Controller. The role will encompass all financial reporting, MIS and taxation matters, in addition to responsibility for a fully staffed accounting function.

The successful candidate will be at ease in a matrix style of organisation and must be confident in managing change as the company grows and acquires broader interests. Candidates must have 10 years plus experience in financial management and be qualified accountants with strong analytical and problem solving skills and be familiar with the duties of a company secretary.

To discuss this opportunity further please call Stefan Ciecielski on (0273) 480088 until 7.30 pm weekdays or write/fax to the address below quoting reference: - 40181.

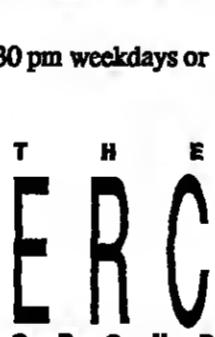
Initial interviews will be held in:

READING
6th August

ST. ALBANS
7th August

ERC House 32/33 North Street Lewes East Sussex BN7 2PQ United Kingdom
Telephone (0273) 480088 Fax (0273) 480808 Int. Code (+44 273)

HIGH TECHNOLOGY RECRUITMENT FOR EUROPE



FINANCIAL/MANAGEMENT ACCOUNTANT

West London

The British subsidiary of a French group which is one of Europe's leading transport companies, provides a complete range of transport services from five UK offices employing some 60 people. Working closely with the MD and supervising the day-to-day operations of the Accounts Department, your responsibilities will include the preparation of monthly management reports and half-yearly and yearly

accounts for auditing, and budget preparation, monitoring and forecasting.

A qualified accountant, you must have at least three years' experience as a Financial Accountant or Controller in an industrial or commercial company.

Please send a full cv to F. Philibert, Ref: A/3275/FT, PA Consulting Group, 78 boulevard du 11 Novembre, 69626 Villeurbanne, Cedex. Tel: 33 78 93 90 63.

**PA Consulting
Group**

Creating Business Advantage

Executive Recruitment • Human Resource Consultancy • Advertising and Communications

BUSINESS ANALYSTS

Major plc Central London To £40,000 + Benefits

Our Client is one of the UK's largest household-name companies. With a diverse product range they are poised to further develop their domestic and international markets via both acquisition and organic growth.

The further development and implementation of these plans has created a number of new opportunities within the areas of planning and financial analysis. Principal tasks will concentrate upon the preparation and review of business plans including analyses of products, regions and competitors. The roles will be high profile, require a considerable degree of commercial insight and although varied will require certain common attributes:

- Aged 25 to 30 years old.
- Qualified ACA/CIMA with a good examination record.
- Graduates preferably 21 degree or above.
- Well developed analytical and communication skills.

This is an excellent opportunity to join a prestige organisation at a key moment in its corporate development. Interested candidates should contact Charles Macleod at Robert Half, Freepost, Walter House, 418 The Strand, London, WC2R OBR. Telephone 071-836 3545. Alternatively, fax your details on 071-836 4942.



ENTREPRENEURIAL FINANCE DIRECTOR

For specialist overseas estate agency, based in the South of England; trading in France, Spain, Portugal, USA, Eire (and generally "overseas"); dealing in professional estate agency/consultancy, primarily with freehold land and properties. Seeking part or full-time involvement of a finance-based business person to take an active role in the further development of a small and successful group of privately owned companies. Share option included in remuneration package. Please write or phone in the first instance, with full career details to ARB Personnel, 4 Rickett Street, London SW6 1RU. Telephone 0932 789894.

Gearing up for change.

FINANCIAL CONTROLLER PACKAGE TO £40K

The opening of European markets and completion of the Channel Tunnel are set to create major new opportunities for growth. Supported by potential investment of £250 million over the next 3 years, Railfreight Distribution is uniquely positioned to exploit each opportunity to the full.

We're looking for a seasoned professional who can help us achieve our goal. As part of our senior financial management team, you'll have considerable influence over our future success. Directing all our financial processes and procedures, you'll provide a secure financial base from which the entire organisation can be managed.

In addition to controlling the maintenance of our records and processes, you will also ensure that procedures are determined and set in place to cover every aspect of our financial affairs - particularly invoicing and credit control - and arranging training where necessary.

You'll be liaising with financial and non-financial people at every level, so your technical expertise should be backed by personal credibility and the ability to manage change effectively. A qualified accountant with considerable experience at senior level, you'll need well-developed leadership skills, and you should be thoroughly experienced in heading a large, complex department.

You'll be consolidating all your skills and experience in a programme of immense challenge and importance. In return, we offer an excellent package which includes BUPA and free first class travel on British Rail.

Please write with your cv to Mr Joseph Collins, Development and Training Manager, Room 400A, Great Northern House, 79-81 Euston Road, London NW1 2RT.

British Rail - working towards equal opportunities.



Railfreight Distribution

FINANCIAL TIMES FRIDAY JULY 19 1991

BACS provides an expanding Electronic Funds Transfer (EFT) service to our members, the major UK Financial Institutions and their corporate customers. Internal Audit is responsible to the Board within a high security organisation where the work of Internal Audit is accepted as a key factor in maintaining a secure and cost effective EFT service. This is a unique opportunity to join the largest Automated Clearing House (ACH) in Europe.

Senior Internal Auditor

The Department has a high profile and staff are expected to deal competently with senior management. The work is both challenging and varied. Due to the continued expansion we are looking to recruit additional senior staff whose duties will include responsibility for major operational audits and also the review of large new systems (experience of ICL and Tandem mainframe systems very desirable) under development. The successful applicant will also be expected to contribute in a positive way to the continued development of the department.

We are looking for a minimum of 5 years' experience in internal auditing which includes exposure to the area of major Systems Development Life Cycle audits. This background could equally well have been gained either in the private sector or in central/local government. You will be a graduate of a university within the EEC and hold the qualification of the UK Institute of Internal Auditors (MIA) or Chartered Institute of Management Accountants (CIMA). To fit into the existing team you should be in the age range 26 to 40.

Excellent benefits include:

- Non-contributory Pension and Life Assurance Scheme
- House Purchase Scheme (after qualifying period)
- Relocation Assistance • Over 5 weeks annual holiday
- Subsidised Staff Restaurant • Profit Sharing
- Christmas Bonus Payment • Sports and Social Club

For an application form, please contact Sharon Palser on 081-951 7613 or write to her at BACS Limited, Freepost, De Havilland Road, Edgware, Middlesex HA8 5BR.

c. £25,000
plus banking
benefits



BACS

FINANCIAL DIRECTOR

West Midlands

c. £50,000

Our client, an ambitious, profitable, national retailing group with over 100 outlets has grown significantly during the last decade and is committed to continue to become the dominant force in its chosen market sector.

This key appointment, reporting to the Chief Executive, will include responsibility for the entire financial management of the business.

Candidates, ideally younger than 40, will be qualified accountants, probably graduates, with substantial experience of financial management gained at Director level, in both large and medium sized companies within a fast moving environment.

The negotiable remuneration package for this senior position will include car, profit bonus, other benefits and relocation expenses, if applicable.

Please write in strict confidence providing full career details and present salary, quoting reference number 591 to the Selection Division of:-

DEVEN ANDERSON

INTERNATIONAL EXECUTIVE SEARCH

Berwick House, 35 Livery Street, Birmingham B3 2BP

Administration Director

With the vision, and verve, to grow with a fast expanding financial services centre

Luxembourg

Our client is one of the foremost retail financial services Groups, with impeccable parentage and a total commitment to expansion in Continental Europe.

This new appointment, seen as critical to the success of such expansion, will provide an ideal opportunity for candidates looking for substantial autonomy, a multi-faceted role and a thoroughly professional environment. In return we are looking for flexibility, a multi-cultural understanding and, of course, energy - all of which will be required to enable you to ensure that controls, computer systems and workflow match both increasingly large volumes and our clients exacting standards.

Ideal candidates, probably aged in their thirties (although we have no real prejudices), will have a proven background in administration within the broad financial services area. An accounting qualification would add weight to applications but is not essential and linguistic abilities, especially in French and German, would be of particular relevance. The willingness to adapt to a number of different cultures is crucial to the position.

This is a high-profile role and we will also be looking for presentational, negotiating and people management skills. The salary and benefits package, which will be tailored to the needs of the successful candidate, will reflect the importance placed on this appointment.

Please send full career details quoting Ref. A4090 to Malcolm Lawson at Codd Johnson Harris, Human Resource Consultants, 12 New Burlington Street, London W1X 1FE. Or alternatively, telephone 071-287 7007 during the working day or 0323 485580 in the evenings. Fax on 071-287 2391.

GJH
Codd · Johnson · Harris

MILLIKEN
EUROPEAN
CREDIT
MANAGER

£24-£28,000
+ Car
+ Benefits
Wigan

With three locations in the UK, plus sites in Belgium, France and Denmark, Milliken Industries Ltd are the European subsidiary of a large US company. Involved in the production of textiles and chemicals, they are at the forefront of technology in this field with the largest and most productive textile research facility in the world. Significant future growth, both organic and by acquisition, is anticipated.

Based at the European Headquarters your role will involve regular contact with major customers and the fine tuning of credit control procedures.

As an experienced Credit Manager you must possess first class communication skills. Although knowledge of another European language would be desirable, consideration will be given to other candidates with relevant experience.

Relocation assistance is available.

For further details telephone David Byrne or Charlotte Abbott on 0204 27773 (daytime) or 0942 33757 (evenings/weekends). Alternatively post or fax your cv to Accountancy Personnel, 45-47 Deansgate, Bolton, Lancs BL1 1HQ. Fax No. 0204 27416.

Accountancy Personnel

Hays

RECENTLY QUALIFIED ACCOUNTANT'S LEISURE SECTOR

Group Accountant
Central c£28,000

Expanding company with substantial European presence offer role involving management accounting, consolidations, statutory accounting and analysis. 2nd language or European interests advantageous.

Management Accountant
W. London £27,500

Career role offering first opportunity to run own show. Reporting to M.D. of autonomous subsidiary, position entails control of accounting processes, systems development, budgetary control and year end reporting.

Contact Gordon Montgomery,
BOND ACCOUNTANCY on
071 629 8863. Fax 071 408 0961.
(Recruitment Consultant)

NEWLY QUALIFIED ACCOUNTANTS



After six months' training we'll be happy to see the back of you.

If you have the personal strengths and professional qualities to succeed in a career overseas, the leading international tobacco business offers superb training and many rewards. Within six months you'll have the expertise for your first international posting - and a package that includes an excellent salary, free accommodation and paid school fees.

Of course, the demands are great. As a young accountant you will be carefully groomed to run and then manage our business. Over a number of years, in different countries, you'll have to quickly acquire a unique corporate culture in environments as colourful as Asia, Africa, the Far East and the Americas.

Very few professionals can do it. To excel overseas you'll have to be technically outstanding, instinctively gregarious and socially skilled. When you're in your 30's, we'll expect you to be Financial Director of one of our 40 companies, contributing to a worldwide turnover that already exceeds £3 billion. With continual development, and a series of international postings, the highest positions in our overseas operation will be within reach.

If you're currently a graduate Accountant (CIMA or ACA) aged under 28, with the personal resilience, mature outlook and linguistic ability to succeed in our business, get going. Write in confidence with your CV to: Bianca Coulter, K/F Associates, Pepys House, 12 Buckingham Street, London WC2N 6DF.



A member of the B.A.T. Industries group of companies

ROBERT HALF

Financial Recruitment Specialists

FINANCIAL TIMES

EUROPE'S BUSINESS NEWSPAPER

INVITE YOU TO A FITNESS BREAKFAST EXERCISE AND EXECUTIVE HEALTH

ESPRE



THE CLUB

AT ROYAL MINT COURT

LONDON EC3

ON THURSDAY 15th AUGUST 1991

8.30AM TO 9.30AM

The talk will be given by Dr. Dan Tunstall Pedoe, the Medical Director of the London Sports & Medical Institute, and will address both personal and corporate fitness and will cover-

- The physical and psychological benefits of exercise.
- Exercise as part of a healthy lifestyle.
- The effect of staff health on company performance.
- The employer's role in promoting fitness.

Dr. Tunstall Pedoe is a senior lecturer and consultant cardiologist at St. Bartholomew's Hospital, Chairman of The British Association of Sport and Medicine and Medical Director

of the London Marathon. An author and contributor to various publications on exercise and health, Dr. Tunstall Pedoe also runs marathons.

The Espresso Club is a new 28,000 sq. ft. Health and Fitness Club situated close to Tower Bridge and the World Trade Centre. Facilities include: general exercise centre with extensive cardiovascular and variable resistance equipment, large exercise studio, relaxation pool, health & beauty clinic and cafe bar.

There will be an opportunity to try out the facilities at the Espresso Club either before or after the breakfast.

Finance and Compliance Officer City £35,000 + Benefits

Dongshu International (Europe) Ltd is to be newly established as a wholly owned international subsidiary of Dongshu Securities Co. Ltd, which is a top ranking securities house in Korea. The company will be growing fast as a strategic center for the expansion of international capital market operations in Europe. The company now wishes to recruit a Finance and Compliance Officer.

This position will be expected to deal with all accounting operations while maintaining systems to ensure the relevant legal compliance requirements as currently given by SFA.

The ideal candidate will be a qualified accountant with some professional working experience gained in compliance. Personal qualities must include strong communication and administration skills, enthusiasm and the ability to help set up a new operation in a small team for a long-term career. Age will not be a significant factor, but the successful candidates are likely to be in their 20's-30's.

Please write in strict confidence with full personal, career and salary information to the address below.

Dongshu Securities Co., Limited
43 London Wall
LONDON EC2M 5TB

GROUP FINANCIAL CONTROLLER

Northern Home Counties

With a turnover in excess of £300m this major UK printing and packaging group currently operates as a highly successful and profitable performer in a fiercely competitive market place. Anticipating continued expansion they now seek to strengthen their senior management team with the appointment of an outstanding Group Financial Controller.

The Group has adopted the highest standards of financial reporting and control which you will be expected to maintain and improve. Managing through 11 staff you will be responsible for the preparation and review of the Group's statutory and head office accounts, Group consolidation, treasury and the custodianship of the Group's accounting standards. In addition you will be expected to make a commercial input at Board level and to operate as a key link between 10 subsidiary financial directors and the Group financial function.

ACA c£50,000+Car+25% Bonus+Share Option

In your 30's or early 40's and a qualified ACA, you will probably be performing a similar role at a divisional level in a manufacturing, multi-site operation and will be now looking for a bigger challenge in a dynamic and fast moving organization.

Charismatic and capable of being developed into a Deputy Financial Director we are searching for a natural team leader able to influence and make an impact in an exciting yet tough environment. This represents a unique opportunity to impose your personality and skills within a highly ambitious results driven company.

The package will include a competitive base salary, fully expensed company car, bonus, equity participation and other senior executive benefits. If you feel you have the qualities that this company are looking for please write to Simon Hewitt, enclosing a detailed CV, at the address below.

ROBERT WALTERS ASSOCIATES
RECRUITMENT CONSULTANTS
Queens House 1 Leicester Place London WC2H 7EP
Telephone: 071-437 0464 Fax: 071-437 0597

SENIOR FINANCIAL MANAGEMENT

Create Change - Generate "Bottom Line" Impact

Northern Home Counties

Our client is the major operating subsidiary within a recently formed group of electronics companies, which is itself owned by a major plc. This subsidiary, with a turnover in excess of £150m, is undergoing substantial change, following the appointment of a new management team with the responsibility for generating new business opportunities, profitable growth and a major change in culture to a more participative and proactive style of management. In addressing the financial management needs of the business, the Group Finance Director has identified an immediate need for two key positions:

FINANCIAL CONTROLLER

Aged 32-42 £42,500-£47,500 + car

- You will be the primary financial interface with operational management, requiring considerable commercial contribution to business performance and efficiency, in order to maximise "bottom line" returns.
- This is a high profile role, requiring strong, persuasive communication skills. Developing your team will require a high level of motivation and strong leadership.
- Reporting to the Group Finance Director you will have staff responsibility for a substantial team - many of whom will be qualified accountants.
- Responsibilities will include:
 - Strategic 5 Year Plan
 - Annual Budget
 - Monthly Forecasts
 - Financial Analysis
 - Multi-Divisional Reporting
 - Project Accounting
 - Short-term prospects to head up the total finance function for this substantial subsidiary.

MANAGEMENT ACCOUNTING MANAGER

- Aged 29-35 £28,000-£35,000 + car
- The main features of this role are:
 - To provide the financial input to the strategic planning process.
 - To coordinate all aspects of the annual Business Budget.
 - To establish forecasting disciplines and procedures in each of the trading divisions.
 - To ensure the timely preparation of monthly Management Accounts for all trading divisions.
 - To create and maintain competitor intelligence and performance comparators.
 - To manage a small quality team.

For both positions, you will be a qualified accountant, preferably ACCA, with experience in a significant electronic environment. Exposure to international, organisational and demanding financial function is essential, with the emphasis on being creative rather than routine.

Interested applicants are requested to apply via Wayne Thomas, Wheale Thomas Hodgins Ltd, 5 University College Green, Bristol BS1 5RA.

WHEALE THOMAS HODGINS LTD

FINANCE CONTROLLER

International Consumer Personal Care Products Company

To £45K + Bonus + Car & Excellent Benefits - Thames Valley

Our client, a successful British plc with a turnover of £150 million, has operations throughout Europe, the Far East and Australia that market a quality range of branded products. The position reports to the Group Finance Director and provides the usual financial input for a plc of this size together with having genuine scope to make a significant contribution to the commercial and strategic direction of the business. Candidates aged early 30's should be qualified ICMA or ICA and ideally be

graduates. A minimum of five years' experience in a variety of roles within a consumer orientated business or alternatively audit with extensive commercial involvement is essential. You should be able to demonstrate a successful track record to date and be outgoing, flexible and pragmatic. Career opportunities within the group are excellent.

Send a full CV, quoting ref: 390, to T.L. Roberts, Director, Associates in Advertising, 5 St John's Lane, London EC1M 4BH.

ASSOCIATES IN ADVERTISING

Finance & Administration Manager

United Arab Emirates

Attractive Remuneration Package

A large diversified company, which has been established in the U.A.E. for over twenty years and is a part of a multinational group, needs to recruit a suitably qualified person for its local head office. The company's activities include shipping services, offshore maintenance, towage and salvage, engineering and construction, ship repairs and catering.

The responsibilities of the Finance and Administration Manager cover financial accounting, credit accounting, purchasing and administration. Previous Middle East experience is essential for this position.

An attractive salary together with excellent expatriate benefits are offered. Qualified candidates, probably aged 35-40 years, interested in the position, who have the necessary qualifications, should forward a detailed curriculum vitae by 27 July 1991 direct to: Mr David Percy, Ernst & Young, PO Box 9267, Dubai; United Arab Emirates. Fax: Dubai (971) 374999.

ERNST & YOUNG

Retail Jewellery Company

require Qualified Chief Accountant for rapidly expanding operation located in the Surrey Area. Salary £30,00 plus car (negotiable).

Please send CV to: Paul Collin FCA FMCG Management Consultants Ltd, Hathaway House, Popes Drive, Finchley N3 1QF

Whether you need one graduate or a hundred you will be after the best prospects, and your best prospect for reaching them is by advertising in the Financial Times Career Choice Guide. The chances of you attracting the best candidates this year are not better simply because there will be more graduates chasing less jobs.

The fact is, the best prepared prospects will still choose the jobs and companies they want, rather than the other way round.

"Career Choice" - the F.T.'s guide for first year undergrads, is an important part of the preparation. Over 100,000 copies of the guide (one for every final year student) will be distributed on Campus in October. It is also in the F.T. on October 17th so that parents can also ensure it reaches the right audience.

For synopsis and rate card call Richard Jones on 071-873 3460 or fax 071-873 3065

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

Financial Controller

c. £30,000 plus car

Cardiff

Forthright Finance Ltd is the instalment credit arm of Bank of Wales, a rapidly growing member of the Bank of Scotland Group. With branches throughout England and Wales, we have embarked on a period of exciting and substantial growth.

Reporting to the Assistant Managing Director, you will lead the financial team through this expansion by providing financial information and support to Senior Managers and you will be able to handle complex issues in a demanding and changing environment.

A qualified accountant, more than likely in your thirties, you must have a proven track record in industry or commerce. Whilst a knowledge of credit finance, computer based MIS and acquisitions would be useful, the ability to implement effective cost controls and establish your credibility at board level is crucial. First class communication and interpersonal skills are essential.

In return, we are offering a competitive salary, fully expensed car, mortgage subsidy and other benefits normally associated with a leading finance company.

To apply, please write for an application form enclosing a self addressed envelope to: Group Personnel Manager, Forthright Finance Ltd, Kingsway, Cardiff CF1 4YB.

FORTHRIGHT FINANCE LTD

Financial Controller

European subsidiary of a US company operating in a fast moving consumer service sector

Thames Valley

To £40,000 + Car

Reporting to the European Managing Director, you will be responsible for all aspects of the finance function, including US and local European management reporting, statutory compliance together with a major emphasis upon the development of a systems infrastructure suitable to support the company's strong growth plans. The pan European nature of the business involves the management of complex multi-currency transactions.

The company's European headquarters were previously based in continental Europe and an early priority will be the recruitment of a small UK based department and managing the process of transfer to the UK. As a member of the senior management group you will also be expected to contribute to the overall development of the company's European strategy.

We would like to talk to those who offer a minimum of five years post qualifying experience in roles involving multi-currency responsibility and systems development in a culture characterised by rapid change and high natural pace. We are seeking those who combine good technical finance skills with a flexible management approach and a strong measure of personal initiative.

My client offers a fully competitive employment package. The role will involve an element of European travel.

Applicants of either sex should apply in confidence, to Michael Johnson on (0962) 842424 (24-hour service) or write to Johnson Wilson & Partners Ltd, Clarendon House, Hyde Street, Winchester, Hampshire SO23 7DX quoting ref: 223.

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